

Supplementary Information: Presidential Fellowship

Faculty of Humanities

Alliance Manchester Business School

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**THE UNIVERSITY OF MANCHESTER
PARTICULARS OF APPOINTMENT
ALLIANCE MANCHESTER BUSINESS SCHOOL, FACULTY OF HUMANITIES**

**The University of Manchester Presidential Fellowship
Vacancy ref: HUM- 14607**

Salary:	Grade 7 £41,526 - £51,034 per annum
Hours:	Full and Part-Time posts available
Duration:	An initial four-year Fellowship leading to a permanent, appropriate academic contract (subject to satisfactory performance)
Location:	Oxford Road, Manchester
Start date:	The successful candidate must be able to take up the post before 31 July 2020.

With a long and distinguished track record, which, inter alia, has culminated in the award of 22 Nobel prizes, The University of Manchester is pursuing an ambitious strategic vision to continuing its development as a world leader in research, teaching, and social responsibility. To help enable that vision we invite suitably qualified and able scholars from across the Humanities – including the arts and social sciences – who are at the beginning of their careers, to apply for The University of Manchester Presidential Fellowship. We recognise that, as an early career academic, it can be challenging to get the dedicated time and resource to gain research independence and develop leadership. The University of Manchester Presidential Fellowship scheme is designed to bridge this gap by providing awards for outstanding researchers, whose interests are aligned with those of the University.

In Alliance Manchester Business School we have a number of opportunities available across the full range of disciplines. The Fellowships are for four years, and subject to satisfactory performance the Fellows will then transfer to an appropriate academic contract. Presidential Academic Fellows will do no teaching or minimal teaching in the first year and minimal teaching in the second and third year, increasing in the final year of the fellowship.

We will provide a dynamic and inspiring environment for you to pursue your research and teaching career. Successful candidates will benefit from the innovation and collaboration that Manchester's success has been built on. What's more, our resources and mentorship will enhance your competitiveness for external awards.

Please ensure you fully read the enclosed [Guidance Notes](#) before completing your application form. Key points include the requirement to upload a CV and Research Proposal with your application, indicating clearly which Division of AMBS you feel is the best fit for your research area

Opportunities are available across all disciplines within our four Academic Divisions:

Accounting and Finance

The Division of Accounting and Finance at AMBS is one of the leading, and also one of the largest, accounting and finance units in Europe and the world, with an outstanding track record of excellence in research and teaching.

The division has considerable research strengths in the areas of management accounting, market-based accounting and qualitative accounting, as well as theoretical and empirical asset pricing and corporate finance. It has an enduring commitment to knowledge development and policy engagement, having long-standing connections with the business, financial and public sectors

Innovation, Management and Policy

The division is one of the largest research groups for innovation management and policy globally. It is made up of two groups - Innovate, Strategy and Sustainability, and Health Management - and includes the Manchester Institute of Innovation Research (MIOIR) and the Sustainable Consumption Institute (SCI). As well as firmly establishing itself as a leading centre for science and innovation policy analysis, the group works on the challenges facing firms and public services, and also provides independent advice helping public and private sector organisations to apply innovation within their own organisations and areas of work.

Research in the division ranges from firm level analysis of managing innovation to inter-firms relations and system dynamics. It covers innovation and entrepreneurship, through creativity and design, including imagination; managerial and organisational cognition, and cognitive adaptation; developing management capabilities for innovation processes across firms and country boundaries, and governance of inter-firm relations, including outsourcing, alliances and M&As; competitive dynamics of professional service firms, especially those oriented to design and creativity.

