

**THE UNIVERSITY OF MANCHESTER****PARTICULARS OF APPOINTMENT****FACULTY OF HUMANITIES****HALLSWORTH RESEARCH FELLOWSHIP (UP TO 4 POSTS AVAILABLE)****VACANCY REF: HUM-14869**

Salary:	£32,816 to £51,034 per annum, depending on relevant experience. A research expenses allowance of up to £3,000 per annum is also available.
Hours:	Full Time
Duration:	Fixed Term, from 1 September 2020 until 31 August 2023
Location:	Oxford Road, Manchester

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**Enquiries about the vacancy, shortlisting and interviews:**

Contact: Louise McMahon

Email: [simonandhallsworth@manchester.ac.uk](mailto:simonandhallsworth@manchester.ac.uk)

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**BACKGROUND**

Applications will be judged principally on the creativity and excellence of the research described, but also on their fit with expertise in the nominated school and the University environment generally. Candidates are advised to pay particular attention to ensuring that there is a clear link between the length of Fellowship requested and the research proposal.

The Fellowship is a full-time commitment, and the scheme provides for the Fellow to be invited to undertake a limited amount of teaching. Limited is defined as a maximum of up to 5 hours per week averaged out over the academic year.

A condition of the Fellowship is the production of a project poster for each year of study, for use in promoting the Fellowships. A detailed project report must be completed at the end of the Fellowship.

Candidates are strongly advised to discuss their applications with the relevant School Research Director before submission to ensure a good fit with the School research priorities.

The Fellowships are normally awarded to graduates of any University in the British Commonwealth. They may be awarded, in exceptional circumstances, to persons who are not graduates of any such University as aforesaid or of any University and wheresoever resident.

## HOW TO APPLY [important information - please read carefully]

Please complete the electronic application form via the University's electronic recruitment system. You will be asked to indicate the School and Discipline (subject) Area or Research Centre most appropriate to host your area of research. Please indicate only one Discipline Area or Research Centre.

**Please submit your research proposal in the 'additional information' section of the application form.** Your proposal should be no more than 2,000 words (excluding references) and relevant to your nominated academic centre's (i.e. School) overall research plans. Your proposal must clearly identify your nominated host school. Your proposal should include a short statement on how your research links with Political Economy. Your proposal should also provide a short statement outlining what steps you will take to engage with areas outside of the academic community. Further advice and guidance on the emerging impact agenda and 'pathways to impact' can be found here:

[ESRC website](#)  
[UKRI website](#)

**Please also attach a CV (ideally no more than 2 pages), including a list of your publications, as a separate Word document.**

Interviews will be held during the week commencing 16 March 2020. If you have not been contacted by the end of March, you must assume on this occasion that your application has been unsuccessful. Due to the volume of applications normally received it is not possible to provide feedback to unsuccessful applicants unless they are shortlisted for interview.

The University of Manchester values a diverse workforce and welcomes applications from all sections of the community.

## **PERSON SPECIFICATION**

### **Essential Knowledge, Skills and Experience**

The successful candidate will have the following essential knowledge, skills and experience:

- A PhD (to have been awarded by, and not more than four years prior to, the closing date for applications. The Fellowship Committee will take into account special circumstances (i.e. career breaks) in respect of the four year postdoctoral experience regulation)
- Demonstrable potential for high quality research in relevant subject areas through, for example, a record of research and publications appropriate to the level of post-doctoral experience
- The ability to make an original contribution to research in the broad field of political economy
- The ability to construct a creative, excellent and achievable research proposal that is relevant to the nominated academic centre's (i.e. School) overall research plans

- The ability to function as an independent researcher, including managing research projects and meeting deadlines
- Candidates must not have held, or currently hold, a permanent academic position (rolling temporary contracts do not, in this case, equate to a permanent position)
- The potential to reach the requisite research profile to secure an academic post on completion of the Fellowship

### **Desirable Knowledge, Skills, Experience and Qualifications**

The following would be a distinct advantage:

- A degree (undergraduate or postgraduate) from a Higher Education Institution within the British Commonwealth.

For questions relating to the Hallsworth Research Fellowship please see the list of [Frequently Asked Questions](#).

### **Regulations – Hallsworth Research Fellowships**

1. The Fellowships will be open to early career scholars who have been awarded a PhD by the closing date for applications and not more than four years prior to the closing date for applications, and who do not already hold, nor have held, a permanent university academic post. Applicants will have already demonstrated a potential for research and the Hallsworth Fellowship Committee will take into consideration the contribution that the Fellow would make to the research programme of the unit to which he or she would be assigned.
2. Fellows may be allowed to undertake a limited amount of teaching at the discretion of the Chair of the Hallsworth Fellowships Committee who shall consult with the Head of the Unit to which the Fellow is assigned. Limited is defined as a maximum of up to 5 hours per week averaged out over the academic year.
3. The Fellow will be required to devote his, or her, whole time to the duties of the Fellowship. He/she shall not, without the consent of the Hallsworth Fellowships Committee, hold any other Fellowships, Scholarships or Exhibitions or hold any paid appointment or undertake any remunerative work.
4. The value of the Fellowships shall normally be within the current range for lectureships. The value of award offered shall be determined by the Hallsworth Fellowships Committee and shall be in accordance with the experience and qualifications of the Fellow. The Hallsworth Fellowships Committee shall also determine the level of approved expenses involved in the research.

