

THE UNIVERSITY OF MANCHESTER

PARTICULARS OF APPOINTMENT

FACULTY OF BIOLOGY, MEDICINE & HEALTH

FBMH RESEARCH AND INNOVATION

DIVISION OF FBMH RESEARCH AND INNOVATION

NIHR CLINICAL LECTURER

VACANCY REF: BMH-029133

Salary:	Junior Doctors: £61,825 - £70,425 / GP's: £82,435 - £106,859 (pro rata 0.5 FTE)
Hours:	Full Time (1.0 FTE) or For GP Part-Time (0.5 FTE)
Duration:	Fixed Term For 4 Years Maximum or until completion of CCT (whichever is sooner)

Enquiries about the vacancy, shortlisting and interviews:

Name: John Blaikley

Email: john.blaikley@manchester.ac.uk

1. Introduction

The Faculty of Biology, Medicine and Health are offering Clinical Lectureships in a range of specialty areas through the matched funded Clinical Lectureship scheme. Available specialties can be found listed here: <https://sites.manchester.ac.uk/icat/specialties-and-themes/>. Ability to appoint to this role will be dependent on securing clinical funding (already partnered with the University of Manchester), within 3 months of a successful interview.

The Clinical Lectureships are designed to offer postdoctoral support for a clinician having recently completed a higher degree (PhD, MD or equivalent) and who is still in clinical training (hold a National Training Number (NTN) prior to starting the post). General practice applicants are not required to be in clinical training but should have recently completed their higher degree, please see separate section below.

If you are interested in conducting Clinical Pharmacology research, there are possibilities for you to do so as part of the research component of your ACL. However you will be required to obtain an ACL in one of the clinical specialties listed above.

The Clinical Lectureships are part of the Faculty's 'Integrated Clinical Academic Training Programme' and the successful applicants will therefore join a large and vibrant programme of junior clinical academics throughout the Faculty.

General Practice: The Clinical Lecturer programme in General Practice is hosted by the Centre for Primary Care (CPC) in the Institute for Population Health (IPH). This is the successor department to the world-renowned National Primary Care Research and Development Centre, and was rated second in the 2008 RAE, where 80% of the Research Group's research was rated in the two top international categories with 40% rated 4* (world leading) and 40% 3* (internationally excellent). The CPC is host to a number of nationally funded research centres, including the NIHR Greater Manchester Primary Care Patient Safety Translational Research Centre (<http://www.population-health.manchester.ac.uk/primary-care-patient-safety>), the NIHR Greater Manchester Collaboration in Leadership for Applied Health Research and Care (<http://clahrc-gm.nihr.ac.uk/>) and the Policy Research Programme-funded Policy Research Unit in Commissioning and the Healthcare System (<http://www.prucomm.ac.uk>). The Centre is a member of the NIHR School for Primary Care Research (http://www.nihr.ac.uk/research/Pages/programmes_primary_care_research.aspx). Clinical Lecturers have access to the full range of training appropriate to their stage of development. They are encouraged to attend relevant training both within the University and in other institutions as appropriate. In addition to research-specific training, they also have access to the University of Manchester's well-developed staff development programme, providing mentoring, leadership training and training for supervision.

Please contact Professor Thomas Blakeman for informal enquiries on GP posts:
t.m.blakeman@manchester.ac.uk

Where appropriate, the post-holders will spend 50% of their time in clinical training as part of the North West Region STR training programmes in their clinical training specialties and 50% undertaking research and developing their academic skills. The research/academic aspects must be commensurate with existing areas of strength within the Faculty. The exact nature and commitments of the research and clinical aspects of the posts (where appropriate) will depend on the clinical specialties and the research groups in which the Clinical Lecturers are based, but will be agreed with the post-holders, the Academic Programme Leads and the relevant Specialty Training Committee (STC) Chairs (where appropriate). The Clinical Lectureships should lead to the award of a CCT in the clinical specialty.

The posts are available for a maximum of four years, subject to satisfactory annual review by a joint University/Health Education North West 'Annual Review of Competence Progression' (ARCP) process.

It is expected that the Clinical Lecturers will have applied for National Clinician Scientist Awards within the 4 year period.

2. Duties of the Post

2.1 Academic

- A commitment to undertaking 'cutting edge' research which is commensurate with the research priorities of the relevant research groups within the Faculty.
- Participation in post-doctoral academic training and research to enable the appointees to build individual research programmes and to establish skills as independent researchers. This will include seeking and exploring external funding opportunities.

- Writing and publishing the results of original research in peer-reviewed, high impact journals of national/international standing.
- Joint supervision of postgraduate students, as required.
- Administrative responsibilities as allocated by the Institute Director, again taking into account the appointees' workload in other areas and the need to gain this type of experience for purposes of personal academic development. Such duties may include:
 - Participation in postgraduate student recruitment and selection activities.
 - Attendance at Institute/Research Group meetings and participation in other committees and working groups within the Group, Institute, Faculty and the University as required.
 - All new appointees are expected to attend the Faculty's New Academics Programme and to take part in other activities that will allow the postholders to develop full potential in research and teaching. Postholders will also have the opportunity to join the Faculty's academic mentoring scheme to support their personal academic development needs.

Teaching duties are not a formal part of the ACL role, but can be undertaken as agreed in consultation with the nominated Academic Programme Lead taking into account the appointees' workload in other areas and the need to gain this type of experience for purposes of personal academic development.

