

**THE UNIVERSITY OF MANCHESTER**

**PARTICULARS OF APPOINTMENT**

**FACULTY OF HUMANITIES**

**SCHOOL OF SOCIAL SCIENCES**

**DIVISION OF POLITICS**

**LECTURER/SENIOR LECTURER IN GLOBAL POLITICAL ECONOMY**

**VACANCY REF: HUM-028152**

<b>Salary:</b>	Lecturer: £41,671 - £57,422 per annum / Senior Lecturer: £59,139 - £70,579 per annum (depending on relevant experience)
<b>Hours:</b>	Full Time / 1 FTE
<b>Duration:</b>	Permanent
<b>Location:</b>	Oxford Road, Manchester

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**Enquiries about the vacancy, shortlisting and interviews:**

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**Overall Purpose of the Job**

To further strengthen our research and teaching portfolio, the Department wishes to appoint a Lecturer in Global Political Economy (GPE).

While we invite applications from applicants in all areas of global political economy, we particularly encourage those whose research complements existing research strengths.

The successful candidate will be based in the Global Political Economy cluster, whose members conduct research on key questions regarding the dynamics of global capitalism such as: how does it depend on and reproduce key forms of inequality around race, gender, sexuality, class and geography? What drives its crisis-prone qualities? What are the main ideological forms that sustain it and seem to make resistance to its power so difficult? What forms of resistance and dissent are emerging and what alternative future societies do they envision? How is capitalism integral to the production of ecological unsustainability and can it survive the challenge of the climate crisis? What are the main current debates in the critique of global capitalism?

### **About the GPE Cluster**

More information about the GPE research cluster:

<https://www.socialsciences.manchester.ac.uk/politics/research/research-clusters/global-political-economy/>.

Some recent highlights include the publication of Ellie Gore's 2024 book, *Between HIV Prevention and LGBTI Rights: The Political Economy of Queer Activism in Ghana*- available on open access. Their work investigates the transformative impacts of global development's sexual rights agenda on queer politics and activism in Ghana. Gore combines original ethnography, documentary analysis, and global health data to connect the struggle for queer liberation in Ghana to broader trajectories of capitalist transformation and crisis and the afterlives of colonialism.

Ian Bruff's contributions over the past decade on 'authoritarian neoliberalism' continue to shape debate in the field. His 2014 article *The Rise of Authoritarian Neoliberalism* has been a key resource for many in making sense of—and formulating resistance against—authoritarian tendencies in capitalist statecraft. A recent workshop in 2024, 'The rise of authoritarian neoliberalism: ten years on', hosted at Kings College London, was dedicated to expanding discussion of his highly-cited ideas across changing contexts.

Greig Charnock's 2023 book, *David Harvey: A Critical Introduction to His Thought*, has been described as "an indispensable guide to the life and work" of this highly-cited and widely read Marxist scholar.

We also welcomed the recent announcement of the Centre for Joined Up Sustainability Transformations (JUST). Headed up by Sherilyn MacGregor, JUST is a major £10m research initiative funded by ESRC and UKRI. It will focus on the pursuit of sustainability transformations that are people-centred, 'joined-up' and socially just. The Manchester team also includes Mat Paterson.

The cluster sits within the Department of Politics, whose research strengths are reflected, among other things, in the 2021 REF in which the Department was placed 8th out of 56 in the UK on Grade Point Average (GPA), 5th on publications and 3rd on 4\* publications.

### **Who we are looking for**

In summary, applicants must have a relevant PhD, a track record of producing high quality academic publications and delivering excellent teaching, and have demonstrated a commitment to academic citizenship and a contribution to administration/service and leadership. Applicants who are also engaged in socially responsible research, external engagement, and/or impact are also encouraged. More details are given below in the person specification.

