THE UNIVERSITY OF MANCHESTER

PARTICULARS OF APPOINTMENT

FACULTY OF HUMANITIES

SCHOOL OF SOCIAL SCIENCES

CENTRE FOR SOCIAL ETHICS AND POLICY (CSEP) - LAW

LECTURER IN BIOETHICS

VACANCY REF: HUM-016175

Salary:	£36,914 to £51,034 per annum (according to relevant experience)
Hours:	1 FTE
Duration:	Permanent
Location:	Oxford Road, Manchester
Start Date:	1 September 2021
Responsible to:	**Head of Law** **School of Social Sciences,** **University of Manchester**
Probation:	**For posts of Lecturer/Senior Lecturer (Grades 6-8), a maximum 4 year probationary period applies, which may be reduced subject to previous experience.**

Enquiries about the vacancy, shortlisting and interviews:
Manager Professor Yenkong Hodu
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Overall Purpose of the Job:

The Law School sits within the School of Social Sciences and is a research-oriented department delivering excellent teaching to undergraduate and postgraduate students. To further strengthen our research and teaching portfolio, in line with our strategic objectives, the department wishes to appoint a Lecturer in Bioethics.

We are seeking to complement the department with a new appointment with the potential to further enhance the quality of our future research within the Centre for Social Ethics and Policy (CSEP). Established in 1987, CSEP has been at the forefront of teaching and research in healthcare law and bioethics for decades. Further details are available at https://www.socialsciences.manchester.ac.uk/csep/ Teaching duties will include lecturing and/or tutoring in one or more of the core and elective areas of philosophical bioethics, jurisprudence, and legal ethics at both undergraduate and postgraduate levels.

Applicants must have a relevant PhD and demonstrate the ability to produce high quality publications, meet flexible curricular and teaching needs, and demonstrate capability to contribute organisationally to the wider School community.

Applicants should have experience of delivering research-informed teaching at an institution of higher learning or should be able to demonstrate the clear potential to do so.

The School is strongly committed to promoting equality and diversity, including the Athena SWAN charter for gender equality in higher education. The School holds a Bronze Award which recognises our good practice in relation to gender; including flexible working arrangements, family-friendly policies, and support to allow staff achieve a good work-life balance. All appointments will be made on merit.

Key Responsibilities, Accountabilities or Duties:

RESEARCH

- To conduct research and produce high quality, internationally excellent publications.
- To apply for external research funding, as and where appropriate.
- To seek to develop impact and engagement with non-academic audiences and partners.
- Conferences and other forms of academic engagement.
- PGR supervision and mentoring of early career researchers.

TEACHING

- Design and deliver high quality teaching and learning material and provide timely and effective support and feedback to students;
- Supervise undergraduate students and/or Masters dissertations;
- Set, mark and assess coursework and examinations of various types;

- Undertake and develop teaching at UG and PGT levels, in a variety of settings, from small group seminars to large lectures on-line or face to face;

- Provide appropriate academic advice and support to students both individually and in groups;

GENERAL

- Undertake such administrative or academic service, pastoral and other duties as may be assigned.

- Ensure that all Health & Safety policies, procedures, rules and regulations are adhered to. Ensure that all staff and students under your supervision are provided with relevant local Health & Safety information.

- Ensure that University information is shared and processed lawfully according to GDPR (The General Data Protection Regulation 2016).

- Responsible for only collecting and retaining the minimum amount of personal data necessary to carry out your function and to only retain it for as long as specified in the University Records Retention Schedule, reporting any data breaches to the University's Information Governance office.

PERSON SPECIFICATION

Essential Knowledge, Skills and Experience*:*

- Possession, or near completion (by the start date of employment), of a PhD (or equivalent) in related field.
    - *For near, or recent, PhD candidates*: a developing record of research with evidence of a clear potential to publish in leading peer-reviewed journals.
    - *For other candidates*: commensurate with experience, a consistent record of high-quality research with publications in leading peer-reviewed journals.
- Evidence of high -quality research and the ability to produce publications of international standard.
- Demonstrable evidence of high-quality teaching in bioethics, jurisprudence and/or legal ethics, such as:
    - innovative approaches to teaching and assessment at undergraduate (levels 2 and 3) and at postgraduate levels;
    - the use of a range of delivery techniques to engage students; and
    - the effective use of a virtual e-learning environment;
- Clear potential for successful supervision of undergraduate and postgraduate dissertations.
- Skills in, and commitment to, developing the quality of the student experience
- Evidence of independent and self-managing working styles;
- Excellent oral, interpersonal, presentational and written communication skills, including the ability to work as an effective member of a team;
- Proven administrative skills.

- A strategy for future research in Bioethics, or related field as appropriate to your research.
- Experience and record of, or evidence of a clear potential to deliver, undergraduate and/or postgraduate research-informed teaching.