2.2 Clinical

Where appropriate, the Clinical Lecturers will be appointed to the Health Education England (NW) in their existing clinical specialty for the 50% clinical training element of the lectureships.

The rotations, where appropriate, will be designed specifically for their clinical and academic needs. On call duties, where appropriate, will be determined according to the Clinical Lecturers' training needs and the clinical placements.

The Clinical Lecturers will also be expected to provide support and clinical supervision of junior doctors, as appropriate.

3. Person Specification

Essential

- Full General Medical Council (GMC) registration.
- National Training Number (NTN) in a relevant clinical specialty, based in the UK NHS unless you are a General Practitioner (GP)
- Minimum of 24 or 36 months experience in the clinical specialty (depending upon the specialty). Evidence of good progress in clinical training and that completion of specialty training may be accommodated usually during, or exceptionally after, the maximum 4 year period of the CL award.
- Higher Degree (PhD/ MD) in a relevant subject area. If not already awarded, applicants must have already submitted their thesis at the time of application and be awarded the degree prior to the appointment start date.

- Demonstration of understanding and commitment to an academic career with clearly focussed research plans that fit with Institute's strategy and can be carried out within the Institute's resource availabilities.
- Demonstration of the potential for scientific independence and the ability to lead a research team as well as the ability to work in a team orientated environment without friction with colleagues.
- An indication of relevant medium and long-term career goals.
- A record of original research that, ideally, has already won recognition.
- Evidence of presenting papers at national conferences.
- Be willing and able to co-supervise postgraduate research students, if required.

Desirable

- Ability to develop new research techniques.
- Record of obtaining external research funding.

4. The University Of Manchester

The University of Manchester is Britain's largest and most popular university, with a distinguished history of academic achievement and an ambitious agenda for the future. The University, with income in excess of £780 million, has four Nobel Prize winners amongst its current academic staff, and has embarked on an exciting and bold course which aims to make us one of the top 25 universities in the world.

The University of Manchester was established in 1824, bringing together The Victoria University of Manchester and UMIST to form The University of Manchester. It has an excellent track record in research, as demonstrated by a research power in particular. The academic structure of The University of Manchester is made up of Faculties and Schools. There are three Faculties and further information about research in the Faculty of Biology, Medicine and Health can be found at <https://www.bmh.manchester.ac.uk/research/>.

5. Faculty Of Biology, Medicine and Health (FBMH)

The Faculty of Biology, Medicine and Health was created on 1 August 2016 when the Faculty of Life Sciences and the Faculty of Medical and Human Sciences will be brought together in a new, integrated structure to deliver a truly translational approach to the life sciences, ensuring smooth research pathways - from pure discovery science through to clinical application and patient care.

With a total annual income of over £300 million, and over 3,000 members of staff, the new Faculty will be comparable in size to a medium-sized UK university. Thirty undergraduate and 90 postgraduate programmes will offer our 11,000 students opportunities to develop the skills and knowledge they need for a successful career. The Faculty's matrix structure will facilitate interdisciplinary working and enable us to learn from each other and share best practice; and our eight, strategic Research Domains will help to articulate our research strengths, drive large-scale, collaborative research activities and strengthen relationships with our research and healthcare partners. The integration of discovery biology, clinical application and patient care within a single Faculty, particularly in a region with notable health inequality, provides us with a real opportunity to have a very significant and positive impact on people's lives.

6. Manchester Academic Health Science Centre (MAHSC)

The University, and in particular the Faculty of Biology, Medicine and Health, is a key member of the Manchester Academic Health Science Centre (MAHSC). Formed in 2008 and renewed in 2015, MAHSC is a Federation of Equal Partners enabled by a Company Limited by Guarantee. The partners involved in the MAHSC are: The University of Manchester, Central Manchester University Hospitals NHS Foundation Trust, Manchester Mental Health and Social Care Trust, Salford Clinical Commissioning Group, Salford Royal NHS Foundation Trust, The Christie NHS Foundation Trust and University Hospital of South Manchester NHS Foundation Trust.

MAHSC is one of only five Department of Health designated AHSCs in the UK. The designation is a mark of excellence across research, innovation, education and patient service, and recognition of the potential to excel in translational medicine. MAHSC's vision is to be a leading global centre for the delivery of innovative applied health research and education into healthcare. As with other AHSCs, MAHSC has a dual role: to act as a beacon of international excellence for UK plc and to provide leadership and early adoption for our local health system. This will be delivered via a tripartite approach encompassing: research and innovation; education and training and clinical service.

For further information, please refer to the MAHSC website: www.mahsc.ac.uk.

7. North West Deanery

3rd Floor, 3 Piccadilly Place, M1 3BN

Tel: 0845 050 0194

North West Deanery is funded by the Department of Health to plan, maintain and develop high quality education and training of junior doctors and dentists throughout the North West.

North West Deanery is responsible for:

- The supervision of doctors in their pre-registration year of training.
- The development and monitoring of training for all junior doctors and dentists in the North West.
- The development and monitoring of continued professional development for general medical practitioners (GPs) and general dental practitioners (Dentists).
- Assisting in the planning of the medical and dental workforce for the future.

8. Related Information

For further/related information, please see:

<https://www.bmh.manchester.ac.uk/about/structure/>

<http://sites.bmh.manchester.ac.uk/icat>

<https://www.nwpgmd.nhs.uk/hospital-medicine>

Closing date for applications: Wednesday 24 September 2025

Interview date for successful applicants: Thursday 9 October 2025