### **Job Description: Key Responsibilities, Accountabilities or Duties**

#### **Research and Impact:**

- Conduct research and produce high quality, internationally excellent publications
- Apply for external research funding, as and where appropriate
- Develop impact and/or external engagement with non-academic audiences and partners, and/or other forms of socially responsible research
- Build academic networks and collaborate with scholars within and beyond the discipline

- Enhance academic reputation and profile within the sub-discipline and broader field
- Supervise PhD (PGR) students and mentor early career researchers

**Teaching:**

- Design and deliver high quality teaching and learning material, and provide timely and effective feedback to students
- Supervise undergraduate and master's dissertations
- Set, mark and assess coursework and examinations of various types
- Undertaking and developing teaching at UG and PGT levels, in a variety of settings, from small group seminars to large lectures on-line or face to face
- Where applicable, develop and implement pedagogic innovations
- Where appropriate, provide programme and curriculum leadership
- Provide appropriate academic advice and support to students both individually and in groups, including taking account of disability-related issues

**Service and Leadership:**

- Undertaking administrative/academic service and leadership roles in the Department, School and University
- Contributing to the intellectual and collegial life of the Department
- Perform other duties as may be assigned

**General:**

- Ensure compliance with all health and safety policies, procedures, rules and regulations and provide relevant health and safety information to staff and students under your supervision
- Ensure that University information is shared and processed lawfully according to GDPR (The General Data Protection Regulation 2016). Collect and retain only the minimum personal data necessary to perform your role, and keep it only for the duration specified in the University Records Retention Schedule. Report any data breaches to the University's Information Governance office

**PERSON SPECIFICATION**

**Essential Knowledge, Skills and Experience**

- A PhD (or equivalent) in a relevant field
- Commensurate with experience- a consistent record of high-quality research with publications that would be meet the criteria for inclusion in REF, e.g. monographs with academic publishers, and articles in leading peer-reviewed journals
- Evidence of high -quality research and the ability to produce publications of international standard
- Demonstrable evidence of high-quality teaching in Global Political Economy, such as:

- innovative approaches to teaching and assessment at undergraduate and master's levels
- the use of a range of delivery techniques to engage students
- and the effective use of a virtual e-learning environment
- Successful supervision of undergraduate and postgraduate dissertations
- Skills in, and commitment to, developing the quality of the student experience
- Evidence of independent and self-managing working styles
- Excellent oral, interpersonal, presentational and written communication skills, including the ability to work as an effective member of a team
- Proven administrative skills
- A demonstrable commitment to academic citizenship/service and leadership
- A strategy for future research in Politics and International Relations or related field/s as appropriate to your research

**Desirable knowledge, skills, experience and qualifications:**

- Experience of applying for (and/or securing) independent internal and external funding to support and promote research, impact and engagement, and/or teaching activities
- Experience of developing impact, external engagement with non-academic audiences and partners, and other forms of socially responsible research
- Recognition for academic contributions, with evidence of esteem and professional reputation in the field
- Experience of PhD (post graduate research) supervision and mentoring of early career researchers
- A track record of effective academic citizenship/service and leadership
- Evidence of excellence in teaching and/or innovation in teaching at an institution of higher education

## Further Particulars

### Politics at the University Of Manchester

The Politics Department is one of the United Kingdom's leading providers of internationally-recognised research and teaching in politics and international relations. REF2021 confirmed that our Department is one of the leading centres for politics research in the UK and consistently delivers world leading research and impact. This is reflected in outstanding results on all REF metrics – we were ranked 8th for GPA. Our share of publications rated 4\* was 3rd across politics departments in the UK. Our research expertise addresses some of the key normative challenges of the 21st century, from the redistribution of wealth, the challenges posed by intervention before, during, and after conflict, to ensuring environmental sustainability and sustaining the health of democracy.

The Department was created in 2004-5 out of the earlier Department of Government. This change came about as a result of the creation of a new University bringing together the (Victoria) University of Manchester and UMIST. As part of this development and associated internal re-organisation, Politics emerged to carry forward the heritage of the Department of Government, which had existed for over fifty years, but carrying a new name to reflect our current activities. Politics at Manchester is one of the largest politics units in the European Union. It currently has just under 70 academic staff, and a number of post-doctoral researchers and fellows.

We are structured around three broad themes – Comparative Politics, International Politics and Political Theory. Within this, we have a number of distinctive research clusters of significant size, including for GPE, as well as critical global politics, MANCEPT (analytical political theory), comparative politics, and democracy and elections.

These structures inform our undergraduate and postgraduate teaching, our research training, and our research. Our large scale allows us to support internationally recognized and world leading research across a broad range of areas within and across these themes.