5. A Fellow who is already a member of the Universities Superannuation Scheme Ltd., shall be allowed to continue his/her membership, and in other cases a Fellow who so desires may, with the consent of the University, be proposed for membership of the scheme. In all cases the full contribution shall be a charge on the emoluments of the Fellowship.
6. Fellows shall normally be required to be resident in Manchester during their period of tenure but, subject to the consent of the Hallsworth Fellowships Committee, each Fellow may be allowed to prosecute their research in the places or institutions most suitable for the purpose for such period or periods as may be approved by the Committee.
7. No tuition or laboratory fees shall be payable by a Fellow in respect of the Fellowship.
8. The Board of Governors shall have power to deprive a Fellow of the Fellowship at any time should the Fellow be guilty of misconduct or fail to fulfill the objects of the Fellowship.
9. As a condition of the acceptance of a Fellowship, each Fellow and their supporting unit must agree to submit a report on the work undertaken during the Fellowship and to deposit in The University of Manchester Library two copies of any publication that arises from that work.
10. The Fellowships shall be advertised annually (provided that vacancies exist). Applicants must submit with their applications a full resume of their career and a full statement of the research they wish to pursue. In supporting any particular candidate for a Fellowship, the Head of Unit to which the Fellow would be assigned must provide the Hallsworth Fellowships Committee with a statement of the contribution that the candidate, if appointed, would make to the research programme of the Unit.
11. The appointments to the Fellowships shall normally terminate by the passage of time without any action on the part of the Board of Governors. An appointment is otherwise terminable by the Fellow by giving three months' notice in writing. The University may otherwise give notice of termination of the appointment in accordance with the University's General Ordinance XII.

### **The Hallsworth and Simon Funds**

The original bequests were made by Professor H M Hallsworth, and the Rt Hon Lord and Lady Simon of Wythenshawe in 1944, and represent the largest endowment to the University. More information about the benefactors is available on the [website](#).

### **The University of Manchester**

- We are the largest single-site university in the UK, with the biggest student community. In total, 25 Nobel Prize winners have worked or studied here.
- 83% of our research was ranked as 'world-leading' or 'internationally excellent' by the [Research Excellence Framework](#) in 2014.
- More than nine out of ten of our recent graduates go straight into employment or

continued studies.

- We are ranked 33rd in the world, eighth in Europe and sixth in the UK in the 2019 Academic Ranking of World Universities. We are also ranked seventh in Europe in the 2018 Reuters Top 100 Most Innovative Universities.
- What's more, we're well underway with one of the biggest investments in facilities undertaken by any UK university. This [ten-year plan](#) will transform our campus and create world-class facilities for staff, students and visitors in support of our global ambitions.

Our vision is to be one of the world's leading universities, and to be recognised for our global impact, our innovation and our role in one of the UK's most progressive cities.

The University has three core goals: world-class research, an outstanding learning and student experience, and social responsibility. These goals drive us to make an impact globally, nationally and in the Greater Manchester region, through the provision of knowledge, enterprise, talented graduates, employment opportunities and cultural engagement.

### **The Faculty of Humanities**

The [Faculty of Humanities](#) is home to over 1,000 academics and research staff plus over 1,000 PGR students engaged in [research](#). We have a reputation for the quality and impact of our research work.

Our REF submission and positive outcomes from [REF2014](#) demonstrate the remarkable breadth and quality of our scholarly activity.

With a strong focus on collaborations, Humanities' research crosses a range of disciplines. We have a range of flagship [institutes, centres and networks](#), and our research is based within our four [Schools](#).

### **Faculty of Humanities: School contacts**

#### **Alliance Manchester Business School**

School Research Director: [Professor Kenneth McPhail](#)

#### **School of Arts, Languages and Cultures**

School Research Director: [Professor Maggie Gale](#)

#### **School of Environment, Education and Development**

School Research Director: [Professor Noel Castree](#)

#### **School of Social Sciences**

School Research Director: [Professor Claire Alexander](#)



The University of Manchester

**Faculty of Biology, Medicine and Health**

**Research Domain: Neuroscience and Mental Health**

Research Domain Director: [Professor Stuart Allan](#)

**Centre for the History of Science, Technology and Medicine (CHSTM)**

Director: [Dr Ian Burney](#)