Desirable Knowledge, Skills, Experience and Qualifications:

- Ability or potential to seek independent internal and external funding to support and promote teaching, research and related activities in bioethics and/or applied ethics.
- Experience of using a virtual learning environment to deliver teaching.
- Evidence of excellence in teaching and/or innovation in teaching at an institution of higher learning.

LAW DEPARTMENT

The Law department is currently housed on three floors of the Williamson Building, which is in the centre of the campus. We are committed to helping everyone to excel in research, teaching and administration. Our staff is our pride and our students our priority.

History and Structure

A Faculty of Law was established in Manchester in 1872. In September 2000 the Faculty became a School within the former Faculty of Economic & Social Studies. In August 2019 The School of Law and School of Social Sciences merged to become one large School encompassing of eight departments. The continued presence of CSEP has created an unusually inter-disciplinary Department of Law that is at the cutting edge of modern legal, ethical-legal and socio-legal scholarship.

Law continues the distinguished history of promoting high standards of scholarship and teaching that began here over 100 years ago. The department's current mission is to maintain, foster and enhance its traditions of excellence in both teaching and research. It aims to consolidate and strengthen its status as one of the leading centres of excellence for education and research on law, legal processes and legally-related issues within the United Kingdom.

Staff: There are around 60 permanent members of academic staff as well as a number of contract research staff. In addition to the medical law/ethics, staff specialisms include most areas of legal and socio-legal scholarship including Company and Commercial Law, Environmental Law, European Union, Intellectual Property, International Law, International Economic Law, Land Law, Equity and Trusts, Law and Economics, Law and Development, Legal Theory, Private Law - Contract, Tort and Unjust Enrichment, Public Law, Regulation.

More information about all aspects of the department can be found at: https://www.socialsciences.manchester.ac.uk/law/.

Research

Research in the School is currently organised around four research centres:

1. Centre for Social Ethics and Policy (CSEP)
2. Centre for Law and Business (CLAB)
3. Manchester Centre for Regulation and Governance (ManReg)
4. Manchester International Law Centre (MILC)

We have a very vibrant Social Policy and Ethics group. You will be expected to actively contribute to the activities of CSEP in substantive and administrative terms. The research interests of the Centre are informed by philosophical ethics, legal theory, and socio-legal ethics. It aims to provide a rounded analysis of current or contested issues of social policy and ethics. The Centre is research-driven and the successful candidate must contribute high quality research to help nourish its activities and to ensure its continued success.

See our website for current research http://www.law.manchester.ac.uk/research/

A list of the staff of the School and their research interests can be found at http://www.law.manchester.ac.uk/people/academic-staff/

Teaching

The department is currently responsible for four undergraduate degree programmes, which are currently taught as mix of year long and semesterised course units. The LLB degree (current annual intake of around 150 new students) is a three-year course, involving some compulsory subjects and a wide range of options; it is recognised by the professional bodies for the purpose of exemption from the Common Professional Examination. We also offer a three year LLB programme in Law and Politics.

At postgraduate level we have over 200 students on taught masters degrees, these include the LLM with various specialisms. CSEP offers a number of programmes in Healthcare, Ethics and Law including a distance learning option as well as on-line Continuing Professional Development (CPD) course units. The Department currently has 70 research students studying for PhD or MPhil.

The student experience is supported by the provision of a range of student societies, careers provision, study abroad and by voluntary practical work in the Legal Advice Centre (LAC), a *pro bono* centre where law students have the opportunity to assess and advise on problems presented by local clients. They are supervised by local volunteer solicitors and barristers, and several members of staff have a major input in the work of the LAC and supervision of students. Funding for the LAC comes from HEIF and sponsorship money from leading law firms who also supports some of its work and, indeed, many other Law

FURTHER PARTICULARS

THE UNIVERSITY

Sir Arthur Lewis received the Nobel Prize for Economic Sciences in 1979, in recognition of his work in Development Economics – undertaken here during the 1950s. He was appointed

Professor at Manchester in 1948, at the age of 33, and was Britain's first black Professor. The **School of Social Science** main building is named in his honour. Our staff are also located in Humanities Bridgeford street Building and the Williamson building.

The President and Vice-Chancellor of The University of Manchester, Professor Dame Nancy Rothwell, is leading a new vision and strategic plan – Our Future to take us into our third century. It builds on a rich heritage of discovery, social change and pioneering spirit that is a t the heart of the University of Manchester and the city region.the the, which aims to make The University of Manchester one of the top 25 universities in the world. The plan identifies three goals - Research and Discovery, Teaching and Learning, Social Responsibility and four themes Our People Our Values, Civic Engagement, Global Influence and Innovation.