Our scale also contributes to the quality of teaching and research training in Politics: at undergraduate level we offer a wide range of courses that build directly on research expertise, and our postgraduate community of approximately 200 MA students and over 60 PhD students provides a vibrant and varied environment.

The Department works within the framework of the School of Social Sciences and the broader University to provide both a wide range of resources and considerable opportunities for collaboration in all aspects of teaching and research.

Our overarching strategy is to promote research of the highest quality in the context of a dynamic research environment that balances the benefits of specialist research groups with the breadth of research interests across our three themes; and to continuously develop and improve our teaching with a focus on the integration of the active research experience of staff and the development of independent research skills in students.

The Politics Department has a highly developed and supportive research culture and environment. In the recent REF cycle a total of 20 journals have been edited from Manchester, including the Review of International Studies (edited by Zevnik and Paterson), African Affairs (Death), Environmental Politics (MacGregor), Journal of Elections, Public Opinion and Parties (Fieldhouse and Gibson), New Political Economy (Roberts). Seven book series are edited in Politics including, Interventions (Routledge, Edkins), Global Political Economy (Routledge, Bruff), and Global

Political Economies of Gender and Sexuality (Rowman and Littlefield, Roberts), and Politics staff are on the editorial boards of more than 50 academic journals and 10 book series. Politics has a system of sabbatical leave (one semester after six); offers an annual research budget (with additional discretionary sums available). Politics provides a very effective research support environment including internal peer review of colleagues' draft grant proposals, journal articles, and book proposals. It also holds bespoke workshops and other events to assist colleagues to enhance their research output and grant success.

## **Teaching and Learning in Politics at the University of Manchester**

### **Teaching and Learning: Undergraduate Provision**

The Department is committed to a broad range of undergraduate degree programmes serving a diverse mix of students, and to providing the range of courses that support such programmes and offers students significant choice. Our provision is arranged around our three themes, comparative politics, international politics and political theory, and structured to develop independent research skills. Elements of each theme are introduced at Level 1, developed at Level 2 and subject to more specialist interrogation at Level 3. Our commitment to a range of methodological approaches crosscuts our substantive themes, and informs the development of individual research skills.

In designing and reviewing courses and programmes, we set out to provide students with opportunities to follow a range of pathways while ensuring coverage of foundational ideas and approaches. The scale and scope of our specialist staff allows a particularly broad range of research-informed material to be presented by experts in the field. While the precise pattern of courses changes from year to year, the overall balance always provides variety and choice across both themes and approaches.

In delivering and monitoring our courses and programmes, we seek to utilise a variety of appropriate teaching and assessment methods and resources, and to develop clear and supportive communication with all of our undergraduate students. We provide feedback to students on their progress, and seek feedback and suggestions from students to help us to improve. Graduate teaching assistants (GTAs) help to deliver small group teaching at Level 1 and Level 2 and we ensure that all GTAs are trained, supported and monitored to underpin the quality of provision.

### **Teaching and Learning: Postgraduate Provision**

The Politics Department is committed to providing study and research training opportunities across the range identified by our three themes. At MA level we offer a variety of programmes and pathways that cater to distinct specialisations within Politics, while recognising common features of study within Politics, and also cater both for those continuing to further research and those with other career plans. The scale and diversity of our postgraduate student body brings a range of experience and viewpoints that enriches and enlivens debate.

Our research training at both MA and PhD Level draws on strengths across the School of Social Sciences to provide opportunities for specialisation in research methods as well as substantive research areas. All PhD students are supported by strong supervisory arrangements as well as by structures that ensure appropriate personal and professional development. Many research students will be provided with opportunities to teach.

Research students are integrated into the life of Politics via seminars and other events, and are encouraged to develop their own initiatives, for example groups of PhD students within Politics publish an online journal and organise an annual conference.

The Department is affiliated to the European Consortium for Political Research and is an active participant in its networks. It plays an active part in the Political Studies Association and the British International Studies Association. The 1999 BISA conference and the 2001, 2009 and 2014 PSA conferences were held in Manchester. Members of Politics have served on the executives of bodies such as the PSA, the British International Studies Association, the International Political Science Association, the International Studies Association, The American Political Science Association and the Social Policy Association. Politics is also a corporate member of the University Association for Contemporary European Studies.