Management Sciences and Marketing

Research within the MSM Division is built around two groups: the Management Sciences Group and the Marketing Group. Our research covers Marketing management and strategy, Consumer behavior, Business informatics, Decision sciences, Operations and supply chain management

Research in the Division ranges from studies to understand consumer motivations and influences to understanding markets, services and servitization, operational, informational and digital systems, decision making, big data, industrial marketing management and B2B networks. Our staff publish in the top journals in the above areas, some of which are: Journal of Marketing Research; Journal of Marketing; Journal of the Academy of Marketing Science; Journal of Service Research; Journal of Product Innovation Management; Journal of Operations Management; European Journal of Operational Research; International Journal of Operations and Production Management; Production and Operations Management; IEEE Transactions on Systems, Man, and Cybernetics; Information Systems Journal; and Information & Management.

People, Management and Organisations

The Division brings together internationally-recognised experts in four groups: human resource management, employment studies & law (HRMERL), organisational psychology, comparative and international business (CIB), and management & organisation studies (MOS). It is renowned for its cutting-edge research across a wide range of management and organisational issues and is home to the Work & Equalities Institute and our new Institute for Health Policy and Organisation.

Research in the MOS group encompasses organisation studies, public service management, management history, financialisation, digital industries and projects. The group has particular strengths in interdisciplinary work, methodological innovation and policy relevance. The HRMERL group's work aligns closely with the work of the Work & Equalities Institute, including expertise in human resource management, industrial relations, labour economics, employment law, technology, and social statistics. The CIB group has particular expertise in global sustainable strategies, capability development of multinational enterprises, non-market strategies, institutions and innovation, the comparative institutional analysis of markets, Asian business systems, emerging market multinationals, corporate social responsibility, inclusive global supply chains, social international entrepreneurship, and multinationals and human rights development. In the Organisational Psychology group, there is a breadth of expertise, which reflects the diversity of work in organisational psychology, with particular strengths in leadership, teamwork, job design, individual differences, emotion regulation, aging, and health, safety & well-being at work.

Enquiries about the vacancy, shortlisting and interviews:**Accounting and Finance Division:**

Head of Division: Professor Marie Dutodoir

Email: Marie.Dutodoir@manchester.ac.uk**Innovation, Management and Policy Division:**

Head of Division: Professor Silvia Massini

Email: silvia.massini@manchester.ac.uk**Management Sciences and Marketing Division:**

Head of Division: Professor Jamie Burton

Email: Jamie.Burton@manchester.ac.uk**People, Management and Organisations Division:**

Head of Division: Professor Sharon Clarke

Email: s.g.clarke@manchester.ac.uk

Overall Purpose of the Job:

The Presidential Fellowship scheme is a very prestigious award which is designed to attract exceptional early career academics. The primary criterion for appointment will be research excellence.

You will have already have:

- Begun to establish an original, internationally recognised research profile
- Demonstrated outstanding promise in your field to contribute to world-leading innovations in scholarship and research

You will also be able to demonstrate:

- The potential to secure major peer reviewed external research funding either as a Principal Investigator and/or as a co-applicant
- How your work contributes to the wider knowledge exchange and impact agenda.
- The potential to provide innovative and inspirational research-led teaching at all levels

Key Responsibilities, Accountabilities or Duties

Fellows will be expected to:

- Plan, develop and conduct a programme of independent world-leading research
- Develop new concepts and ideas to extend intellectual understanding
- Secure external funding for research
- Supervise postgraduate and postdoctoral researchers
- Develop their research objectives and deliver a portfolio of projects and proposals, leading in turn to an established international reputation as an independent researcher
- Establish an international record of regular publication of original research in world-leading and internationally excellent outlets, as appropriate to their subject specialism
- Make presentations at conferences or exhibit work in other appropriate events
- Disseminate research findings widely to a range of audiences as well as to peers using a range of media and fora
- Collaborate actively, internally and externally, to complete research projects and advance thinking
- Participate in and develop external networks, for example to identify sources of funding, generate income, obtain consultancy projects, or build relationships for future activities
- Develop positive and productive working relationships with other members of academic and professional services staff
- Extend, transform and apply knowledge acquired from scholarship to research and appropriate external activities
- Develop and realise pathways to impact for research
- Contribute to the teaching programmes in the School
- Mentor colleagues with less experience
- Coach and support colleagues to develop their research techniques
- Embed the University's social responsibility objectives, which include equality, diversity and inclusion, within all activities.