The University of Manchester strives to make our community a welcoming, caring and enthusiastic one, fuelling ambition with opportunities and support to help us all achieve our personal and professional goals.

The University offers a range of support for new staff a great employment package that includes good terms & conditions and pension schemes, flexibility in approach, family friendly initiatives, development opportunities and services to support your health & wellbeing. In addition, there is a host of other staff benefits and excellent campus facilities. We care deeply about career and personal development, offering a structured induction programme for new staff, an annual performance and development review, staff training for all career stages and mentoring opportunities to support your career development.

As a global institution, situated at the heart of a lively, culturally diverse city, we welcome applicants of all nationalities. To help international job applicants plan for life in the UK, we have put together some useful information on passports and visas, travel to the UK, accommodation and a number of other practical considerations.

EQUALITY AND DIVERSITY

We have a genuine commitment to equality of opportunity for our staff and students, and are proud to employ a workforce that reflects the diverse community we serve. One of our guiding principles and values is Equality, Diversity and Inclusion and is at the heart of our activities and also forms part of our commitment to our strategic Goal Three: social responsibility.

Amongst many awards, the University has held an Athena SWAN Bronze Award since 2008, and was one of the first UK universities to be awarded a Race Equality Charter Mark. The School of Social Sciences was awarded Athena SWAN Bronze status in 2017, and we will be applying for a Siver Award in 2021. We are listed in Stonewall's list of Top 100 Employers for 2020 and Inclusive Top 50 UK Employers and have been awarded the Disability Confident Employer by Jobcentre Plus.

Building on our Athena Swan Bronze Award, the **School of Social Sciences** is working hard to enhance the diversity of both its staff and student communities. We currently have 15 pledges for activities to support staff and students. We run annual pre-university courses in criminology, economics, philosophy, politics, sociology and social anthropology for local state school students as well as an on-line option for those further afield and the Pathways to Law

Programme for those who meet widening-participation criteria; we also participate in the University-wide Manchester Access Programme.

THE FACULTY OF HUMANITIES

The Faculty of Humanities encompasses academic areas as diverse as Arts, Education, Law, Social Sciences and Business & Management. **With** over 16,000 students and some 1200 academic staff, it is the largest Faculty of the Humanities in the UK and is equivalent to a medium-sized university. All the disciplines in the Faculty recruit students globally and the overwhelming majority of our academics have international reputations for the quality of their research. The University is committed to the ongoing enhancement of the international profile of the Faculty of Humanities. The School of Social Sciences is one of four Schools in the Faculty.

THE SCHOOL OF SOCIAL SCIENCES

The School of Social Sciences (SoSS), within the Faculty of Humanities, is home to eight distinct disciplines, the Departments of: Criminology, Economics, Law, Politics, Philosophy, Social Anthropology, Social Statistics and Sociology. The School comprises one of the largest collections of socials scientists and legalistic Scholars in the UK with over 330 academic and research staff, each of whom is supported with an annual research allowance, and around 100 Professional Service staff.

The School submitted six 'Units of Assessment' – Economics and Econometrics, Law, Politics and International Studies, Sociology, Anthropology and Development Studies and Philosophy – to the Research Excellence Framework (REF2014), which confirmed Manchester as one of the leading centres for Social Science research in the UK; ranked 3rd in the UK, based on research power. Sociology (including Social Statistics) is 1st in the UK, based on the percentage of overall research activity that is world leading (4*), and 2nd based on research power. Social Anthropology is also ranked 2nd, based on GPA (within the combined Anthropology and Development Studies assessment panel), but is now 1st among Social Anthropology Departments. Both Economics and Politics were ranked in the top 10 for Research Power. This broad configuration of discipline strength, together with major research centres and institutes (including the ESRC Centre on Dynamics of Ethnicity, the British Election Study, the Sustainable Consumption Institute, the Cathie Marsh Institute, Manchester China Institute, Manchester International Law Centre, Centre for Social Ethics and Policy, Manchester Centre for Regulation, Governance and Public Law and the Manchester Institute for Collaborative Research on Ageing), provides an unparalleled range of degree programmes and delivers ground-breaking research, exploiting an extensive portfolio of quantitative and qualitative methods, applied to substantive socio-economic issues; including, but not limited to, macro-economic growth and development, global political economy, sustainability and consumption, social inequalities, social justice and rights, diversity and cohesion, social and cultural change and moral and ethical behaviour.