Further details about the Department, its programmes, and its staff can be obtained from <http://www.socialsciences.manchester.ac.uk/subjects/politics/>

### **The School Of Social Sciences**

The [School of Social Sciences](#) (SoSS), within the Faculty of Humanities, is home to eight distinct disciplines, the Departments of: Criminology, Economics, Law, Politics, Philosophy, Social Anthropology, Social Statistics and Sociology. The school comprises one of the largest collections of social scientists and legalistic Scholars in the UK. The school has in excess of 370 academic and research staff, and approximately 105 Professional Services staff,

The School's main building is named in honour of Sir Arthur Lewis who received the Nobel Prize for Economic Sciences in 1979, this was in recognition of his work in Development Economics – undertaken here during the 1950s. He was appointed Professor at Manchester in 1948, at the age of 33, and was Britain's first Black Professor.

### **Our Research**

Our departments, together with major [research centres](#), and our participation in [cross-disciplinary work](#) in University-wide research institutes, delivers ground-breaking research under three key research themes:

- Global Challenges
- Inequalities, Justice and Representation
- Innovative methods

The School submitted six 'Units of Assessment' – Anthropology and Development Studies, Economics and Econometrics, Law (including Criminology), Philosophy, Politics and International Studies, Sociology (with Social Statistics) – to the Research Excellence Framework (REF2021). The REF confirmed our reputation as one of the largest, most diverse and successful communities for social science expertise in the UK. We were ranked in the top ten nationally across four of our subject areas, with Sociology coming 3rd, Philosophy 7th, Anthropology 8th, and Politics 8th (Unit of Assessment by overall GPA: Grade Point Average). Economics rose from 16th to 11th on GPA.

Social Sciences at Manchester is now placed 37th in the world according to Times Higher Education ranking of World Universities. The School has also made a core contribution to The University of Manchester's ranking as the best in the world for societal impact based on the UN's Sustainable Development Goals framework.

The School's broad configuration of discipline strength and research impact, together with major research [centres and institutes](#) (including the ESRC Centre on Dynamics of Ethnicity, the British Election Study, the Sustainable Consumption Institute, the Cathie Marsh Institute for Social Research and the Manchester Institute for Collaborative Research on Ageing (MICRA)), provides an unparalleled range of degree programmes. Our staff deliver ground-breaking research, exploiting an extensive portfolio of quantitative and qualitative methods, applied to substantive socio-economic issues; including, but not limited to, macro-economic growth and development, global political economy, sustainability and consumption, social inequalities, diversity and cohesion, social and cultural change, digital security and moral and ethical behaviour.

### **Our Teaching**

The School of Social Sciences is committed to research-led teaching. It has an extensive portfolio of undergraduate teaching programmes: single and joint honours programmes in its constituent disciplines; joint programmes with other Schools in the Faculty of Humanities; and large interdisciplinary programmes – the BA Economic and Social Studies and as well as the BA Social Sciences. We currently have 5,300 UG students. At Masters Level there are just under 1000 students following our LLM, MA and MSc programmes. We currently have 250 research students. The student experience is supported by the provision of a range of student societies, careers provision, study abroad, our own Moot Court and by voluntary practical work in the [Legal Advice Centre](#) (LAC) and Justice Hub, a pro bono centre where students have the opportunity to assess and advise on problems presented by local clients. Teaching quality is high across the School's disciplines, and is recognised in promotions and by Faculty and University Teaching Awards.

### **Equality and Diversity**

We have a genuine commitment to equality of opportunity for our staff and students. One of our guiding principles and values, as set out in [Manchester 2020: The University of Manchester's Strategic Plan](#), affirms our commitment to being: "an accessible organisation, committed to advancing [equality and diversity](#)". Championing equality and diversity in all our activities, including staff employment and advancement, also forms part of our commitment to our strategic Goal Three: social responsibility.

Building on our Athena Swan Bronze Award, the School of Social Sciences is working hard to enhance the diversity of both its staff and student communities. We currently have 15 pledges for activities to support staff and students. We offer a pre-university Arthur Lewis Assignment to widening participation applicants for them to receive a reduced offer and the [Pathways to Law](#) Programme for those who meet widening-participation criteria; we also participate in the University-wide [Manchester Access Programme](#).