PERSON SPECIFICATION

Essential Knowledge, Skills and Experience:

- A relevant PhD (or equivalent) awarded not more than five years prior to the closing date for the post¹

¹ See application guidance notes for information on mitigating circumstances which may be taken into account.

- High academic standing with a growing reputation in research, evidenced by an emerging portfolio of internationally recognised publications
- The requisite skills, attitudes, and abilities to plan major projects, build appropriate teams, and deliver outstanding results
- Evidence of ability to use a range of delivery techniques to enthuse and engage students
- Excellent communication (both oral and written) and interpersonal skills
- Excellent time management and organisational skills
- The ability to work independently and as part of a team
- A willingness to continue to learn and develop
- A willingness and ability to contribute to the administration of the relevant School and wider faculty, as necessary.
- Commitment to the values and goals of The University of Manchester, including Goal 3 – social responsibility
- An understanding and application of the principles of equal opportunity in relation to research, teaching and the wider University context.

The successful candidate must be able to take up the post before **31 July 2020**.

Desirable Skills and Experience:

- An understanding of the potential for interdisciplinary collaborations to advance knowledge and discovery and a willingness to engage in developing such projects where appropriate

We are unable to respond to enquiries or accept CVs or applications from Recruitment Agencies.

The Faculty of Humanities and Alliance Manchester Business School



The Faculty of Humanities

Alliance Manchester Business School is part of the [Faculty of Humanities](#). Home to around 17,000 students and 2,000 academic, research and professional staff, turning over an income of £257m in 2017/18, the Faculty is among the largest and most diverse grouping of researchers and teachers focused on humanities and social sciences within one faculty in Europe, and has an unrivalled teaching portfolio.

Research

We enjoy an outstanding international reputation for the quality and impact of our research. The remarkable breadth of our scholarly activity was demonstrated in the Research Excellence Framework (REF) 2014, where 78% of our research was judged as world-leading or internationally excellent.

We provide excellent research training and development, and a world-leading environment and infrastructure that stimulate intellectual enquiry and the pursuit of research excellence, breaking new ground and championing interdisciplinary work. We attract research funding from a broad base of sources to support our long-term research ambitions.

Our strategic investment is targeted at a range of research themes that address major societal challenges for the 21st century, including sustainability, cities, humanitarianism, ageing, inequalities, and innovation and creativity. Furthermore, we support a range of international research collaborations.

Teaching and learning

Our vision is to provide an outstanding student experience in which students learn through research. We support our students in developing analytical, empirical and critical skills and becoming graduates who are intellectually curious, socially responsible, culturally sensitive and equipped with the skills and abilities to contribute effectively to a fast-changing, global environment.

Our priorities include increasing opportunities for student engagement while continuing to improve the learning environment. We are developing flexible course structures that are accessible to a wider range of students, increasing the amount of off-campus learning through distance and blended learning and strategic partnerships with external organisations.

Public engagement and social responsibility

We're transforming the social, economic and environmental well-being of our communities through our teaching, research, public events and activities. Through our teaching we encourage our students to exercise social leadership and citizenship, and staff and students are involved with extensive and imaginative widening participation, outreach and public engagement projects.

The Faculty makes a significant contribution to the social and cultural life of Manchester. Our students and staff work closely with the cultural institutions that are part of the University – Manchester Museum, the Whitworth and The John Rylands Library – as well as the Faculty's own Martin Harris Centre for Music and Drama. These assets enable us to welcome thousands of people from the region's diverse communities each year. We have strong links, through our business engagement team, to local, national and international organisations in the public, private and third sectors, which facilitates the development of excellent collaborative research.

We work with the highest calibre academics across our range of disciplines and we are home to many high-profile and award-winning academics.

