

**THE UNIVERSITY OF MANCHESTER**  
**PARTICULARS OF APPOINTMENT**  
**FACULTY OF BIOLOGY, MEDICINE & HEALTH**  
**SCHOOL OF MEDICAL SCIENCES**  
**DIVISION OF DENTISTRY**

**CLINICAL LECTURER/SENIOR CLINICAL LECTURER IN ENDODONTICS (TEACHING  
FOCUSED - POSTGRADUATE)**

**VACANCY REF: BMH-024665**

**Salary:** Clinical Scale  
**Hours:** Full Time (1 FTE)  
**Duration:** Permanent  
**Location:** Oxford Road, Manchester

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**Enquiries about the vacancy, shortlisting and interviews:**

Name: Professor Julian Yates, Deputy Head of Division of Dentistry  
Email: [julian.yates@manchester.ac.uk](mailto:julian.yates@manchester.ac.uk)

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**Introduction to the University of Manchester and the Faculty of Biology, Medicine and Health**

The University of Manchester is the largest single-site university in the UK with around 38,000 students and more than 11,000 staff. We aim to become one of the top 25 research universities in the world and are committed to delivering an outstanding teaching and learning experience; contributing to the social and economic success of local, national and international communities; producing the highest calibre graduates; and developing our staff to be amongst the very best of their peers.

To achieve our ambitious goals, we aim to attract and retain the very best people to work across a range of academic disciplines and support functions.

**The Faculty of Biology, Medicine and Health**

The integrated structure of our faculty enables a truly translational approach to biology, medicine and health - from pure discovery science through to clinical application and patient care. It also encourages collaborative working, enabling staff to deliver innovative, world-leading research that has a very real and positive impact on people's lives, as well as high-quality education and training to over 11,000 undergraduate and postgraduate students.

### **Our Strategic Partnerships**

The faculty has established a number of key strategic partnerships that underpin its ambitions to develop ground-breaking research.

Working alongside six local NHS Trusts, the Faculty is a key member of the <https://mft.nhs.uk/withington/research/manchester-academic-health-science-centre-mahsc/> - a federation of equal partners that unites leading healthcare providers with world-class academics and researchers. It aims to be a global centre for the delivery of applied health research and education and provide leadership for our local and regional health systems.

We also play a leading role in <https://healthinnovationmanchester.com/>, which was launched in September 2015, as part of the UK Government's decision to devolve health and social care responsibilities to Greater Manchester. HInM offers a unique opportunity to bring together health and social care, academic and life science related business resources across the region to deliver an innovative health ecosystem that can help accelerate innovation into our local health and social care systems, enhance our global scientific standing and act as a magnet for inward investment.

Key partnerships in the charitable sector include Cancer Research UK; Diabetes UK; and the Wellcome Trust; and the faculty also has research and funding links to a number of commercial organisations including Unilever, AstraZeneca, GlaxoSmithKline and Boots, who help us to bring new drugs and products to the market.

### **Working for the University of Manchester**

The University of Manchester strives to make our community a welcoming, caring and enthusiastic one, fuelling ambition with opportunities and support to help us all achieve our personal and professional goals.

Our diverse job opportunities include an attractive <https://www.staffnet.manchester.ac.uk/people-and-od/benefit/> with family-friendly policies that provide for flexible working. We care deeply about career and personal development, offering a structured induction programme for new staff, an annual performance and development review, staff training for all career stages and mentoring opportunities to support your career development.

We have a genuine commitment to <http://www.manchester.ac.uk/connect/jobs/equality-diversity/awards/> for our staff and students, and are proud to employ a workforce that reflects the diverse community we serve.

As a global institution, situated at the heart of a lively, <http://www.manchester.ac.uk/study/experience/student-life/city/>, we welcome applicants of all nationalities. To help international job applicants plan for life in the UK, we have put together some useful <http://www.staffnet.manchester.ac.uk/employment/joining-the-university/international-staff/> travel to the UK, accommodation and a number of other practical considerations.