The School of Social Sciences was re-awarded Athena SWAN Bronze status in 2024, and we will be applying for a Silver Award in 2025. We are listed in Stonewall's list of Top 100 Employers (7th out of 246) for 2024 and have been awarded the Disability Confident Employer by Jobcentre Plus.

The University of Manchester and The School of Sciences are committed to creating an environment where diversity is celebrated and everyone is treated fairly, regardless of gender, gender identity, disability, ethnic origin, religion or belief, sexual orientation, marital or transgender status, age, or nationality.



Our University is a very diverse community and we have a genuine commitment to equality of opportunity for our staff and students, and are proud to employ a workforce that reflects the diverse community we serve.

### Our Charter Marks:



The School of Social Sciences currently holds an Athena Swan Bronze Award. The Athena Swan Charter was established in 2005 to encourage and advance the careers of women in STEMM employment. In May 2015 the Charter was expanded to include non-STEMM Schools, professional and support staff, technical staff, and Trans staff and students. The Charter now also recognises work undertaken to address gender equality more broadly, and not just barriers to progression that affect women.



The [Race Equality Charter Mark](#) aims to improve the representation, progression and success of minority ethnic staff and students within higher education.

It is owned by the Equality Challenge Unit, ECU, which works to further and support equality and diversity for staff and students in Universities and Colleges.

The framework for the race equality charter mark builds on the experience and methodology of ECU's Athena SWAN Charter. The University of Manchester was proud to be one of the 31 higher education institutions involved in the trial of the Race Equality Charter Mark



The University of Manchester placed 7th in the 2024 Stonewall Equality Index making it one of the most inclusive University in England for Lesbian, Gay, Bisexual and Trans\* employees. Stonewall is Britain's leading charity for lesbian, gay, bi and trans equality, working to create a world where every single person can be accepted without exception.

Stonewall's Top 100 is compiled from submissions to the Workplace Equality Index, a powerful benchmarking tool used by employers to assess their achievements and progress on LGBT equality in the workplace, as well as their wider work in the community and on service provision.

Each organisation must demonstrate their expertise in 10 areas of employment policy and practice, including networking groups, senior leadership, procurement and how well they've engaged with LGBT communities.



The University is a Disability Confident employer, committed to interviewing all disabled applicants who meet all of the essential criteria set out in the person specification.

We welcome applications from people of all backgrounds – people of all ages, sexual orientations, genders, ethnicities, nationalities, religions, and beliefs. However, we particularly encourage applications from staff who identify as women, colleagues with disabilities, and individuals from minority ethnic groups, because these groups are currently underrepresented in Higher Education.

### The Faculty of Humanities

The Faculty of Humanities (<http://www.humanities.manchester.ac.uk/>) encompasses academic areas as diverse as Arts, Education, Law, Social Sciences and Business & Management. The Faculty consists of four schools; Environment, Education and Development; Social Sciences; Arts, Language and Cultures; and the Alliance Manchester Business School. It has 35 subject areas, a total income over £350m per annum, over 20,000 students and some 1800 academic and 600 professional support staff. It is the largest Faculty of the Humanities in the UK. REF 2021 results confirmed The Faculty and the University of Manchester as a genuine international powerhouse, with exceptional performances in a wide range of disciplines. [See here.](#)

All the disciplines in the Faculty recruit students globally and the overwhelming majority of our academics have international reputations for the quality of their research. The University is committed to the ongoing enhancement of the international profile of the Faculty of Humanities.

### The University

The University of Manchester, formed in 2004 by bringing together The Victoria University of Manchester and UMIST, is Britain's first chartered university of the 21st century. Our institution is the largest single-site higher education institution in the country, offering students a greater choice of degree programmes and options, and even better facilities and support services.

Our purpose is to advance education, knowledge and wisdom for the good of society. Our vision is to be recognised globally for the excellence of our people, research, learning and innovation, and for the benefits we bring to society and the environment. The University of Manchester is a member of the Russell Group of research-intensive universities and is placed consistently highly in both national and international surveys of university education.

