

MANCHESTER
1824

The University of Manchester
Alliance Manchester Business School

**RESEARCH
ASSOCIATE/
FELLOW:
RE-ENVISIONING
BUSINESS AS A
FORCE FOR GOOD**

FEBRUARY 2024

PURPOSE OF THE POST

Alliance Manchester Business School (AMBS) is forging a new, ambitious future. With a new Head of School in place, we are working harder than ever to help our communities navigate complex business and management landscapes.

Established in 1965 as one of the UK's first two business schools, AMBS has an international reputation for original thinking, pioneering innovation and world class research.

Original Thinking Applied is the School's brand essence and this commitment to maintaining originality, thought leadership, curiosity and a pioneering spirit is at its heart.

Inspired by the city of Manchester's history as a world-leader in enterprise, innovation and creativity, AMBS is undertaking cutting-edge research on how business can be re-envisioned to address the world's greatest economic and societal challenges.

We are living in pivotal times for business, whether it's dealing with regional economic disparities, geopolitical upheaval, climate change, or the impact of new technologies such as artificial intelligence. At the same time, we are realising that the invisible hand of globalisation and free markets, hasn't delivered the levels of global integration and shared prosperity we hoped it would. There is a need to re-envision how we stimulate economic growth; align growth in economic value with growth in social value; and how we ensure a fairer distribution of both.

Businesses, business schools and policy makers are still getting to grips with what this new model could be and there is a pressing need for co-produced research that involves business, entrepreneurs, policy setters and academics. Working with the new Head of School, the re-envisioning business as a force for good research fellowship represents a unique opportunity to push the frontiers of business and management understanding and impact in ways that will contribute to the development of the business school, and shape business practice and policy.

While a deep understanding of business and management is essential, candidates from a broad range of professional backgrounds (for example, academia, policy, business, journalism etc) are encouraged to apply.



ALLIANCE MANCHESTER BUSINESS SCHOOL

Established in 1965 as one of the UK's first two business schools, AMBS has an international reputation for original thinking, pioneering innovation and world class research.

We are proud to be part of the prestigious University of Manchester (UoM) and one of four Schools within the Faculty of Humanities. We are one of the largest campus-based business and management schools in the UK. As a full-service School, we deliver industry-focused business education across the globe from Manchester, and global centres in Dubai, Hong Kong, Shanghai and Singapore.

The School holds a substantial reputation with a global range of corporate partners and enjoys the considerable support of its highly engaged alumni community. AMBS is proud to be celebrating 60 years as a leader in business and management education and research in 2025. 'Original Thinking Applied' is the School's brand essence and this commitment to maintaining originality, thought leadership, curiosity and a pioneering spirit is at its heart.



ORIGINAL	THINKING	APPLIED
<ul style="list-style-type: none"> > We were one of the UK's first two business schools, established in 1965. > Drawing on Manchester's rich history, we aspire to deliver inventive business and management solutions through our world-class research and teaching. > We are inspired by Manchester, the world's original modern city, with an ethos of enterprise, culture and innovation. 	<ul style="list-style-type: none"> > We undertake cutting-edge and influential research which has a transformative impact on policy and practice. > Our research has significant reach: through the School, our international centres and our alumni network. > We develop world-class engaged scholars and produce highly employable graduates who question, challenge and make a difference. 	<ul style="list-style-type: none"> > We turn theory into practice across all our activity, through our programmes, business engagement and research. > Our academic staff provide insightful commentary on local, regional, national and global issues. > The Manchester Method, brought to life across all our programmes, focuses on applying theory, through group work, projects and practice-based learning.

In 2015, AMBS received a transformational donation from Lord Alliance which supported an ambitious redevelopment of the building to become 'Alliance Manchester Business School'.

Our state-of-the-art building and stand-alone Executive Education Centre opened in 2019 and are located on the Oxford Road Corridor, at the heart of the UoM campus. Our buildings feature inspiring teaching, events and meeting spaces, the Eddie Davis Library, the outstanding Data Visualisation Observatory and Behavioural Research Laboratory, and are home to our academic divisions, research centres and professional services colleagues.

Inspired by the city of Manchester's history as a world-leader in enterprise, innovation and creativity, AMBS undertakes cutting-edge and influential research which has a transformative impact on policy and practice and develops world-class engaged scholars who will develop and lead exciting research agendas to address the globe's greatest challenges.

Our research spans four academic divisions that cover Accounting and Finance; Innovation, Management and Policy; People, Management and Organisations; and Management Sciences and Marketing. Our Centres and Institutes are developing ground-breaking research across Innovation, Productivity, Sustainable Consumption, Work and Equalities; Investment Risk; Decision and Cognitive Sciences Research and Fintech.

AMBS' commitment to outstanding research quality and scale is exemplified by its recent success in the UK government's Research Excellence Framework (REF) 2021

which saw it place third in the UK for research power.