Alliance Manchester Business School

At Alliance Manchester Business School, 'Original Thinking Applied' sits at the heart of everything we do. With triple accreditation from AACSB International, AMBA and EQUIS, we provide world-class, industry-focused education to undergraduates, postgraduates and executives across the globe.

Our centres in Dubai, Hong Kong, São Paulo, Shanghai and Singapore open up a world of opportunities for our students, researchers and clients. All over the world, we engage with businesses of all sizes to share expertise and form rewarding partnerships. Our vision is to be a world renowned Business School, harnessing virtuosity for the enduring benefit of human kind.

Ranked 2nd in the UK for research power, our influential research impacts all areas of business and management – from accounting and health management to big data and human rights.

Established in 1965 as one of the UK's first two business schools, we are proud to be part of the prestigious University of Manchester and the UK's largest campus-based business and management school. Find out more about our impact and success on our School website:

[Alliance Manchester Business School.](#)

Our mission is to give everyone the opportunity to transform their lives and, in doing so, help them transform the organisations they work for and the wider communities in which they live. This vision and mission is captured in our School strapline, Original Thinking Applied. As one of the original Business School established in the UK, we are inspired by Manchester which is renowned as the original modern city with an ethos of enterprise, culture and innovation. Our thinking has generated research on issues including the transitions to sustainability, the conditions for innovation in services, changing patterns of work and employment and public sector infrastructure finance and accountability. Our work is applied in our research-led teaching and consultancy, impact and public engagement.

Working for The University of Manchester

The University of Manchester is the largest single-site university in the UK with around 38,000 students and more than 11,000 staff. Our [2020 vision](#) is to become one of the top 25 research universities in the world and we are committed to delivering an outstanding teaching and learning experience, contributing to the social and economic success of local, national and international communities, producing the highest calibre graduates, and developing our staff to be amongst the very best of their peers. To achieve our ambitious goals we aim to attract and retain the very best people to work across a range of academic disciplines and support functions.

The University of Manchester strives to make our community a welcoming, caring and enthusiastic one, fuelling ambition with opportunities and support to help us all achieve our personal and professional goals.

Our diverse job opportunities include an attractive [benefits package](#) with family-friendly policies that provide for flexible working. We care deeply about career and personal development, offering a structured induction programme for new staff, an annual performance and development review, staff training for all career stages and mentoring opportunities to support your career development.

We have a genuine commitment to [equality of opportunity](#) for our staff and students, and are proud to employ a workforce that reflects the diverse community we serve. As a global institution, situated at the heart of a lively, culturally diverse city, we welcome applicants of all nationalities. To help [international job applicants](#) plan for life in the UK, we have put together some useful information on passports and visas, travel to the UK, accommodation and a number of other practical considerations. We also offer a generous [relocation service](#) to those relocating to Manchester.

The City and the Region of Manchester

Manchester is one of the great European cities and the University's main campus is within walking distance of the city centre. The city's architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and manufacturing, and hosts MediaCity UK, the country's most significant centre for creative and digital businesses.

Manchester has a highly cosmopolitan atmosphere and its cultural life is internationally renowned. Within a fifteen minute walk of the campus there are three outstanding professional theatre companies, the halls of the Hallé and BBC Philharmonic orchestras, the HOME arts centre and other cinemas, and Europe's fastest-growing Chinatown. Amongst developments enriching the area's cultural life have been: the opening of The Lowry at Salford Quays; the Bridgewater Concert Hall; Urbis, the Imperial War Museum North, designed by Daniel Libeskind, and the refurbished City Art Gallery.

Manchester is renowned internationally for sport: it is a venue for Test cricket and the home of Manchester United and Manchester City. The Commonwealth Games were held in Manchester in 2002. The University is a stakeholder in the Commonwealth Pool – now known as the Manchester Aquatics Centre – which offers on campus, world-class swimming facilities. Housing

is varied, plentiful and, by English standards, moderately priced. There are excellent schools across the region.