The University of Manchester was named top in both the UK and Europe, and second in the world



for meaningful contributions towards the United Nations' Sustainable Development Goals (UN SDGs) in the [2024 Times Higher Education \(THE\) University Impact Rankings](#). This ranking comes from a record assessment of 2,152 universities from 125 countries and regions, which is 26 per cent increase on last year where 1,705 universities were ranked.

Manchester offers extensive provision for research. Library facilities include the John Rylands University Library and the Manchester Central Reference Library. The John Rylands library is the largest non-legal-deposit academic library in the United Kingdom, providing services and resources to students, researchers and academic staff as well

as members of the public, schools and commercial companies. It holds the widest range of electronic resources of any UK Higher Education library. For further detail: [The University of Manchester Library](#).

We have secured 34th place in the [QS World University Rankings](#) in 2025. The University of Manchester strives to make our community a welcoming, caring and enthusiastic one, fueling ambition with opportunities and support to help us all achieve our personal and professional goals.

The University offers a range of support for new staff, a great employment package that includes pension schemes, flexibility in approach, family friendly initiatives, development opportunities and services to support your health & wellbeing. In addition, there is a host of other staff benefits and excellent campus facilities. We care deeply about career and personal development, offering a structured induction programme for new staff, an annual performance and development review, staff training for all career stages and mentoring opportunities to support your career development.

As a global institution, situated at the heart of a lively, culturally diverse city, we welcome applicants of all nationalities.

General university information can be found on our website: [www.manchester.ac.uk](http://www.manchester.ac.uk).

### **The City and the Region**

Manchester is one of the great European cities and the University's main campus is within walking distance of the city centre. The city's architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and technology and manufacturing, and hosts MediaCity UK, the country's most significant centre for creative and digital businesses. Manchester has a highly cosmopolitan atmosphere and its cultural life is internationally renowned. Within a fifteen minute walk of the campus there are three outstanding professional theatre companies, the halls of the Hallé and BBC Philharmonic orchestras, the HOME arts centre and other cinemas, and Europe's fastest-growing Chinatown. Amongst developments enriching the area's cultural life have been: the opening of the Lowry Centre at Salford Quays; the Bridgewater Concert Hall; The Royal Northern College of Music, next door to the University on Oxford Road, hosts regular lunchtime and evening concerts, and the Manchester-based Camerata chamber orchestra plays at a variety of venues. Urbis in the centre of Manchester and the Imperial War Museum North, designed by Daniel Libeskind, in Trafford; and also the refurbishment of the City Art Gallery.

Manchester is renowned internationally for sport: it is a venue for Test cricket and the home of Manchester City FC and nearby Manchester United. There is an abundance of new sports facilities; the University is a stakeholder in the Commonwealth Pool – now known as the Manchester Aquatics Centre – which offers on campus, world-class swimming facilities. Housing is varied and plentiful with excellent public transport from within Greater Manchester. Schooling ranges from world-famous private schools to excellent sixth-form colleges and comprehensives. For food lovers, Manchester boasts many outstanding restaurants, catering to a very wide variety of culinary tastes and budgets.

The University's main campus offers outstanding provision for research. The University of Manchester Library is one of only five National Research Libraries and, as such, it is one of the best-resourced academic libraries in the country. Manchester Central Library re-opened to great acclaim in March 2014 following a massive refurbishment which has not only preserved its historic features but has also transformed it to 21st century standards. The neo-gothic John Rylands

Research Institute on Deansgate, with its spectacular Reading Room, holds the University's Special Collections and hosts regular exhibitions and events.

Manchester is well-served by a major [international airport](#), with direct scheduled flights to many destinations in Europe as well as North America, Asia and direct flights to Beijing. Manchester Piccadilly railway station is served by inter-city and other train services, including direct services to Manchester Airport (15-20 minutes), London (just over 2 hours), Birmingham (90 minutes), Oxford, Glasgow and Edinburgh. Sheffield, Leeds and Liverpool are all less than an hour away by train. The expanding network of [Metrolink](#) tram service offers an alternative mode of public transport from an increasing number of areas of the conurbation (including services to Manchester Airport). Some of the most beautiful countryside in Europe is just over thirty minutes' drive from the University in the Peak District National Park, and the Yorkshire Dales are also easily accessible to the North. The Lake District and Snowdonia are also within easy reach.