

THE UNIVERSITY OF MANCHESTER
PARTICULARS OF APPOINTMENT
FACULTY OF HUMANITIES
SCHOOL OF SOCIAL SCIENCES
LECTURER IN CLINICAL LEGAL EDUCATION
VACANCY REF: SAE-

Salary:	Grade 6/7, £40,521 to £56,021 per annum, depending on relevant experience
Hours:	1 FTE
Duration:	Fixed term for 24 months
Location:	Oxford Road, Manchester

Enquiries about the vacancy, shortlisting and interviews:

Name: Professor Javier Garcia Oliva

Email: javier.oliva@manchester.ac.uk

The Post

The University of Manchester Law School sits within the School of Social Sciences and is internationally recognised for pursuing high quality research across all areas of Law and delivering excellent teaching to undergraduate and postgraduate students. To provide cover for teaching on the Clinical Legal Education programmes, the School wishes to appoint a Lecturer in Law in the areas of Introduction to the Legal System, Legal Skills and Law in Practice. The post is 2 year fixed-term (0.8FTE) and is a teaching and scholarship post.

Job Description

To undertake high-quality teaching and scholarship within the areas identified, to work with colleagues in developing and sustaining the School of Law, School of Social Sciences and University of Manchester, and to contribute to the general operation of the School of Law as a member of its academic team.

Duties & Responsibilities

Teaching

- Aid elements of programme design and delivery in Clinical Legal Education, and undertake academic duties needed for delivering high-quality teaching, e.g., module

convenorship/assistance, setting assignment questions, marking, moderation, providing feedback, student pastoral guidance, and updating online systems as necessary.

- Sustain the development and apply innovative and appropriate teaching techniques and material, which promote interest and learning amongst students across a range of programmes.
- Use appropriate teaching, learning aids and assessment methods, reviewing and improving as required.
- Contribute to the strategic development of education delivery within own area, ensuring developments feed into the overall curriculum design and programme improvements.
- Contribute to the development of departmental and subject teaching and learning strategies.
- Supervise UG and LLM dissertations.

Administration

- Be willing to assist with the efficient management and administration of the department, by performing and taking on academic administrative duties as allocated by the Head of Law, e.g., committee/exam board representation, personal tutoring, academic recruitment, research and impact activities, open day and admissions activities.
- Aid the governance of the School's by developing personal management skills.
- Cooperate with Professional Service Staff in the completion of daily academic administration in a timely manner, e.g., providing personal tutee/PhD supervisee meetings' feedback, uploading class registers, forwarding exam marks and student module choice queries.
- Develop any IT skills needed for the effective delivery of administration, as well as teaching, and research.

Collaboration & Communication

- Encourage collegiality within Law for the development of both academic and professional services team cohesion, and within the University.
- Promote a collegiate working atmosphere and stimulating environment that will attract further research staff of the highest quality as well as excellent postgraduate research students.
- Have an interdisciplinary approach to team working within Law, across the School of Social Sciences, the Faculty of Humanities and the University.
- Exercise academic direction in both teaching and scholarship.

This summarises the main duties and accountabilities of the post and is not comprehensive and the post-holder may be required to undertake other duties of a similar level.

Person Specification

The Person Specification focuses on the knowledge, skills, experience and qualifications required to undertake the role effectively. This is measured by (a) Application Form, (b) Interview and (c) Presentation.

Essential Criteria 1	PhD or equivalent qualification or near completion (by the start date of employment). (a)
Essential Criteria 2	Demonstrable evidence of high-quality teaching and provision of pastoral guidance at undergraduate and/or postgraduate level, including using virtual learning environments to deliver teaching (a, b)
Essential Criteria 3	Ability to teach Legal Skills/Clinical Legal Education as well as Evidence and Miscarriages of Justice at all levels (i.e. UG and PGT) and in the depth appropriate for a research-led university (a, b, c)
Essential Criteria 4	Strong communication and presentation skills (a, b)
Essential Criteria 5	Evidence of independent and self-managing working styles (a, b)
Essential Criteria 6	Willingness to contribute to, and assist with, the efficient management and administration of an academic department (a, b, c)
Essential Criteria 7	Ability to work in partnership and effectively with academic and professional service colleagues to promote collegiality (a, b, c)
Essential Criteria 8	Clear potential for successful supervision of undergraduate and postgraduate dissertations (a, b)
Desirable Criteria 1	Higher education teaching accreditation, e.g. Fellow or Senior Fellow of the Higher Education Academy or the willingness to achieve such accreditation (a)
Desirable Criteria 2	Experience of developing new and innovative teaching programmes at undergraduate level/PGR levels (a, b)

BACKGROUND

THE UNIVERSITY

The [University of Manchester](#), in its present form, was created in 2004 by bringing together The Victoria University of Manchester and UMIST. Twenty-five Nobel Prize winners have either studied or conducted some of their work here: Rutherford began his work on splitting the atom here and the world's first modern computer also came into being at The Victoria University of Manchester. Professors Andre Geim and Konstantin Novoselov were awarded the Nobel Prize for Physics in 2010.

