

**THE UNIVERSITY OF MANCHESTER**

**PARTICULARS OF APPOINTMENT**

**FACULTY OF HUMANITIES**

**SCHOOL OF SOCIAL SCIENCES**

**POLITICS**

**LECTURER IN GLOBAL POLITICAL ECONOMY**

**VACANCY REF: HUM-016207**

<b>Salary:</b>	£36,914 to £51,034 per annum, depending on relevant experience
<b>Hours:</b>	1 FTE
<b>Duration:</b>	Permanent from 1 September 2021
<b>Location:</b>	Oxford Road, Manchester
<b>Start Date:</b>	1 September 2021
<b>Responsible to:</b>	<b>Head of Politics School of Social Sciences, University of Manchester</b>
<b>Probation:</b>	<b>For posts of Lecturer/Senior Lecturer (Grades 6-8), a maximum 4 year probationary period applies, which may be reduced subject to previous experience.</b>

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**Enquiries about the vacancy, shortlisting and interviews:**

Manager Professor Dave Richards

Email: [david.richards-2@manchester.ac.uk](mailto:david.richards-2@manchester.ac.uk)

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**Overall Purpose of the Job**

The Politics Department sits within the School of Social Sciences and is a research-oriented department delivering excellent teaching to undergraduate and postgraduate students. To further strengthen our research and teaching portfolio, in line with our strategic objectives, the Department wishes to appoint a Lecturer in Global Political Economy.

We are seeking to complement the department with a new appointment with the potential to further enhance the quality of our future research. These areas of research excellence include all areas of Global Political Economy and teaching duties will include lecturing and/or tutoring in one or more of the core areas of Politics and International Relations at both undergraduate and postgraduate levels.

Applicants must have a relevant PhD or equivalent and demonstrate the ability to produce high quality publications, meet flexible curricular and teaching needs, and demonstrate capability to contribute organisationally to the wider School community.

Applicants should have experience of delivering research-informed teaching at an institution of higher learning or should be able to demonstrate the clear potential to do so.

The School is strongly committed to promoting equality and diversity, including the Athena SWAN charter for gender equality in higher education. The School holds a Bronze Award which recognises our good practice in relation to gender; including flexible working arrangements, family-friendly policies, and support to allow staff achieve a good work-life balance. All appointments will be made on merit.

### **Key Responsibilities, Accountabilities or Duties:**

#### **RESEARCH**

- To conduct research and produce high quality, internationally excellent publications.
- To apply for external research funding, as and where appropriate.
- To seek to develop impact and engagement with non-academic audiences and partners.
- Conferences and other forms of academic engagement.
- PGR supervision and mentoring of early career researchers.

#### **TEACHING**

- Design and deliver high quality teaching and learning material and provide timely and effective support and feedback to students;
- Supervising undergraduate students and/or Masters dissertations;
- Set, mark and assess coursework and examinations of various types;
- Undertaking and developing teaching at UG and PGT levels, in a variety of settings, from small group seminars to large lectures on-line or face to face;

- Providing appropriate academic advice and support to students both individually and in groups;

## GENERAL

- Undertaking such administrative or academic service, pastoral and other duties as may be assigned.
- To ensure that all Health & Safety policies, procedures, rules and regulations are adhered to. Ensuring that all staff and students under your supervision are provided with relevant local Health & Safety information.
- To ensure that University information is shared and processed lawfully according to GDPR (The General Data Protection Regulation 2016).
- Responsible for only collecting and retaining the minimum amount of personal data necessary to carry out your function and to only retain it for as long as specified in the University Records Retention Schedule, reporting any data breaches to the University's Information Governance office.

## PERSON SPECIFICATION

### Essential Knowledge, Skills and Experience:

- Possession, or near completion (by the start date of employment), of a PhD in related field.
  - *For near, or recent, PhD candidates:* a developing record of research with evidence of a clear potential to publish in leading peer-reviewed journals.
  - *For other candidates:* commensurate with experience, a consistent record of high-quality research with publications in leading peer-reviewed journals.
- Evidence of high-quality research and the ability to produce publications of international standard.
- Demonstrable evidence of high-quality teaching in Global Political Economy, such as:
  - innovative approaches to teaching and assessment at undergraduate (levels 2 and 3) and at MA level;
  - the use of a range of delivery techniques to engage students;
  - and the effective use of a virtual e-learning environment;
- Clear potential for successful supervision of undergraduate and postgraduate dissertations.
- Skills in, and commitment to, developing the quality of the student experience.
- Evidence of independent and self-managing working styles;

- Excellent oral, interpersonal, presentational and written communication skills, including the ability to work as an effective member of a team;
- Proven administrative skills.
- A strategy for future research in Politics and International Relations or related field as appropriate to your research.
- Experience and record of, or evidence of a clear potential to deliver, undergraduate and/or postgraduate research-informed teaching.