The School's international and national reputations in its constituent disciplines are reflected in the substantial external research income that it generates, ESRC recognition for training PhD students and success in securing ESRC and AHRC studentships for research postgraduates. Embracing the full range of quantitative and qualitative research methods, there are over 200 research students registered in the School supported by more than 30, annually awarded, internally funded studentships,

Individual and collaborative research is supported by the School's Research Office, whose staff provide assistance and expertise in applying for external funding and managing externally funded projects. We operate a one-semester-in-seven research leave scheme for all permanent staff on standard research and teaching contracts. Permanent academic staff, and temporary staff not on externally-funded contracts, are entitled to a generous annual research allowance (normally up to £2,000, or £1,000 for staff on teaching-focused contracts), which can be spent on a wide variety of activities including attending conferences, running research events at Manchester, and casual research assistance. The University Library is one of only five designated National Research Libraries (along with Oxford, Cambridge, LSE and SOAS) and we have an exceptionally generous library budget, allowing individual academic staff to order new library books for research and teaching purposes whenever they are required.

The School of Social Sciences is committed to research-led teaching. It has an extensive portfolio of undergraduate teaching programmes: single and joint honours programmes in its constituent disciplines; joint programmes with other Schools in the Faculty of Humanities; and large interdisciplinary programmes – the BA Economic and Social Studies and as well as the BA Social Sciences. We currently have just under 5000 UG students. At Masters Level there are currently over 900 students following our LLM, MA and MSc programmes. The student experience is supported by the provision of a range of student societies, careers provision, study abroad, our own Moot Court and by voluntary practical work in the Legal Advice Centre (LAC) and Justice Hub, a *pro bono* centre where students have the opportunity to assess and advise on problems presented by local clients. Teaching quality is high across the School's disciplines, and is recognised in promotions and by Faculty and University Teaching Awards.

The University and the City

The University's main campus is located only a short distance from the city centre and offers outstanding provision for research. The University of Manchester Library is one of only five National Research Libraries and, as such, it is one of the best-resourced academic libraries in the country. Manchester Central Library re-opened to great acclaim in March 2014 following a massive refurbishment which has not only preserved its historic features but has also transformed it to 21st century standards. The neo-gothic John Rylands Library on Deansgate, with its spectacular Reading Room, holds the University's Special Collections and hosts regular exhibitions and events.

The city of Manchester is one of the great European cities. Its architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and manufacturing. It has a highly cosmopolitan atmosphere, and its cultural and sporting life are internationally renowned.

Manchester's cultural venues include the Bridgewater Hall, home of the Hallé orchestra; the Royal Exchange Theatre; the outstanding Museum of Science and Industry (MOSI); the arts complex HOME; Manchester Art Gallery; and the University's Whitworth Gallery, winner of the Art Fund's Museum of the Year in 2015. The Royal Northern College of Music, next door to the University on Oxford Road, hosts regular lunchtime and evening concerts, and the Manchester-based Camerata chamber orchestra plays at a variety of venues.

Salford Quays – a short tram ride from the city centre – boasts the Lowry Centre, which hosts exhibitions, concerts, and dance and theatre productions as well as a permanent Lowry exhibition, and MediaCityUK, the new base for an increasing amount of BBC production as well

as Granada TV and the BBC Philharmonic Orchestra. Across the Manchester Ship Canal in Trafford is the Imperial War Museum North, designed by Daniel Libeskind.

Manchester hosts the biennial Manchester International Festival, which focusses on original new work. From 2019, the Festival is due to be housed at The Factory, a theatre and arts venue to be built on the old Granada Studios site whose name pays homage to Tony Wilson's world-famous Factory Records.

Manchester is also home to two Premier League football teams, the National Football Museum, the Old Trafford cricket ground, and the Manchester Velodrome, home to the National Cycling Centre. The University is a stakeholder in the Manchester Aquatics Centre on Oxford Road, which offers an on-campus, world-class 50m swimming pool as well as full gym facilities and fitness classes.

For food lovers, Manchester boasts many outstanding restaurants, catering to a very wide variety of culinary tastes and budgets. It is home to Europe's fastest-growing Chinatown and, a short walk south of the University, perhaps the best stretch of road in the entire country for Indian and Pakistani food.

Housing is varied and plentiful. Schooling ranges from world-famous private schools to excellent sixth-form colleges and comprehensives. Manchester is well-served by a major international airport, with direct scheduled flights to many destinations in Europe as well as North America, Asia and direct flights to Beijing. Manchester Piccadilly railway station is served by inter-city and other train services, including direct services to Manchester Airport (15-20 minutes), London (just over 2 hours), Birmingham (90 minutes), Oxford, Glasgow and Edinburgh. Sheffield, Leeds and Liverpool are all less than an hour away by train. The expanding network of Metrolink tram service offers an alternative mode of public transport from an increasing number of areas of the conurbation (including services to Manchester Airport). Some of the most beautiful countryside in Europe is just over thirty minutes' drive from the University in the Peak District National Park, and the Yorkshire Dales are also easily accessible to the North. The Lake District and Snowdonia are also within easy reach.