### **THE DIVISION OF DENTISTRY**

Dentistry is staffed by 35 full-time equivalent HEFCE funded staff. The Head of Division is Professor Nick Silikas. Dentistry has a modern and functional management structure, with the following people being responsible for the future development as a top-class institution.

Head of Division	Professor Nick Silikas
Deputy Head of Division	Professor Julian Yates
Director of Research	Dr Marcia Borba
Director of Undergraduate Education	Professor Reza Roudsari
Director of Business Engagement	Professor Julian Yates

Dentistry has no departments, allowing a unified and team-oriented approach to the running of the Division.

### Research

The Undergraduate Dentistry course in Manchester is ranked 5<sup>th</sup> in the UK (Complete University Guide 2022) and 35<sup>th</sup> in the world (QS ranking 2022). The University of Manchester's Division of Dentistry has been ranked the premier Dental School in the country for high-quality research. Results from the 2021 REF placed the Division second in the UK in terms of the quality of its academic research, within 91 entries containing the Allied health professions, dentistry, nursing and pharmacy unit of assessment (UOA). Fifty one per cent of the School's researchers were deemed to carry out research that was internationally leading, attracting the top 4\* grade, while a further 37% of those assessed by the REF carried out research that was world class (3\*). A further 11% published research of international significance (2\*) - the full results can be seen [here](#).

Dentistry has three highly successful and innovative core research areas; Health Technology, Evidence Synthesis/Evidence Based Practice and Craniofacial research, and our internationally renowned research work is funded from Research Councils, the NHS, the EU, charity and industry. These research areas are embedded across two research themes - (<https://www.bmh.manchester.ac.uk/research/dentistry-groups/>).

### Themes

The Basic Dental Science research theme is led by Professor Nicoletta Bobola. Our researchers working in the Basic Sciences theme aim to improve craniofacial health by adding to the understanding of the mechanisms underlying health and disease, and by developing and improving health interventions and technologies. Within Basic Sciences, four main groups operate: craniofacial genetics, developmental biology, dental biomaterials, regenerative and stem cell research.

The Health Science Research theme is led by Professor Tanya Walsh. Our researchers working in the Health Sciences theme aim to help improve oral health by contributing to the oral health evidence-base to inform health policy, healthcare planning and clinical care of patients. Health Sciences includes public health and primary care, systematic reviews and evidence based practice, caries and diagnostic research, oral radiology and imaging, oral and maxillofacial surgery (including implants and control of pain and anxiety), orthodontics and the management/care of cleft lip and palate.

The Division of Dentistry hosts Cochrane Oral Health (<http://oralhealth.cochrane.org>) led by Professors Jan Clarkson and Anne-Marie Glenny. The research undertaken by the group has helped shape policy and produced guidelines which have altered clinical practice.

We also host the Colgate-Palmolive Dental Health Unit, a unique relationship between industry and academia. Over its 45-year history, the unit has accomplished major scientific advances in dental public health, epidemiology and diagnostic sciences. It continues to undertake world leading research on the diagnosis and measurement of dental disease under the leadership of Professor Iain Pretty.

## Teaching

We attract the highest calibre students to our outward-looking and modern BDS programme. The focus is upon enquiry-based learning and integrated clinical teaching within the community. Students are encouraged to use an evidence-based approach to decision making. Importantly, the programme is linked to the UK's first degree programme for Professions Complementary to Dentistry (BSc Oral Health Science/Dental Hygiene and Therapy). In October 2006 we introduced a new curriculum founded on integration, enquiry-based learning, small group teaching, team working and early patient contact. We are constantly improving and enriching our curriculum with our focus being on professional capabilities align with modern technology and the needs of the society.

We also provide teaching and learning for postgraduate programmes (MSc, PG Dip and PG Cert). There are also a number of research students (MPhil and PhD) whose programmes include taught elements. A recent development has been the introduction of a four-year Clinical PhD programme that offers clinical experience alongside research training.