The School is amongst the top 1% of business schools globally, holding three accreditations from leading bodies, European Foundation for Management Development (EQUIS), Association of MBA (AMBA) and Association to Advance Collegiate Schools of Business (AACSB).

We offer undergraduate, specialist Masters, MBA, Global part-time MBA, Global Executive MBA, Executive Education, PGR and DBA programmes to a wide range of students and delegates.

The Financial Times annual Global MBA ranking of the world's best full time MBAs placed AMBS fifth in the UK and 46th in the world in 2023.

AMBS is not only a globally recognised School, but has a diverse network of international students with 135 nationalities represented; and over 60,000 alumni in 176 countries.

With Social Responsibility deeply embedded into the values of the School and University as a whole, AMBS is proud to retain its position as the FT's highest-ranked school in the UK for Environmental, Social and Governance, which recognises the proportion of teaching hours from core courses dedicated to environmental, social and governance issues.

Further information about AMBS can be found at: [ams.ac.uk](https://www.ams.ac.uk)





THE UNIVERSITY OF MANCHESTER

The University of Manchester has a distinguished history of academic achievement and an ambitious agenda for the future. The University's tradition of success in learning and research stretches back nearly 200 years with the University celebrating its bicentenary in 2024.

We have a history of world firsts and brilliant discoveries, from splitting the atom to giving the world graphene. Today, the University enjoys a global reputation for its innovative approach to learning and its internationally renowned research.

Since 2005, the University of Manchester has risen in various ranking and league tables. It is ranked 28th in the 2023 QS World University Rankings, confirming the University as a world-class teaching and research institution. In 2021, the University was ranked first globally in the THE Impact Rankings, recognising the social and environmental impact of our work across its full range of functions. Manchester was also ranked fifth in the UK for 'research power' in the 2021 Research Excellence Framework. These results confirm Manchester's place as one of only a handful of the UK's leading research universities across a wide range of subjects.

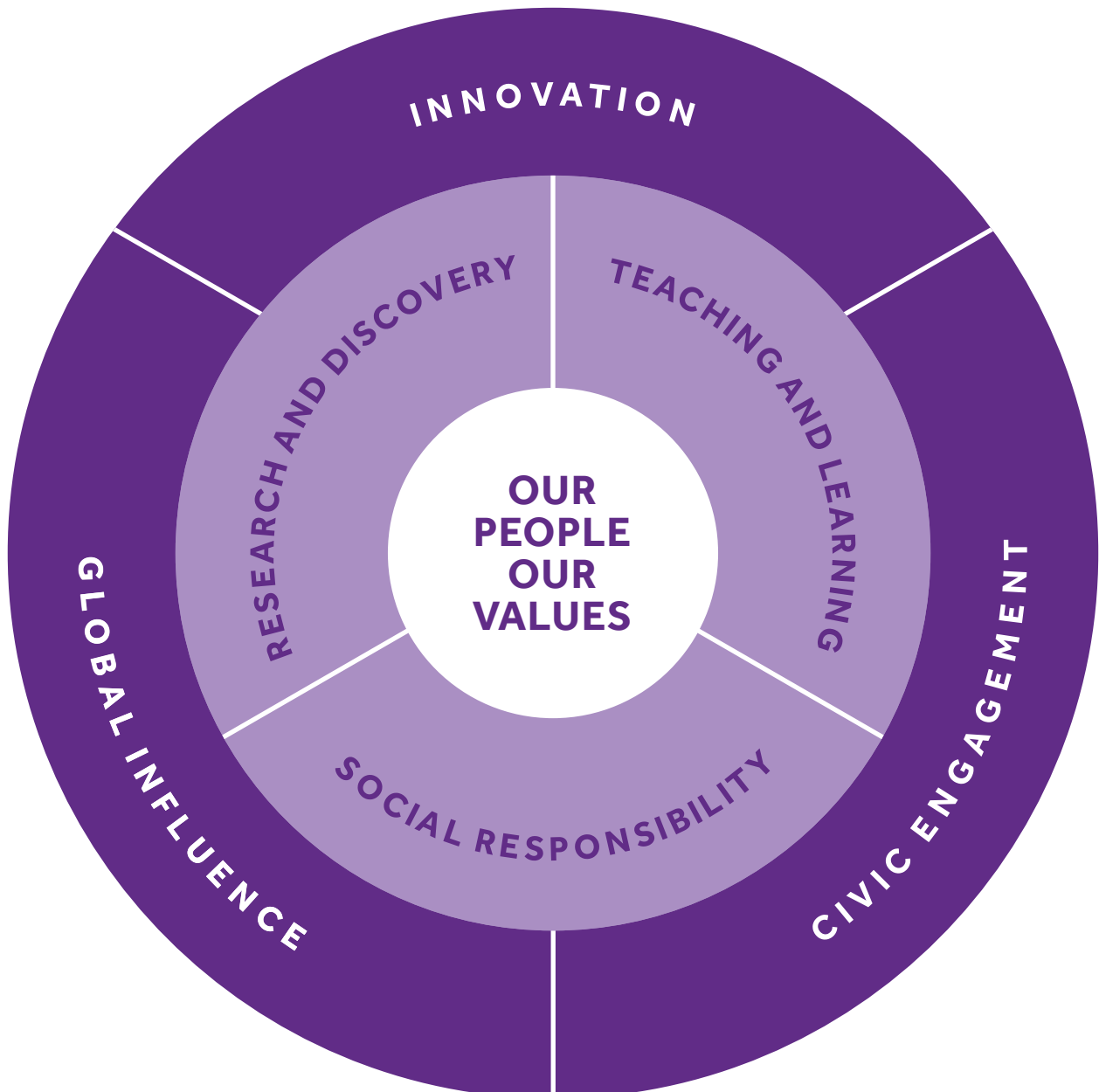
The University provides a stimulating learning environment and the highest standards of teaching with enthusiastic and engaging teachers. The quality of the higher education we provide is therefore characterised by an outstanding student experience and a rich and diverse learning environment with a strong commitment to social responsibility and the employability of its graduates.