The President and Vice-Chancellor of The University of Manchester, Professor Dame Nancy Rothwell, is leading a bold and exciting plan - the [Manchester 2020 Agenda](#), which aims to make The University of Manchester one of the top 25 universities in the world. The plan identifies three goals: Research; Outstanding Learning and Student Experience and Social Responsibility.

The University of Manchester strives to make our community a welcoming, caring and enthusiastic one, fuelling ambition with opportunities and support to help us all achieve our personal and professional goals.

The University offers a range of support for [new staff](#) a great [employment package](#) that includes good terms & conditions and pension schemes, flexibility in approach, family friendly initiatives, development opportunities and services to support your health & wellbeing. In addition, there is a host of other staff benefits and excellent campus facilities. We care deeply about career and personal development, offering a structured induction programme for new staff, an annual performance and development review, staff training for all career stages and mentoring opportunities to support your career development.

As a global institution, situated at the heart of a lively, culturally diverse city, we welcome applicants of all nationalities. To help international job applicants plan for life in the UK, we have put together some [useful information](#) on passports and visas, travel to the UK, accommodation and a number of other practical considerations.

Equality and Diversity

We have a genuine commitment to equality of opportunity for our staff and students, and are proud to employ a workforce that reflects the diverse community we serve. One of our guiding principles and values, as set out in [Manchester 2020: The University of Manchester's Strategic Plan](#), affirms our commitment to being: "an accessible organisation, committed to advancing [equality and diversity](#)". Championing equality and diversity in all our activities, including staff employment and advancement, also forms part of our commitment to our strategic Goal Three: social responsibility.

Amongst many [awards](#), the University has held an Athena SWAN Bronze Award since 2008, and was one of the first UK universities to be awarded a Race Equality Charter Mark. The School of Social Sciences was awarded Athena SWAN Bronze status in 2017. We are listed in Stonewall's list of Top 100 Employers for 2016, and have been awarded the Two Ticks symbol by Jobcentre Plus.

The School of Social Sciences is working hard to enhance the diversity of both its staff and student communities. Recent initiatives include the piloting of a fund to subsidise caring costs for staff whose work requires them to be away overnight. We run annual [pre-university courses](#) in economics, philosophy, politics, sociology and social anthropology for local state school students who meet widening-participation criteria; we also participate in the University-wide [Manchester Access Programme](#).

THE FACULTY OF HUMANITIES

The [Faculty of Humanities](#) encompasses academic areas as diverse as Arts, Education, Law, Social Sciences and Business & Management. **With** over 16,000 students and some 1200 academic staff, it is the largest Faculty of the Humanities in the UK and is equivalent to a medium-sized university. All the departments in the Faculty recruit students globally and the overwhelming majority of our academics have international reputations for the quality of their research. The University is committed to the ongoing enhancement of the international profile of the Faculty of Humanities. The School of Social Sciences is one of four Schools in the Faculty.

THE SCHOOL OF SOCIAL SCIENCES

The [School of Social Sciences](#) (SoSS), within the Faculty of Humanities, is home to eight distinct departments: Economics, Politics, Philosophy, Social Anthropology, Social Statistics, Sociology, Law and Criminology. The School comprises one of the largest collections of social scientists in the UK. We have over 250 academic and research staff, each of whom is supported with an annual research allowance.