Manchester is well served by a major international airport, with direct scheduled flights to many destinations in Europe as well as North America and Asia. Manchester Piccadilly railway station has been refurbished and is served by inter-city and other train services – with a direct link to Manchester Airport. The expanding network of Metrolink tram services offers an alternative mode of public transport from certain parts of the conurbation. Some of the most beautiful countryside in Europe is just over a thirty minute drive from the University, in the Peak District National Park, while the Lake District and Snowdonia are also within easy reach.

Commitment to Equality, Diversity and Inclusion

The University of Manchester and Alliance Manchester Business School are committed to promoting equality, diversity and inclusion among our workforce. Join us and you'll be part of a welcoming community that is both international in breadth and reflects the rich blend of cultures in our region.

Our University is a very diverse community: 16% of our staff are from a black and minority ethnic background, women make up 48% of our workforce, and international staff members make up 22%. We also have more than 40,000 students, including 11,000 international students from more than 160 countries.

Equality Objectives:

1. Improve the representation of women and black and minority ethnic (BME) staff in senior leadership, academic and professional support positions.
2. Take action to further understand and improve the experience of disabled staff as indicated in the staff survey.
3. Take action to further understand and address any differential outcomes of undergraduate students in relation to access, retention, attainment and progression to a positive graduate destination in relation to disability, ethnicity, gender and socio-economic status.
4. Take action to understand and address any inequalities for researchers.
5. To better understand the challenges, obstacles and barriers faced by different groups at the University and to foster good relations between people who share a relevant protected characteristic and those who do not share it.
6. Better understand the potential impact of University functions on certain groups by improving disclosure rates and reporting mechanisms for age, disability, ethnicity, caring responsibilities, religion or belief (including lack of belief) sexual orientation and gender reassignment.

Charter Marks:



Alliance Manchester Business School and the University of Manchester currently hold an Athena Swan Bronze Award. The Athena Swan Charter was established in 2005 to encourage and advance the careers of women in STEMM employment. In May 2015 the Charter was expanded to include non-STEMM Schools, professional and support staff, technical staff, and Trans staff and students. The Charter now also recognises work undertaken to address gender equality more broadly, and not just barriers to progression that affect women.



The [Race Equality Charter Mark](#) aims to improve the representation, progression and success of minority ethnic staff and students within higher education.

It is owned by the Equality Challenge Unit, ECU, which works to further and support equality and diversity for staff and students in Universities and Colleges.

The framework for the race equality charter mark builds on the experience and methodology of ECU's Athena SWAN Charter.

The University of Manchester was proud to be one of the 31 higher education institutions involved in the trial of the Race Equality Charter Mark



The University of Manchester placed 20th in the 2019 Stonewall Equality Index making it the most inclusive University in England for Lesbian, Gay, Bisexual and Trans* employees.

Stonewall is Britain's leading charity for lesbian, gay, bi and trans equality, working to create a world where every single person can be accepted without exception.

Stonewall's Top 100 is compiled from submissions to the Workplace Equality Index, a powerful benchmarking tool used by employers to assess their achievements and progress on LGBT equality in the workplace, as well as their wider work in the community and on service provision.

Each organisation must demonstrate their expertise in 10 areas of employment policy and practice, including networking groups, senior leadership, procurement and how well they've engaged with LGBT communities.



The University is a Disability Confident employer, committed to interviewing all disabled applicants who meet all of the essential criteria set out in the person specification.

Learning, Development and Progression

At Manchester we take your personal development very seriously. As a successful candidate, you'll receive a full induction and we will assign you a mentor to advise and support you. You'll be eligible to join our New Academics Programme (NAP), which is designed to build the skills you'll need to carry out your research and teaching and learning duties at the highest level. The NAP is accredited by the Higher Education Academy (HEA) and successful completion of the programme will entitle you to become a Fellow of the HEA.