#### **Desirable Knowledge, Skills, Experience and Qualifications:**

- Ability or potential to seek independent internal and external funding to support and promote teaching, research and related activities in Politics.
- Experience of using a virtual learning environment to deliver teaching.
- Evidence of excellence in teaching and/or innovation in teaching at an institution of higher learning.

### **FURTHER PARTICULARS**

#### **POLITICS AT THE UNIVERSITY OF MANCHESTER**

The Politics Department is one of the United Kingdom's leading providers of internationally-recognised research and teaching in Politics. Politics was created in 2004-5 out of the earlier Department of Government. This change came about as a result of the creation of a new University bringing together the (Victoria) University of Manchester and UMIST. As part of this development and associated internal re-organisation, Politics emerged to carry forward the heritage of the Department of Government, which had existed for over fifty years, but carrying a new name to reflect our current activities. Politics at Manchester is one of the largest politics units in the European Union. It currently has 58 academic staff including 15 Professors, 11 Senior Lecturers and Readers, 26 Lecturers and 6 postdoctoral fellows.

The Department is structured around three broad themes – Comparative Politics, International Politics and Political Theory. This structure informs our undergraduate and postgraduate teaching, our research training, and our research. Our large scale allows us to support internationally recognized and world leading research across a broad range of areas within and across these themes, including a number of distinctive research clusters of significant size. Our scale also contributes to the quality of teaching and research training in Politics: at undergraduate level we offer a wide range of courses that build directly on research expertise, and our postgraduate community of approximately 350 MA students and over 60 PhD students provides a vibrant and varied environment.

The Department works within the framework of the School of Social Sciences and the broader University to provide both a wide range of resources and considerable opportunities for collaboration in all aspects of teaching and research.

Our overarching strategy is to promote research of the highest quality in the context of a dynamic research environment that balances the benefits of specialist research groups with the breadth of research interests across our three themes; and to continuously develop and improve our teaching with a focus on the integration of the active research experience of staff and the development of independent research skills in students.

## RESEARCH IN POLITICS AT THE UNIVERSITY OF MANCHESTER

Our primary focus is on developing and supporting research of high quality across the range of our three themes and utilizing an appropriate range of research methods. Within the continuum of research that stretches across this substantive and methodological range we recognise a number of clusters of distinctive research strength which bring together significant numbers of researchers. These clusters relate to Comparative Politics, Democracy and Elections, Analytical Political Theory, Global Political Economy and Critical Global Politics. While these clusters represent the largest concentrations of research excellence, there are also other areas in which high quality research is underway including: European Politics, Chinese Politics, Political History, the Politics of Gender, and the Politics of War and Terrorism.

The **Global Political Economy** cluster represents a wide range of research interests, all of which are concerned with problematising the 'dichotomy' between the 'political' and the 'economic' in the constitution of the global political economy. The research done by cluster members is informed by a variety of critical theoretical perspectives. Some of our specific areas of interest include neoliberalism, critiques of capitalism, European and global crises, environment and development in Africa, debt and financialisation, the political economy of trade, gender and institutional change, corporate power and the rise of philanthrocapitalism. What our work has in common is the desire to take inspiration from debates within Global Political Economy while also being informed by literatures rooted in a number of other social science disciplines. Hence, the cluster's activities can be defined by a unity in diversity, making it an exciting place to work together – as faculty and postgraduate researchers - on issues of common interest while also forging our own distinctive research agendas.

