**FACULTY OF SCIENCE AND ENGINEERING**

**Dame Kathleen Ollerenshaw Research Fellowships Scheme Guidance and Information for Applicants**

The flagship Dame Kathleen Ollerenshaw Research Fellowships are aimed at outstanding scientists and engineers at an early stage in their academic careers. Fellows should show a high level of creativity and ambition in their ideas and want to develop potentially transformative research. We anticipate up to 10 of these prestigious Fellowships to be offered annually. Each Fellowship is for an initial 5 year period, leading to full academic tenure on completion, subject to performance and probation.

**ELIGIBILITY TO APPLY**

The Fellowship is for Early Career Researchers (ECR). Applicants are expected to hold a PhD by the start date of the Fellowship or have equivalent research experience. There are no eligibility rules based on years of post-doctoral experience or whether the applicant holds a permanent academic position. The ethos of the Early Career Researcher scheme is to support candidates who have a track record of outstanding research and in delivering impact. Consideration will be given to applicants who have taken a non-standard career path after their primary degree and circumstances such as maternity, paternity, long term illness, caring responsibilities or career breaks. Applications are also welcome from candidates who wish to re-establish themselves after a career break or other period of absence from active research. There are no nationality restrictions.

The University reserves the right to reject, at any stage, applications that do not fit the remit, and ethos of this scheme.

**APPOINTMENT DETAILS AND CONDITIONS**

The scheme provides funding for 5 years covering the applicant’s salary costs, estate costs and indirect costs over this period. Successful candidates will undertake a limited amount of teaching-related work (up to 6 hours per week) as we aim to support the development of leading research programmes. DKO Fellows who are about to start their first year are eligible to apply for a research grant of up to £20k, subject to a business case. They will also be allocated a PhD studentship upon appointment, with a second studentship available subject to passing probation. Candidates will be enrolled on the New Academics' Programme (NAP), which is part of a University wide approach to support new academics and to provide academic staff with the skills they need to carry out their research, teaching and learning and social responsibility duties at the highest level. All candidates will be provided with a senior colleague mentor with additional mentoring available for cross-School appointees.

**APPLICATION PROCESS**

Key contacts and information about the Faculty, Schools, Departments and Institutes can be found on our website (https://www.se.manchester.ac.uk/) and queries may be emailed to DKOFellows@manchester.ac.uk.

Applications should be submitted **AS A SINGLE PDF FILE** comprising the application form, *Curriculum Vitae,* Research Proposal, Academic Impact Statement and Statement of Strategic Fit to DKOFellows@manchester.ac.uk by the stated deadline. In addition, the Equal Opportunities Monitoring form should also be submitted **AS A SEPARATE FILE**

**SELECTION CRITERIA**

The criteria for appointment will be based upon:

* Overall potential of the fellowship to establish and maintain a distinctive and outstanding research and/or innovation activity
* Quality of the proposal, particularly in relation to potential impact and deliverables
* The relevance of the proposal to funders, industrial and/or policy stakeholders
* Contribution to a priority areas of research for the Faculty/School (see above)
* Potential to act as an ambassador and advocate in their field
* Ability to teach and communicate effectively to undergraduate and postgraduate students

**SELECTION PROCESS**

Applications will be reviewed and shortlisted by a panel, independently chaired by a Head of School. A shortlist of candidates will be drawn and presented to an interview panel at Faculty chaired by the Vice President and Dean of the Faculty. The ‘home’ Department(s) of successful applicants will be discussed with the candidate and agreed with the Heads of School following interview

Applications are particularly welcomed from women and Black, Asian and Minority Ethnic applicants who are currently under-represented at this level. Appointments will be made on merit. The Faculty will support requests to hold the award part-time over a proportionately longer period for childcare commitments.

Research excellence is the main criterion on the basis of which Dame Kathleen Ollerenshaw Research Fellowships are awarded. However, career breaks as well as unconventional research career paths will be taken into account. Evaluations will be monitored to identify potential biases e.g. in terms of gender and race to guarantee transparency, fairness and impartiality in the treatment of proposals.

**Key Dates**

**Date Call issued: 01/11/21**

**Deadline for applications: 15/12/21**

**Shortlisting completed: 14/01/22**

**Faculty review of shortlists completed and invitations to interview issued: 28/01/22**

**Interviews: Week commencing 15/02/22**

**Successful and unsuccessful applicants informed of outcome: Week commencing 22/02/22**

**Fellowship Start date: As soon as possible after announcement of success**