There are many other opportunities for learning and development, with online resources and face-to-face courses available in a wide range of subjects. In addition, we can support you in achieving recognised qualifications in areas such as leadership and management.

Faculty of Humanities Researcher Development Team

The Faculty of Humanities Researcher Development Team works in collaboration with methods@manchester and artsmethods@manchester to offer relevant, effective and comprehensive professional development for researchers at various stages of their careers. The team work alongside other University training providers, each School in the Faculty and with Researcher Development teams in the other Faculties allowing for shared delivery of training events, and promoting an interdisciplinary approach to the development of first-class research skills.



Humanities Teaching Academy

The Humanities Teaching Academy brings together a range of teaching and learning enhancement activities, from training and CPD through to dissemination, projects and awards. Wherever you are on your teaching journey, from TA to Programme Director, opportunities are available to help you develop, share or be recognised for your teaching practice.

Academic Staff Promotion

As an equal opportunities employer, The University of Manchester and Alliance Manchester Business School are committed to promoting equality and diversity for all and will support all suitably qualified candidates for promotion. The University has a transparent Academic promotions processes and criteria. It seeks to reward activity that contributes to the success of the University in achieving its goals. Colleagues will be expected to take an active approach to their own career development, but will be given support and advice with their applications.

GUIDANCE ON COMPLETING YOUR ONLINE APPLICATION FORM

General guidance

- Read the information below before you start, so you know what types of information you will need to have to hand.
- Please ensure that you fully read the information in the Further Particulars document, paying particular attention to the Person Specification criteria.
- Avoid technical issues by ensuring there is a good internet signal and your device is fully charged. Consider preparing lengthier text in a word document that you can back up to your hard drive and copy and paste, in the event of any internet or battery issues.
- Once you have completed each section of the application form, please select Save and Continue to progress to the next section.
- You can logout and return to complete further information at a later time; any progress you have made will be saved as long you have selected Save and Continue.
- Applications can be made until midnight GMT on the closing date, but please note that technical assistance is only available Monday to Friday between 9am and 5.30pm GMT.
- Contact universityofmanchester@helpmeapply.co.uk / 0161 850 2004 for technical support.
- Allow yourself plenty of time to apply so you are not rushing.

Personal Information

In this section you will be asked to provide standard personal information, contact details, and information on eligibility to work.

Academic Education

Please have to hand details of undergraduate, taught postgraduate, PhD and post-doc courses, including subject, class, dates and institution.

Ensure you have evidenced essential qualifications on the person specification if any.

Employment

Please have to hand dates of posts held, summary of duties and employer.

Additional Information

This part of the form is structured to help you ensure you address and provide evidence that you meet the criteria for the role. Please respect any suggested word limits in this section. You will be asked about:

- Current grants held (please provide details of the awarding body, period, value credit share, role, type, and whether they can be transferred to the University of Manchester)
- Prizes and awards
- Applications made previously for Fellowships and/or other grants as Principal Investigator (PI) or co-applicant
- Your fellowship and longer career plan (400 words max; please state how the research carried out in the Fellowship would lead on to other research projects in the future. Please also

state how this Fellowship would complement your teaching both now and in the future.

- Academic impact (100 words). Please describe the impact your research has made including impact outside academia (i.e. political, health, technological, economic, legal, cultural, societal, environmental impact).
- Public engagement (100 words)

References

Please have details (names, addresses, contact e.g. phone and/or e-mail) of three referees to hand.

Equal Opportunities

The information in this section is visible to the HR team only. If you request a Guaranteed Interview under the Disability Confident scheme, this information (and not the nature of any disability) will be shared with the recruiting manager alone.

Uploads

In this section there are two supporting documents for you to upload. Please consider this if using a mobile device or cloud based applications. If you choose to use an iPad you will require a suitable app for file upload.

- Please use the 'Upload Cover Letter' button to upload your **research proposal**.