An exciting and innovative aspect of our Division is the provision of our clinical MSc programmes. These are run over a 1-3 period to allow sufficient time for additional clinical training experience around the MSc producing a full-time training programme. This model has been in place for many years and we now offer these programmes in the following dental specialties –

- Orthodontics
- Oral and Maxillofacial Surgery
- Fixed and Removable Prosthodontics
- Endodontics
- Periodontology
- Paediatric Dentistry

## Manchester University Hospitals NHS Foundation Trust

Manchester University Hospitals NHS Foundation Trust (MFT), a large acute trust, was formed on 1 October 2017 following the merger of Central Manchester University Hospitals NHS Foundation Trust (CMFT) and University Hospital of South Manchester NHS Foundation Trust (UHSM). The Trust's Chief Executive is Sir Mike Deegan, who is supported by an Executive Director Team.

There are over 500 consultants in the Trust (with over 35 consultants working within the Dental Division).

The Group comprises the following hospitals

- Manchester Royal Infirmary (MRI)

- Saint Mary's Hospital (SMH)
- Manchester Royal Eye Hospital (MREH)
- Royal Manchester Children's Hospital (RMCH)
- The University Dental Hospital of Manchester (UDHM)
- Wythenshawe, Trafford, Withington and Altrincham Hospitals (WTWA)

The Trust also provides adults and children's community services for Manchester.

Each Hospital within the Trust is led by a Chief Executive. The entire Trust Group is led by a Group Chief Executive and a Group Executive team.

We aim to position the Trust as:

- The leading provider of tertiary and specialist services in the North West
- A prestigious internationally renowned centre for research and innovation
- An excellent district general hospital for the residents of Manchester
- At the heart of the regeneration of Manchester
- The best place to train and work

And we are committed to:

- Treating our customers safely, courteously and with dignity and respect
- Providing care and treatments for patients within state of the art facilities that are clean and free from infection
- Delivering care, treatment and advice that combines clinical excellence with the highest standards of patient safety, is based upon the best research and employs the latest clinical technologies
- Offering a unique range of services to the North West treating and managing the simplest to the most complex conditions and diseases

### **MFT – University Dental Hospital of Manchester/ Managed Clinical Service**

The Dental Division is largely centred on the University Dental Hospital, but also has clinical activity on the main Trust site (Manchester Royal Infirmary and Royal Manchester Children's Hospital). Oral Surgery service is delivered as outpatient care at the Dental Hospital and Manchester Royal Infirmary and Day Case Surgery and In-Patient Surgery at Manchester Royal Infirmary, Royal Manchester Children's Hospital, and the Manchester Royal Eye Hospital.

As part of a Managed Clinical Service the hospital also provides clinical services at the Trafford, Wythenshawe and North Manchester hospital sites.

All dental specialties are represented within the Hospital by Consultant clinics and University teaching departments. There are excellent clinical facilities and a comprehensive range of investigative and reporting services are available, including digital radiography.

### **Management Team**

Mrs Jane Roylance, Chief Executive Officer, University Dental Hospital of Manchester and Manchester Royal Eye Hospital

Mr William Newman, Medical Director, University Dental Hospital of Manchester

Dr Sue Langley, Director of Nursing, University Dental Hospital of Manchester and Manchester Royal Eye Hospital

Ms Gillian Porter, Director of Human Resources, University Dental Hospital of Manchester and Manchester Royal Eye Hospital

Mr James Bradley, Director of Finance, University Dental Hospital of Manchester and Manchester Royal Eye Hospital

### **Clinical Lead for Oral Surgery**

Dr Evgeny Kushnerev

## **ACADEMIC JOB DESCRIPTION**

### **Clinical Lecturer in Endodontics (Teaching or Teaching and Research Focused)**

#### **Outline of Role**

We wish to appoint an enthusiastic and experienced clinician to join the Division and provide academic and clinical teaching to all ranges of students (UG BDS and PG students) in the field of Endodontics.