The **Comparative Politics** cluster is a leading centre for the study of comparative politics, policy-making, and institutions. Its research expertise addresses some of the key normative challenges of the 21st century, such as understanding how states can become more responsive to citizens, how best to alleviate gender and ethnic inequalities, and how to address issues stemming from the rise of modern nationalism. As a cluster we strive for methodological pluralism, exploring and defending different modes of enquiry. The group is interested in developing the methodology of the study of comparative politics, including the use of experiments, quantitative analysis and mixed methods. Topics include gender and the policy process, the policy agenda, social policy, policy in the European Union, rhetoric and public policy, the media, and the role of bureaucracy. The cluster has strong links with Policy@Manchester which promotes impact and engagement with stakeholders across a range of policy areas, the ESRC funded Productivity Institute, the Manchester Urban Institute and the Jean Monnet Centre of Excellence in European Studies.

The **Democracy and Elections** cluster specialises in the study of elections, including: voting behaviour, public opinion, political parties, electoral systems, social movements and organisations, race and ethnicity, political geography, political psychology, new media, participation and voter turnout. Members of the cluster offer particular strength in quantitative and

experimental methods, amongst a broad range of methodological and normative expertise. Politics at Manchester is also the base for the British Election Study and members of the cluster work extensively with colleagues from a range of social science backgrounds.

The **Analytical Political Theory** [MANCEPT] cluster focuses on the core areas of contemporary analytical political theory including theories of justice (including global justice), liberalism, equality, rights, responsibility, democracy, and the links between political and moral philosophy. Members of the cluster also work on the interaction between theory and more practical and policy concerns.

The **Critical Global Politics** cluster work within or are inspired by poststructural and critical thought. They pursue excellence through theoretically informed, politically engaged interdisciplinary research. Particular research strengths include critical security studies with terrorism and political violence; studies of conflict, war and peace; studies of citizenship, ethics and (human) rights; and studies of critical methods and the politics of knowledge. The expertise of the cluster spans across the globe, including Europe, North America, China and Africa. The cluster provides a vibrant and collegial research environment, including many postgraduate researchers.

Our research strategy is to support and develop both the variety and range of research represented by the 'continuum' and the strength of research 'clusters', with an appropriate balance between the two: new 'clusters' may develop from within the 'continuum', while existing 'clusters' may return to the 'continuum' as the research environment changes over time. The resources available within Politics to support research are allocated so as to develop and facilitate high quality research and its dissemination, whether within a cluster, or in the continuum.

Some research 'clusters', and some elements of research within the 'continuum', relate to the work of broader research groups that cross disciplinary and School boundaries. For example, there are connections between the research cluster on Global Political Economy and the Sustainable Consumption Institute; the Comparative Politics cluster and the Jean Monnet Centre of Excellence in European Studies (JMCE), and the University wide Policy@Manchester initiative; and between the research cluster on Democracy and Elections and the British Election Study, just as there are links between researchers in international politics and the more recently established Manchester China Institute, and Humanitarian and Conflict Response Institute. We recognise the strategic value of these links, and actively support links between Politics and such cross-disciplinary groupings.

The Politics Department has a highly developed and supportive research culture and environment. In the 2014 Research Excellence Framework, we were rated 6th in terms of Research Power, thereby denoting international excellence. Twelve politics journals are edited from Manchester including *Peacekeeping*; *The Journal of Elections Public Opinion and Parties*; *Critical Studies on Terrorism*; *Politics and Religion*; *International Feminist Journal of Politics*; *Constitutional Political Economy* and *Representation*. Politics has a system of sabbatical leave (one semester after six); offers an annual research budget (with additional discretionary sums available). Politics provides a very effective research support environment including internal peer review of colleagues' draft grant proposals, journal articles, and book proposals. It also holds bespoke workshops and other events to assist colleagues to enhance their research output and grant success.



## **TEACHING AND LEARNING IN POLITICS AT THE UNIVERSITY OF MANCHESTER**

### ***Teaching and Learning: Undergraduate provision***

The Department is committed to a broad range of undergraduate degree programmes serving a diverse mix of students, and to providing the range of courses that support such programmes and offers students significant choice. Our provision is arranged around our three themes, comparative politics, international politics and political theory, and structured to develop independent research skills. Elements of each theme are introduced at Level 1, developed at Level 2 and subject to more specialist interrogation at Level 3. Our commitment to a range of methodological approaches crosscuts our substantive themes, and informs the development of individual research skills.