At the top of your research proposal, please clearly indicate the Academic Division of Alliance Manchester Business School which you feel is the best fit:

- [Accounting and Finance](#)
- [Innovation, Management and Policy](#)
- [Management Sciences and Marketing](#)
- [People, Management and Organisations](#)

Please set out the research you propose to undertake during the award. You should address the following: (a) one-paragraph executive summary; (b) brief background; (c) aims and objectives; (d) plan of investigation (design, methods, analysis, anticipated outcomes and what the data will mean) (e) full references. Please address why this project is appropriate for your career development. As guidance, good applications commonly address an important problem, limitation or barrier to current research, why the applicant is the right person to overcome this problem, how it will be achieved and what success will look like. **Max. 3 sides of A4 please (arial pt.11).**

- Please use the 'Upload CV' button to upload a **CV including a bibliography**.

Please note for the Fellowship we are looking for a strong and progressing track record in publication. If you wish to provide dates of any periods of career break or flexible working, that you feel are relevant in order for assessors to make appropriate adjustments, you may do so within your bibliography. Such information will be used for that purpose alone.

For each document there is a file size restriction of 1MB. Please ensure the document is saved as a PDF.

Declaration

Your application is not complete and will not be considered unless this section is completed and saved.

Presidential Fellows FAQs

Who are the Presidential Fellowships aimed at?

We're interested in early-career academics who can deliver world-leading research and teaching, and become the inspiring leaders of the future.

Applicants should have a high academic standing, a growing reputation in research, and the specialist knowledge needed to develop exemplary research programmes and methodologies.

What is an early career academic (ECA)?

The Faculty of Humanities invites candidates to apply who have been awarded a PhD normally not more than five years prior to the closing date for applications.

We say 'normally' as we do understand that not everyone's circumstances are the same. You may have taken time off for maternity / paternity leave for example. If that's the case then please do note any periods of absence in the bibliography in your CV (see 'Uploads' above).

Are fellowships available to students?

No, candidates must already have a relevant PhD (or equivalent) awarded prior to commencing the appointment.

Which of my publications should I include in my application?

We ask you to upload a full list of your publications that are relevant to this application. Do give as much information as you can in this list. For example, if you were not first or last author on a paper, but your contribution was pivotal to the success of the research, please add a sentence to explain this. Please use the 'Upload CV' button in the upload section of your application

Can applications be made to multiple posts?

Yes. All applications will be considered on merit. We are looking to recruit the brightest individuals and welcome research proposals from all disciplines relevant to our faculties.

Can internal applicants apply?

Yes. We are looking to recruit the brightest academic talent to our Presidential Fellows and we would welcome applications from our current staff.

How important is teaching experience or other experience such as public engagement?

There is no expectation for candidates to have teaching experience although successful candidates are asked to demonstrate the ability to use a range of delivery techniques to enthuse and engage students.

Presidential Academic Fellows will do no teaching or minimal teaching in the first year and minimal teaching in the second and third year, increasing in the final year of the fellowship.

I am currently a Research Associate, should I include details of my current research project or my plans as an independent researcher?

A brief description of your research experience is important to your application but we require much more detail on your research proposal as an independent researcher.

You are asked to give a summary of your proposal within the application form, and then you are required to upload a full project proposal (max 3 sides of A4 including diagrams and references) using the 'cover letter' upload facility.

What exactly will my references be required to do in the application process and are there any deadlines for them to submit e.g. a support letter?

A request for three references will normally be from the following sources:

- Current employer
- The person who is supervising the research
- Another academic e.g. PhD Supervisor/Lecturer
- Previous employer

Referees provide extra information that lets UoM know about your work/study/research history, your skills and experience. This information reinforces what you have written in your application by giving someone else's word that your claims are accurate. The reference requests asks for comments on a candidate's suitability for the post. There are no deadlines for a reference to be provided although an offer of appointment cannot be made until references have been received.