The School submitted five 'Units of Assessment' – Economics and Econometrics, Politics and International Studies, Sociology, Anthropology and Development Studies and Philosophy – to the Research Excellence Framework (REF2014), which confirmed Manchester as one of the leading centres for Social Science research in the UK; ranked 3rd in the UK, based on research power. Sociology (including Social Statistics) is 1st in the UK, based on the percentage of overall research activity that is world leading (4*), and 2nd based on research power. Social Anthropology is also ranked 2nd, based on GPA (within the combined Anthropology and Development Studies assessment panel), but is now 1st among Social Anthropology Departments. Both Economics and Politics were ranked in the top 10 for Research Power. This broad configuration of discipline strength, together with major research [centres and institutes](#) (including the ESRC Centre on Dynamics of Ethnicity, the British Election Study, the Sustainable Consumption Institute, the Cathie Marsh Institute for Social Research and the Manchester Institute for Collaborative Research on Ageing), provides an unparalleled range of degree programmes and delivers ground-breaking research, exploiting an extensive portfolio of quantitative and qualitative methods, applied to substantive socio-economic issues; including, but not limited to, macro-economic growth and development, global political economy, sustainability and consumption, social inequalities, diversity and cohesion, social and cultural change and moral and ethical behaviour.

The School's international and national reputations in its constituent departments are reflected in the substantial external research income that it generates, ESRC recognition for training PhD students and success in securing ESRC and AHRC studentships for research postgraduates. Embracing the full range of quantitative and qualitative research methods, there are over 150 research students registered in the School supported by more than 30, annually awarded, internally funded studentships. Individual and collaborative research is supported by the School's Research Office, whose staff provide assistance and expertise in applying for external funding and managing externally funded projects. We operate a one-semester-in-seven research leave scheme for all permanent staff on standard research and teaching contracts. Permanent academic staff, and temporary staff not on externally-funded contracts, are entitled to a generous annual research allowance (normally up to £2,000, or £1,000 for staff on teaching-focused contracts), which can be spent on a wide variety of activities including attending conferences, running research events at Manchester, and casual research assistance. The University Library is one of only five designated National Research Libraries (along with Oxford, Cambridge, LSE and SOAS) and we have an exceptionally generous library budget, allowing individual academic staff to order new library books for research and teaching purposes whenever they are required. The School of Social Sciences is committed to research-led teaching. It has an extensive portfolio of undergraduate teaching programmes: single and joint honours programmes in its constituent departments; joint programmes with other Schools in the Faculty of Humanities; and large interdisciplinary programmes – the BA(Econ) and as well as the BA Social Sciences. At Masters Level there are currently over 250 students following our MA and MSc programmes. Teaching quality is high across the School's six departments, and is recognised in promotions and by recent external Faculty and University Teaching Awards.

ABOUT LAW AT THE UNIVERSITY OF MANCHESTER

The University of Manchester Law School is currently housed on three floors of the Williamson Building, which is in the centre of the campus. We are committed to helping everyone to excel in research, teaching and administration.

History and Structure

A Faculty of Law was established in Manchester in 1872. In September 2000 the Faculty became a School within the former Faculty of Economic & Social Studies. The inclusion of Criminology and the Centre for Social Ethics and Policy (CSEP) has created an unusually inter-disciplinary Law School that is at the cutting edge of modern legal, ethical-legal, socio-legal and criminological scholarship. In August 2019 The School of Law and School of Social Sciences merged to become one large School encompassing of eight departments.

Law continues the distinguished history of promoting high standards of scholarship and teaching that began here over 100 years ago. The departments current mission is to maintain, foster and enhance its traditions of excellence in both teaching and research. It aims to consolidate and strengthen its status as one of the leading centres of excellence for education and research on law, legal processes and legally-related issues within the United Kingdom.

Staff: There are around 60 permanent members of academic staff as well as a number of contract research staff. In addition to the medical law/ethics, staff specialisms include most areas of legal and socio-legal scholarship including Company and Commercial Law, Environmental Law, European Union, Intellectual Property, International Law, International Economic Law, Land Law, Equity and Trusts, Law and Economics, [Law and Development](#), [Legal Theory](#), [Private Law - Contract, Tort and Unjust Enrichment](#), [Public Law](#), [Regulation](#).

More information about all aspects of the department can be found at: <http://www.law.manchester.ac.uk/>

Research

Research in the School is currently organised around four Centres or groupings:

1. Centre for Law and Business (CLAB)
2. Manchester Centre for Regulation and Governance (ManReg)
3. Manchester International Law Centre (MILC)
4. Centre for Social Ethics and Policy (CSEP)

We have a very vibrant criminal law research group. You will be expected to play a leading role in the direction of teaching and research of our criminal law team.