The University can count 25 Nobel Prize winners among current and former staff and students. Iconic appointments amongst the current staff include novelist Jeanette Winterson, historian Michael Wood and Nobel Laureate and life scientist John Sulston. Professor Andre Geim and Professor Konstantin Novoselov were awarded the 2010 Nobel Prize in Physics for their discovery of graphene, the world's strongest and thinnest material.



OUR FUTURE

Purpose, vision and strategic plan



Our purpose

To advance education, knowledge and wisdom for the good of society.

Our vision

We will be recognised globally for the excellence of our people, research, learning and innovation, and for the benefits we bring to society and the environment.



THE ROLE

Key Duties/Responsibilities

- > Design and develop joint research projects exploring the future of business as a force for good.
- > Use initiative and creativity to identify areas for research, develop new research methods and extend the research portfolio.
- > Conduct research, analysing detailed and complex qualitative and/or quantitative data from a variety of sources.
- > Plan and manage research activity in collaboration with others.
- > Communicate research findings through journal publications, policy reports, media releases, or public meetings.
- > Collaborate with academic colleagues on areas of shared research interest across the University of Manchester and with a range of business and policy stakeholders externally.
- > Share responsibility for shaping research plans and writing grant applications for new research projects.
- > Identify sources of funding and contribute to the process of securing funds.
- > Contribute, as required, to the wider academic activities within Alliance Manchester Business School, including seminar attendance, training and quality assurance processes.

JOB TITLE

Research Associate/Fellow

LOCATION

Alliance Manchester
Business School

RESPONSIBLE TO

Professor Ken McPhail,
Head of School

SALARY

Grade 7 (pro-rata to part
time hours)

CONTRACT TYPE

Three-year fixed term
contract with the possibility
of extension

COMMENCEMENT DATE

By negotiation





PERSON SPECIFICATION

Essential knowledge, skills and experience

- > Hold a PhD (or equivalent).
- > Research published in peer-reviewed journals.
- > Good understanding of qualitative methods.
- > Excellent organisational skills.
- > Excellent communication skills, both written and verbal, including the ability to review and summarise complex material clearly and succinctly.
- > Ability to work within a team, and to supervise junior researchers (for research fellow).
- > Ability to work independently and to show initiative.
- > Willingness to work as part of a team and to be open-minded and cooperative.
- > Ability to develop productive working relationships with other members of staff.
- > Discipline and regard for research ethics.
- > Willingness to undertake any necessary training for the role.
- > Share the University of Manchester's values.

Desirable knowledge, skills and experience:

- > An understanding of innovation and business start-ups.
- > Experience in grant writing.
- > Good understanding of common statistical methods used in research.

This job description is not exhaustive and will change and develop over time as the needs for the job changes.



HOW TO APPLY

**Closing date for applications:
XXX 2024**

**Please apply via
jobs.manchester.ac.uk.**

The University welcomes applicants from all sections of the community regardless of age, sex, gender (or gender identity), ethnicity, disability, sexual orientation and transgender status. All appointments are made on merit.

You will be asked to complete an online Equal Opportunities monitoring form as part of the online submission process. This will assist the University of Manchester in monitoring selection decisions to assess whether equality of opportunity is being achieved. Information collated from the Equal Opportunities monitoring forms will not be used as part of the selection process and will be treated as strictly confidential.

ORIGINAL THINKING APPLIED

MANCHESTER
1824

The University of Manchester
Alliance Manchester Business School

ambs.ac.uk
@AllianceMBS

