

THE UNIVERSITY OF MANCHESTER

PARTICULARS OF APPOINTMENT

FACULTY OF HUMANITIES

ALLIANCE MANCHESTER BUSINESS SCHOOL

ALLIANCE MBS ADMINISTRATION

RESEARCH FELLOW IN RE-ENVISIONING BUSINESS AS A FORCE FOR GOOD

VACANCY REF: HUM-024570

<b>Salary:</b>	Grade 7 £45,585 to £56,021 per annum, depending on relevant experience
<b>Hours:</b>	Full Time
<b>Duration:</b>	Fixed term for three years (with the possibility of extension)
<b>Location:</b>	Oxford Road, Manchester

---

**Enquiries about the vacancy, shortlisting and interviews:**

Name: AMBS Office

Email: [AMBS.HoS-Office@manchester.ac.uk](mailto:AMBS.HoS-Office@manchester.ac.uk)

---

**Overall Purpose of the Post**

Alliance Manchester Business School (AMBS) is forging a new, ambitious future. With a new Head of School in place, we are working harder than ever to help our communities navigate complex business and management landscapes.

Established in 1965 as one of the UK's first two business schools, AMBS has an international reputation for original thinking, pioneering innovation and world class research.

*Original Thinking Applied* is the School's brand essence and this commitment to maintaining originality, thought leadership, curiosity and a pioneering spirit is at its heart.

Inspired by the city of Manchester's history as a world-leader in enterprise, innovation and creativity, AMBS is undertaking cutting-edge research on **how business can be re-envisioned to address the world's greatest economic and societal challenges.**

We are living in pivotal times for business, whether it's dealing with regional economic disparities, geopolitical upheaval, climate change, or the impact of new technologies such as artificial intelligence. At the same time, we are realising that the invisible hand of globalisation and free markets, hasn't delivered the levels of global integration and shared prosperity we hoped it would.

There is a need to re-envision how we stimulate economic growth; align growth in economic value with growth in social value; and how we ensure a fairer distribution of both.

Businesses, business schools and policy makers are still getting to grips with what this new model could be and there is a pressing need for co-produced research that involves business, entrepreneurs, policy setters and academics. Working with the new Head of School, the re-envisioning business as a force for good research fellowship represents a unique opportunity to push the frontiers of business and management understanding and impact in ways that will contribute to the development of the business school, and shape business practice and policy.

While a deep understanding of business and management is essential, candidates from a broad range of professional backgrounds (for example, academia, policy, business, journalism etc) of are encouraged to apply.

### **Key Duties/Responsibilities**

- Design and develop joint research projects exploring the future of business as a force for good.
- Use initiative and creativity to identify areas for research, develop new research methods and extend the research portfolio.
- Conduct research, analysing detailed and complex qualitative and/or quantitative data from a variety of sources.
- Plan and manage research activity in collaboration with others.
- Communicate research findings through journal publications, policy reports, media releases, or public meetings.
- Collaborate with academic colleagues on areas of shared research interest across the University of Manchester and with a range of business and policy stakeholders externally.
- Share responsibility for shaping research plans and writing grant applications for new research projects.
- Identify sources of funding and contribute to the process of securing funds.
- Contribute, as required, to the wider academic activities within Alliance Manchester Business School, including seminar attendance, training and quality assurance processes.

### **Person Specification**

#### **Essential Knowledge, Skills and Experience:**

- Hold a PhD (or equivalent).
- Research published in peer-reviewed journals.
- Good understanding of qualitative methods.
- Excellent organisational skills.
- Excellent communication skills, both written and verbal, including the ability to review and summarise complex material clearly and succinctly.
- Ability to work within a team, and to supervise junior researchers.

- Ability to work independently and to show initiative.
- Willingness to work as part of a team and to be open-minded and cooperative.
- Ability to develop productive working relationships with other members of staff.
- Discipline and regard for research ethics.
- Willingness to undertake any necessary training for the role.
- Share the University of Manchester's values.

**Desirable Knowledge, Skills and Experience:**

- An understanding of innovation and business start-ups.
- Experience in grant writing.
- Good understanding of common statistical methods used in research.
- This job description is not exhaustive and will change and develop over time as the needs for the job changes.