

THE UNIVERSITY OF MANCHESTER

PARTICULARS OF APPOINTMENT

FACULTY OF HUMANITIES

SCHOOL OF ARTS, LANGUAGES & CULTURES

MODERN LANGUAGES AND CULTURES

LECTURER IN INTERCULTURAL COMMUNICATION (TEACHING AND RESEARCH)

VACANCY REF: HUM-018584

Salary:	£37,467 to £51,799 per annum (according to experience)
Hours:	Full time
Duration:	Permanent, from 1 September 2022
Location:	Oxford Road, Manchester

Enquiries about the vacancy, shortlisting and interviews:

Informal enquiries can be made to Professor Karl Posso through his senior administrative assistant, Steph Holmes: stephanie.holmes@manchester.ac.uk

Overall Purpose of the Job

The School of Arts, Languages and Cultures (SALC) contains one of the UK's largest concentrations of high-quality research and teaching in languages, linguistics and translation studies. SALC is seeking to recruit a full-time lecturer to advance the research and teaching activities of Translation and Intercultural Studies (TIS) which is housed within the department of Modern Languages and Cultures. The appointed lecturer will teach on our MA programme in Intercultural Communication. The appointed person must be able to deliver courses that successfully cover or combine the study of several of the following:

- Intercultural communication in the context of crisis communication, diplomacy, international development, international migration
- Intercultural communication in international media production and consumption
- Intercultural communication in business or institutional contexts
- Intercultural communication in transnational popular culture
- Intercultural competence skills training
- Critical intercultural communication in social identity formation / social movements
- Postcolonial intercultural communication

We welcome applications from candidates with a PhD and research expertise in any aspect of intercultural communication. Only applicants with high quality publications will be considered. Evidence of grant capture, successful PhD supervision, and experience of curriculum

development and developing online teaching materials would be highly desirable. The post is tenable from 1 September 2023.

The School is strongly committed to the enhancement of excellence, in step with the University's ambitious plans as set out in the document *Our Future*, which is designed to cement the University's place within the world's top 25 universities. In REF 2014, Modern Languages at Manchester achieved an excellent result, being ranked third in the UK on research power. Teaching is a key element of the School's activity and students at all levels benefit from the breadth of the School in that they can combine languages and also pursue interests from a cross-cultural and cross-linguistic perspective.

Key Responsibilities

You will be required to:

- Conduct high quality research in any area of intercultural communication for submission in future REF exercises (or equivalent). Your research should contribute to improving the visibility of intercultural communication at the University of Manchester, in the UK and internationally.
- Submit research grant applications.
- Liaise with the Head of the Department of Modern Languages and Cultures and colleagues within Translation and Intercultural Studies (and beyond, if required) with regard to teaching activities.
- Teach on the MA programme in Intercultural Communication.
- Direct/convene teaching, as needed, for the MA programme in Intercultural Communication. This will involve designing course units and creating teaching materials, as required.
- Lead on recruitment activities for the MA programme in Intercultural Communication.
- Teach on other related undergraduate and postgraduate course units or programmes as required.
- Provide formative and summative assessment, including appropriate feedback; working with course convenors to set and mark examinations and coursework according to University criteria.
- Be available for consultation with students (academic advisees) during a minimum of two designated office hours per week.
- Undertake other duties, administrative or otherwise, as may reasonably be required.

PERSON SPECIFICATION

Essential

- A PhD or equivalent in a relevant field – awarded.
- Proficiency (oral and written) in English and at least one other language.
- A track record of research and publication (including evidence of publications currently under review with peer-reviewed and internationally recognised journals).
- Experience submitting grant applications.
- Teaching and assessing experience in Intercultural Communication at university level.
- Experience in curriculum development, course unit design, and team coordination.

- Expertise in using IT resources, including virtual learning environments, for teaching purposes, and experience developing online teaching materials.
- Excellent interpersonal skills and ability to empathize with students.
- Ability to work in a team and to contribute to collegiality.

Desirable Knowledge, Skills, Experience and Qualifications

- Contributions to refereed publications on scholarship of education, teaching and learning, or curriculum design.
- Experience of university administration.

The candidate chosen will be the one who matches most closely the overall requirements of the post, so candidates should address the above criteria in their applications.

Short-listed candidates will be asked to provide examples of their own written work (preferably submitted to peer-reviewed journals or equivalent) and an example of a course unit outline they have designed themselves. At interview, candidates will be asked to make two 15 minute presentations: (1) on their research agenda; (2) on teaching – the idea here would be to offer a 15 minute section of an actual class as opposed to an entire class condensed into 15 minutes.