

**THE UNIVERSITY OF MANCHESTER**  
**PARTICULARS OF APPOINTMENT**  
**FACULTY OF HUMANITIES**  
**SCHOOL OF ARTS, LANGUAGES AND CULTURES**  
**LINGUISTICS AND ENGLISH LANGUAGE**  
**LECTURER/SENIOR LECTURER IN LINGUISTICS (TEACHING AND RESEARCH)**

**VACANCY REF: HUM-016304**

Salary: £36,914 – £62,727 per annum (depending on experience)  
Hours: Full time  
Duration: Permanent  
Location: Oxford Road, Manchester

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**Enquiries about the vacancy, shortlisting and interviews:**

Name: Dr. Tine Breban, Head of Department of Linguistics and English Language

Email: [tine.breban@manchester.ac.uk](mailto:tine.breban@manchester.ac.uk)

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**BACKGROUND**

**The Department of Linguistics and English Language**

Manchester is an international centre for Linguistics and English language. The Department is virtually unique in the UK and beyond in the breadth of subject areas and theoretical approaches represented by its members, many of whom are internationally renowned scholars in their specialisms. Particular strengths in the Department include: the linguistics of English (both synchronic and diachronic), phonetics and phonology, semantics, pragmatics, morphology, syntax, typology, language contact and multilingualism, variationist sociolinguistics, historical linguistics, the field-work based study of lesser-described languages and quantitative approaches. The Department has a Phonetics Lab and a Psycholinguistics Lab, as well as a large collection of specialist software and corpora. The Department has had considerable success in securing research funding in recent years, and has contributed to the formation of a

Linguistics pathway within the ESRC Northwest Doctoral Training Centre. For further information, see <https://www.alc.manchester.ac.uk/linguistics-and-english-language/>.

## **The School of Arts, Languages and Cultures**

The School of Arts, Languages and Cultures comprises seventeen different discipline areas, plus the University Language Centre. It provides teaching to over 5,000 undergraduates and postgraduates, and employs around 300 academic staff, around 30 postdoctoral research fellows, and a large cohort of graduate teaching assistants, all supported by around 120 professional support staff. The core of the School's interests is the field of human cultures, beliefs, institutions and languages. The work of colleagues in the School is informed by a variety of theoretical perspectives and intellectual disciplines.

The School is currently in the process of making a major strategic investment to expand research and teaching activity in the digital humanities and digital creative sectors, as part of a wider University expansion in digital and data science. As part of its commitment to this exciting project, the School has launched a new undergraduate Flexible Honours Minor programme in Digital Humanities, and established a network for Digital Humanities which works closely with partners across the University, including the School of Computer Science, Research IT, the National Centre for Text Mining, [methods@manchester](mailto:methods@manchester), the Manchester Q-Step Centre, and the University of Manchester's Data Science Institute. Digital Humanities@Manchester (<https://www.digital-humanities.manchester.ac.uk>) coordinates a lively research network, with an annual Digital Humanities Colloquium, training workshops, regular funding calls for project development and digital humanities training, and coordinating exchanges and placements. The University of Manchester is also a designated member of the international Data and Software Carpentries Foundation, which also runs regular training sessions for researchers and instructors.

The Head of School is Professor Alessandro Schiesaro. Further information on the School and its activities can be found at <http://www.alc.manchester.ac.uk/>

## **The City**

With over half a million inhabitants, the city of Manchester in the North West of England sits at the heart of the UK's second most populous urban area and is the country's third most visited city after London and Edinburgh. The birthplace of the industrial revolution and now the main headquarters of the BBC, the city continues to build on its rich heritage in science, politics, sport, music and the arts. Home to three professional orchestras and an important port of call for visiting artists, Manchester now boasts the highest number of live music performances per capita in the UK. Most recently the iconic new multi-arts venue HOME and the biennial Manchester International Festival have secured Manchester's reputation as a global city for the performing arts. With around 200 languages spoken by its inhabitants, Manchester is one of the most linguistically diverse cities in Western Europe.