The post holder will hold a substantive contract of employment with the University of Manchester. He/she will be managerially and academically responsible to the University and specifically to the Head of the Division of Dentistry.

This post is for up to 10 PA's and less that FT will be considered.

#### **Duration of the post**

This is a substantive post. There will be a probationary period of 4 years.

Appraisal will occur annually and the successful candidate will be expected to undergo annual Performance and Development Reviews (University).

#### **Teaching**

- Have an active and leading role in teaching and learning in Endodontics across the whole range of the Division's programmes (BSc, BDS, MSc and PhD) but with a focus on our postgraduate programmes.
- Contribute to the Division's research portfolio as appropriate to the teaching and learning functions of the post.
- Embed research in both clinical and teaching practice.

- Examine, assess and review students' performance and progression, both internally and externally.
- Participate in curriculum and course development.
- Membership of School and University committees as appropriate.
- Providing academic and pastoral support to students as an academic advisor.

**Research (for those on Teaching and Research focused contract)**

- To contribute to the Division's research portfolio through participation in collaborative research projects
- To contribute to high quality publications and disseminate research findings using other
- appropriate media

**Management/Administration**

Administrative responsibilities as allocated by the Head of Dentistry and Director of Undergraduate Education. Typical duties are likely to include:

- Participation in admissions and selection activities
- Provision of a facilitative environment and pastoral role in accordance with agreed policies
- Liaison with the Programme Director to ensure quality and consistency of curriculum development and delivery
- Liaison with external bodies to ensure positive working relations
- To undertake such other duties as may be required
- To support the work of the Division through appropriate Division-level roles (e.g Assessment Lead)
- To contribute School and University committees as appropriate

**PERSON SPECIFICATION**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>WHEN EVALUATED</b>
<b>ELIGIBILITY</b>	<ul style="list-style-type: none"> <li>• Dental degree (BDS or equivalent)</li> <li>• Registered with the GDC</li> <li>• Evidence of achievement of general professional competencies</li> <li>• Evidence of a minimum of two years of clinical experience in general dental practice or restorative dentistry</li> </ul>	<ul style="list-style-type: none"> <li>• Higher degree (MSc, PhD or equivalent)</li> <li>• Post graduate qualification in Endodontics</li> <li>• Teaching qualification</li> <li>• Completion of an academic programme or equivalent</li> </ul>	Application Form
<b>KNOWLEDGE &amp; ACHIEVEMENTS</b>	<ul style="list-style-type: none"> <li>• Demonstration of acquisition of the level of knowledge and skills necessary for the completion of general professional training with an emphasis on academic competencies</li> <li>• Demonstration of understanding of, and commitment to, an academic career</li> <li>• Demonstration of understanding and commitment to teaching</li> <li>• Demonstration of the potential for scientific independence and the ability to lead a research team</li> <li>• Potential to become a leader in chosen field</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of the centre hosting the teaching and research and how this is best placed to support the research, education and training needs</li> <li>• Prizes or distinctions</li> <li>• Presentation of work at a national or international meeting</li> <li>• Publications in peer reviewed journals</li> </ul>	Application Form and Selection Centre
<b>EDUCATIONAL &amp; PERSONAL ASPECTS</b>	<ul style="list-style-type: none"> <li>• Demonstration of understanding and</li> </ul>	<ul style="list-style-type: none"> <li>• Teaching experience</li> </ul>	Application Form and

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>WHEN EVALUATED</b>
	<p>commitment to academic career</p> <ul style="list-style-type: none"> <li>• Indication of medium- and long-term career goals</li> <li>• Demonstration of educational reasons for applying to CL post</li> </ul>	<ul style="list-style-type: none"> <li>• Presentation of work in national or international educational forums</li> <li>• Being member of a regional or national educational or teaching organization</li> </ul>	<p>Selection Centre</p>
<b>PROFESSIONAL SKILLS</b>	<ul style="list-style-type: none"> <li>• Evidence of team working skills</li> <li>• Evidence of leadership potential</li> </ul>		<p>Application Form and Selection Centre</p>