In designing and reviewing courses and programmes, we set out to provide students with opportunities to follow a range of pathways while ensuring coverage of foundational ideas and approaches. The scale and scope of our specialist staff allows a particularly broad range of research-informed material to be presented by experts in the field. While the precise pattern of courses changes from year to year, the overall balance always provides variety and choice across both themes and approaches.

In delivering and monitoring our courses and programmes, we seek to utilise a variety of appropriate teaching and assessment methods and resources, and to develop clear and supportive communication with all of our undergraduate students. We provide feedback to students on their progress, and seek feedback and suggestions from students to help us to improve. Graduate teaching assistants (GTAs) help to deliver small group teaching at Level 1 and Level 2 and we ensure that all GTAs are trained, supported and monitored to underpin the quality of provision.

### ***Teaching and Learning: Postgraduate provision***

The Politics Department is committed to providing study and research training opportunities across the range identified by our three themes. At MA level we offer a variety of programmes and pathways that cater to distinct specialisations within Politics, while recognising common features of study within Politics, and also cater both for those continuing to further research and those with other career plans. The scale and diversity of our postgraduate student body brings a range of experience and viewpoints that enriches and enlivens debate.

Our research training at both MA and PhD Level draws on strengths across the School of Social Sciences to provide opportunities for specialisation in research methods as well as substantive research areas. All PhD students are supported by strong supervisory arrangements as well as by structures that ensure appropriate personal and professional development. Many research students will be provided with opportunities to teach.

Research students are integrated into the life of Politics via seminars and other events, and are encouraged to develop their own initiatives, for example groups of PhD students within Politics publish an online journal and organise an annual conference.

The Department is affiliated to the European Consortium for Political Research and is an active participant in its networks. It plays an active part in the Political Studies Association and the British International Studies Association. The 1999 BISA conference and the 2001, 2009 and

2014 PSA conferences were held in Manchester. Members of Politics have served on the executives of bodies such as the PSA, the British International Studies Association, the International Political Science Association, the International Studies Association, The American Political Science Association and the Social Policy Association. Politics is also a corporate member of the University Association for Contemporary European Studies.

Further details about the Department, its programmes, and its staff can be obtained from <http://www.socialsciences.manchester.ac.uk/subjects/politics/>

## THE UNIVERSITY

Sir Arthur Lewis received the Nobel Prize for Economic Sciences in 1979, in recognition of his work in Development Economics – undertaken here during the 1950s. He was appointed Professor at Manchester in 1948, at the age of 33, and was Britain's first black Professor. The **School of Social Science** main building is named in his [honour](#). Our staff are also located in Humanities Bridgeford street Building and the Williamson building.

The President and Vice-Chancellor of The University of Manchester, Professor Dame Nancy Rothwell, is leading a new vision and strategic plan – [Our Future](#) to take us into our third century. It builds on a rich heritage of discovery, social change and pioneering spirit that is at the heart of the University of Manchester and the city region, which aims to make The University of Manchester one of the top 25 universities in the world. The plan identifies three goals - Research and Discovery, Teaching and Learning, Social Responsibility and four themes Our People Our Values, Civic Engagement, Global Influence and Innovation.

The University of Manchester strives to make our community a welcoming, caring and enthusiastic one, fuelling ambition with opportunities and support to help us all achieve our personal and professional goals.

The University offers a range of support for [new staff](#) a great [employment package](#) that includes good terms & conditions and pension schemes, flexibility in approach, family friendly initiatives, development opportunities and services to support your health & wellbeing. In addition, there is a host of other staff benefits and excellent campus facilities. We care deeply about career and personal development, offering a structured induction programme for new staff, an annual performance and development review, staff training for all career stages and mentoring opportunities to support your career development.

As a global institution, situated at the heart of a lively, culturally diverse city, we welcome applicants of all nationalities. To help international job applicants plan for life in the UK, we have put together some [useful information](#) on passports and visas, travel to the UK, accommodation and a number of other practical considerations.

## EQUALITY AND DIVERSITY

We have a genuine commitment to equality of opportunity for our staff and students, and are proud to employ a workforce that reflects the diverse community we serve. One of our guiding principles and values is Equality, Diversity and Inclusion and is at the heart of our activities and also forms part of our commitment to our strategic Goal Three: social responsibility.