See our website for current research <http://www.law.manchester.ac.uk/research/>

A list of the staff of the School and their research interests can be found at <http://www.law.manchester.ac.uk/people/academic-staff/>

Teaching

The department is currently responsible for four undergraduate degree programmes, which are currently taught as mix of year long and semesterised course units. The LLB degree is a three-year course, involving some compulsory subjects and a wide range of options; it is recognised by the professional bodies for the purpose of exemption from the Common Professional Examination. We also offer a three year LLB programme in Law and Politics as well as LLB Law with Criminology.

At postgraduate level we have over 200 students on taught masters degrees, these include the LLM with various specialisms. The Centre for Social Ethics and Policy offer a number of programmes in Healthcare, Ethics and Law including a distance learning option as well as on-line Continuing Professional Development (CPD) course units. We currently have 70 research students studying for PhD or MPhil.

The student experience is supported by the provision of a range of student societies, careers provision, study abroad and by voluntary practical work in the Legal Advice Centre (LAC), a *pro bono* centre where law students have the opportunity to assess and advise on problems presented by local clients. They are supervised by local volunteer solicitors and barristers, and several members of staff have a major input in the work of the LAC and supervision of students. Funding for the LAC comes from HEIF and sponsorship money from leading law firms who also supports some of its work and, indeed, many other Law School activities.

The University and the City

The University's main campus is located only a short distance from the city centre and offers outstanding provision for research. The University of Manchester Library is one of only five National Research Libraries and, as such, it is one of the best-resourced academic libraries in the country. Manchester Central Library re-opened to great acclaim in March 2014 following a massive refurbishment which has not only preserved its historic features but has also transformed it to 21st century standards. The neo-gothic John Rylands Library on Deansgate, with its spectacular Reading Room, holds the University's Special Collections and hosts regular exhibitions and events. The [city of Manchester](#) is one of the great European cities. Its architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and manufacturing. It has a highly cosmopolitan atmosphere, and its cultural and sporting life are internationally renowned. Manchester's cultural venues include the Bridgewater Hall, home of the Hallé orchestra; the Royal Exchange Theatre; the outstanding Museum of Science and Industry (MOSI); the new arts complex HOME; Manchester Art Gallery; and the University's Whitworth Gallery, winner of the Art Fund's Museum of the Year in 2015. The Royal Northern College of Music, next door to the University on Oxford Road, hosts regular lunchtime and evening concerts, and the Manchester based Camerata chamber orchestra plays at a variety of venues. Salford Quays – a short tram ride from the city centre – boasts the Lowry Centre, which hosts exhibitions, concerts, and dance and theatre productions as well as a permanent Lowry exhibition, and MediaCityUK, the new base for an increasing amount of BBC production as well as Granada TV and the BBC Philharmonic Orchestra. Across the Manchester Ship Canal in Trafford is the Imperial War Museum North, designed by Daniel Libeskind.

Manchester hosts the biennial Manchester International Festival, which focusses on original new work. From 2019, the Festival is due to be housed at The Factory, a theatre and arts venue to be built on the old Granada Studios site whose name pays homage to Tony Wilson's worldfamous Factory Records.

Manchester is also home to two Premier League football teams, the National Football Museum, the Old Trafford cricket ground, and the Manchester Velodrome, home to the National Cycling Centre. The University is a stakeholder in the Manchester Aquatics Centre on Oxford Road, which offers an on-campus, world-class 50m swimming pool as well as full gym facilities and fitness classes. For food lovers, Manchester boasts many outstanding restaurants, catering to a very wide variety of culinary tastes and budgets. It is home to Europe's fastest-growing Chinatown and, a short walk south of the University, perhaps the best stretch of road in the entire country for Indian and Pakistani food.

Housing is varied, plentiful and, by English standards, moderately priced. Schooling ranges from world-famous private schools to excellent sixth-form colleges and comprehensives. Manchester is well-served by a major [international airport](#), with direct scheduled flights to many destinations in Europe as well as North America, Asia and direct flights to Beijing. Manchester Piccadilly railway station is served by inter-city and other train services, including direct services to Manchester Airport (15-20 minutes), London (just over 2 hours), Birmingham (90 minutes), Oxford, Glasgow and Edinburgh. Sheffield, Leeds and Liverpool are all less than an hour away by train. The expanding network of [Metrolink](#) tram service offers an alternative mode of public transport from an increasing number of areas of the conurbation (including services to Manchester Airport). Some of the most beautiful countryside in Europe is just over thirty minutes' drive from the University in the Peak District National Park, and the Yorkshire Dales are also easily accessible to the North. The Lake District and Snowdonia are also within easy reach.