### Key Responsibilities, Accountabilities or Duties:

You will be expected to contribute to the work of the School and the Department of Linguistics and English Language as follows:

- To be research-active in your specialist field at an international level of excellence, as demonstrated by a continuing output of high-quality peer-reviewed research publications and active engagement with relevant international research communities
- To create, manage and lead on the delivery of activities and initiatives that translate research into beneficial activity or positive change in the wider community beyond academia, generating 'impact' as defined in the UK Research Excellence Framework
- To actively seek to obtain external research funding
- To actively seek to enhance public understanding of, and engagement with, knowledge, research, or contribute to well-informed public debate
- To design and deliver high-quality research-led teaching across the curriculum in the Linguistics and English Language undergraduate programmes and the Linguistics MA programme as necessary
- To design and deliver classes in a range of formats, which may include lectures, seminars, tutorials, labs, and workshops, and to use online virtual learning environments for teaching and assessment as necessary
- To set and mark undergraduate and master's level student assessments, including coursework and examinations as required
- To contribute to other related areas of teaching, including supervision of undergraduate and master dissertations, as agreed with the Head of Department
- To contribute to undergraduate and postgraduate recruitment activities as required
- To recruit, supervise and support PhD students to successful completion of high-quality theses
- To contribute to the management and administration of the subject area, to the pastoral care of its students and the career development of colleagues, in ways proposed by and agreed with the Head of Department
- To work as an effective member of the Department and work in a collegial manner with academic and professional support staff.

## PERSON SPECIFICATION

### **Essential Knowledge, Skills and Experience:**

Applicants will be expected to:

- Hold a PhD or have equivalent research experience in Linguistics
- Have a proven interest in and a sustained track record of excellence in theory-driven research, evidenced by an established and continuing record of high-quality peer-reviewed research publications and by measures of esteem indicative of a developing reputation in the relevant international research community
- Have a proven commitment to and an established record of creation, management and delivery of activities and initiatives that translate research into beneficial activity or positive change in the wider community, generating 'impact' as defined in the UK Research Excellence Framework
- The department will consider candidates with a strong record of research outputs and a strong record of demonstrable impact on society in any area of linguistics, but particularly welcomes candidates with research expertise and impact experience in the areas of multilingualism or bilingualism
- Have a record of actively seeking to obtain external research funding, with some successful outcomes or with some active participation in externally funded research
- Have a proven interest in and an established record of activity that enhances public understanding of, and engagement with, knowledge, research, or that contributes to well-informed public debate
- Have a demonstrable 5-year strategy for producing high-quality research and for generating significant external impact on society and public engagement from that research, as evidenced by a concise description (max 1 page) to be submitted with your application
- Have a sustained record of high-quality and innovative research-led teaching to a range of student groups at different levels, and a proven ability to contribute to the planning and development of new course units
- Your research can be on any language or combination of languages, but your teaching should be suitable for students on our English Language as well as our Linguistics programmes
- The department especially welcomes applicants with the ability to teach units on multilingualism, bilingualism or language contact
- Have a record of experience in marking a range of different assessment types and providing feedback to students
- Show evidence of willingness to provide effective support to students and to the careers of colleagues

- Be willing and able to contribute to departmental service and leadership tasks as agreed with the Head of Department
- Have strong organisational skills, excellent interpersonal skills, enthusiasm, and a proven ability to work collegially within a team
- Have native or near-native command of spoken and written English.

### **Desirable Knowledge, Skills and Experience**

Applicants may have or may be able to demonstrate:

- Research and/or teaching expertise in multilingualism or bilingualism
- A record of successful supervision of PhD students
- Evidence of research that supports the University's social responsibility goal and/or teaching activities that integrate social responsibility in the curriculum
- Evidence of influence on professional practice or on policy
- Expertise in designing and running courses in non-traditional formats, such as short courses, CPDs, adult education, blended or distance learning