Amongst many [awards](#), the University has held an Athena SWAN Bronze Award since 2008, and was one of the first UK universities to be awarded a Race Equality Charter Mark. The School of Social Sciences was awarded Athena SWAN Bronze status in 2017, and we will be applying for a Silver Award in 2021. We are listed in Stonewall's list of Top 100 Employers for 2020 and Inclusive Top 50 UK Employers and have been awarded the Disability Confident Employer by Jobcentre Plus.

Building on our Athena Swan Bronze Award, the **School of Social Sciences** is working hard to enhance the diversity of both its staff and student communities. We currently have 15 pledges for activities to support staff and students. We run annual [pre-university courses](#) in criminology, economics, philosophy, politics, sociology and social anthropology for local state school students as well as an on-line option for those further afield and the [Pathways to Law](#) Programme for those who meet widening-participation criteria; we also participate in the University-wide [Manchester Access Programme](#).

## THE FACULTY OF HUMANITIES

The [Faculty of Humanities](#) encompasses academic areas as diverse as Arts, Education, Law, Social Sciences and Business & Management. **With** over 16,000 students and some 1200 academic staff, it is the largest Faculty of the Humanities in the UK and is equivalent to a medium-sized university. All the disciplines in the Faculty recruit students globally and the overwhelming majority of our academics have international reputations for the quality of their research. The University is committed to the ongoing enhancement of the international profile of the Faculty of Humanities. The School of Social Sciences is one of four Schools in the Faculty.

## THE SCHOOL OF SOCIAL SCIENCES

The [School of Social Sciences](#) (SoSS), within the Faculty of Humanities, is home to eight distinct disciplines, the Departments of: Criminology, Economics, Law, Politics, Philosophy, Social Anthropology, Social Statistics and Sociology. The School comprises one of the largest collections of social scientists and legalistic Scholars in the UK with over 330 academic and research staff, each of whom is supported with an annual research allowance, and around 100 Professional Service staff.

The School submitted six 'Units of Assessment' – Economics and Econometrics, Law, Politics and International Studies, Sociology, Anthropology and Development Studies and Philosophy – to the Research Excellence Framework (REF2014), which confirmed Manchester as one of the leading centres for Social Science research in the UK; ranked 3rd in the UK, based on research power. Sociology (including Social Statistics) is 1st in the UK, based on the percentage of overall research activity that is world leading (4\*), and 2nd based on research power. Social Anthropology is also ranked 2nd, based on GPA (within the combined Anthropology and Development Studies assessment panel), but is now 1st among Social Anthropology Departments. Both Economics and Politics were ranked in the top 10 for Research Power. This broad configuration of discipline strength, together with major research [centres and institutes](#) (including the ESRC Centre on Dynamics of Ethnicity, the British Election Study, the Sustainable Consumption Institute, the Cathie Marsh Institute, Manchester China Institute, Manchester International Law Centre, Centre for Social Ethics and Policy, Manchester Centre for Regulation, Governance and Public Law and the Manchester Institute for Collaborative Research on Ageing), provides an unparalleled range of degree programmes and delivers ground-breaking research, exploiting an extensive portfolio of quantitative and qualitative

methods, applied to substantive socio-economic issues; including, but not limited to, macro-economic growth and development, global political economy, sustainability and consumption, social inequalities, social justice and rights, diversity and cohesion, social and cultural change and moral and ethical behaviour.

The School's international and national reputations in its constituent disciplines are reflected in the substantial external research income that it generates, ESRC recognition for training PhD students and success in securing ESRC and AHRC studentships for research postgraduates. Embracing the full range of quantitative and qualitative research methods, there are over 200 research students registered in the School supported by more than 30, annually awarded, internally funded studentships,

Individual and collaborative research is supported by the School's Research Office, whose staff provide assistance and expertise in applying for external funding and managing externally funded projects. We operate a one-semester-in-seven research leave scheme for all permanent staff on standard research and teaching contracts. Permanent academic staff, and temporary staff not on externally-funded contracts, are entitled to a generous annual research allowance (normally up to £2,000, or £1,000 for staff on teaching-focused contracts), which can be spent on a wide variety of activities including attending conferences, running research events at Manchester, and casual research assistance. The University Library is one of only five designated National Research Libraries (along with Oxford, Cambridge, LSE and SOAS) and we have an exceptionally generous library budget, allowing individual academic staff to order new library books for research and teaching purposes whenever they are required.

The School of Social Sciences is committed to research-led teaching. It has an extensive portfolio of undergraduate teaching programmes: single and joint honours programmes in its constituent disciplines; joint programmes with other Schools in the Faculty of Humanities; and large interdisciplinary programmes – the BA Economic and Social Studies and as well as the BA Social Sciences. We currently have just under 5000 UG students. At Masters Level there are currently over 900 students following our LLM, MA and MSc programmes. The student experience is supported by the provision of a range of student societies, careers provision, study abroad, our own Moot Court and by voluntary practical work in the [Legal Advice Centre](#) (LAC) and Justice Hub, a *pro bono* centre where students have the opportunity to assess and advise on problems presented by local clients. Teaching quality is high across the School's disciplines, and is recognised in promotions and by Faculty and University Teaching Awards.

### **The University and the City**

The University's main campus is located only a short distance from the city centre and offers outstanding provision for research. The University of Manchester Library is one of only five National Research Libraries and, as such, it is one of the best-resourced academic libraries in the country. Manchester Central Library re-opened to great acclaim in March 2014 following a massive refurbishment which has not only preserved its historic features but has also transformed it to 21<sup>st</sup> century standards. The neo-gothic John Rylands Library on Deansgate, with its spectacular Reading Room, holds the University's Special Collections and hosts regular exhibitions and events.

The [city of Manchester](#) is one of the great European cities. Its architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce

and manufacturing. It has a highly cosmopolitan atmosphere, and its cultural and sporting life are internationally renowned.

Manchester's cultural venues include the Bridgewater Hall, home of the Hallé orchestra; the Royal Exchange Theatre; the outstanding Museum of Science and Industry (MOSI); the arts complex HOME; Manchester Art Gallery; and the University's Whitworth Gallery, winner of the Art Fund's Museum of the Year in 2015. The Royal Northern College of Music, next door to the University on Oxford Road, hosts regular lunchtime and evening concerts, and the Manchester-based Camerata chamber orchestra plays at a variety of venues.

Salford Quays – a short tram ride from the city centre – boasts the Lowry Centre, which hosts exhibitions, concerts, and dance and theatre productions as well as a permanent Lowry exhibition, and MediaCityUK, the new base for an increasing amount of BBC production as well as Granada TV and the BBC Philharmonic Orchestra. Across the Manchester Ship Canal in Trafford is the Imperial War Museum North, designed by Daniel Libeskind.

Manchester hosts the biennial Manchester International Festival, which focusses on original new work. From 2019, the Festival is due to be housed at The Factory, a theatre and arts venue to be built on the old Granada Studios site whose name pays homage to Tony Wilson's world-famous Factory Records.

Manchester is also home to two Premier League football teams, the National Football Museum, the Old Trafford cricket ground, and the Manchester Velodrome, home to the National Cycling Centre. The University is a stakeholder in the Manchester Aquatics Centre on Oxford Road, which offers an on-campus, world-class 50m swimming pool as well as full gym facilities and fitness classes.

For food lovers, Manchester boasts many outstanding restaurants, catering to a very wide variety of culinary tastes and budgets. It is home to Europe's fastest-growing Chinatown and, a short walk south of the University, perhaps the best stretch of road in the entire country for Indian and Pakistani food.

Housing is varied and plentiful. Schooling ranges from world-famous private schools to excellent sixth-form colleges and comprehensives. Manchester is well-served by a major [international airport](#), with direct scheduled flights to many destinations in Europe as well as North America, Asia and direct flights to Beijing. Manchester Piccadilly railway station is served by inter-city and other train services, including direct services to Manchester Airport (15-20 minutes), London (just over 2 hours), Birmingham (90 minutes), Oxford, Glasgow and Edinburgh. Sheffield, Leeds and Liverpool are all less than an hour away by train. The expanding network of [Metrolink](#) tram service offers an alternative mode of public transport from an increasing number of areas of the conurbation (including services to Manchester Airport). Some of the most beautiful countryside in Europe is just over thirty minutes' drive from the University in the Peak District National Park, and the Yorkshire Dales are also easily accessible to the North. The Lake District and Snowdonia are also within easy reach.