

THE UNIVERSITY OF MANCHESTER

PARTICULARS OF APPOINTMENT

FACULTY OF HUMANITIES

SCHOOL OF SOCIAL SCIENCES

DEPARTMENT OF SOCIOLOGY

SENIOR RESEARCH FELLOW DEPARTMENT OF SOCIOLOGY AND

CENTRE ON THE DYNAMICS OF ETHNICITY

VACANCY REF: BMH-026123

Salary:	Grade 8, £57,969-£68,857 per annum, depending on relevant experience
Hours:	1 FTE
Duration:	Fixed term for 3 years
Location:	Oxford Road, Manchester

Enquiries about the vacancy, shortlisting and interviews:

Name: Professor Claire Alexander

Email: claire.alexander@manchester.ac.uk

Applications are sought for a full-time Senior Research Fellow (Grade 8) to work with Head of School, Professor Claire Alexander.

The post is based in the Department of Sociology, School of Social Sciences, University of Manchester and the Centre on the Dynamics of Ethnicity.

The Research

This **senior level** post is to work with Head of School, Professor Claire Alexander, and colleagues in the Centre on the Dynamics of Ethnicity (Director: Professor Bridget Byrne). The SRF role is to provide intellectual leadership shaping the future direction of race research, with a focus on the United Kingdom, through publications and raising the public profile of the Centre on the Dynamics of Ethnicity (CoDE). The SRF will also play an active role in mentoring PhD students and ECRs working in the field of racial and ethnic studies.

Job Description

To develop new theoretical paradigms shaping race research in the UK, and globally, through world-leading publications with a focus on race critical theory, historical analysis, racial technologies and post racial formations

- To explore links between CoDE with relevant UoM Centres and platforms (eg The Productivity Institute, AI research, health research)
- To provide intellectual leadership for the CoDE in its next phase of development
- To contribute to funding applications with other colleagues in CoDE as appropriate
- To work with CoDE colleagues to maintain and extend its public profile through seminars, conferences, events
- To mentor PhD students and ECRs (CoDE Race Network)
- To contribute to leading-edge research-led teaching as required in the Department of Sociology

This job description reflects the present requirements of the post and, as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post-holder.

PERSON SPECIFICATION

Essential

- PhD in social sciences or cognate subject
- A deep and wide understanding of the field of race and ethnicity studies in the UK and internationally with a focus on race critical theory and historical analysis
- A track record of high quality publications
- Demonstrated ability to undertake and publish original theoretical and historically informed research.
- A track record of research-led teaching in race and ethnicity
- A record of PhD supervision and PhD/ECR mentorship.
- Ability to work both independently and collaboratively.
- Demonstrate excellent interpersonal, oral and written communication skills.

Desirable

- An established public profile in the area of race research, commensurate with Senior Research Fellow status
- Experience of research funding applications, or willingness to collaborate on these.

Background

The School of Social Sciences

The [School of Social Sciences](#) (SoSS), within the Faculty of Humanities, is home to eight distinct disciplines, the Departments of: Criminology, Economics, Law, Politics, Philosophy, Social Anthropology, Social Statistics and Sociology. The School comprises one of the largest collections of social scientists in the UK with over 330 academic and research staff, and around 100 Professional Service staff.

The School submitted six 'Units of Assessment' – Economics and Econometrics, Law, Politics and International Studies, Sociology, Anthropology and Development Studies and Philosophy – to the Research Excellence Framework (REF2021), which confirmed Manchester as one of the

leading centres for Social Science research in the UK; ranked 3rd in the UK, based on research power.

The School's international and national reputations in its constituent disciplines are reflected in the substantial external research income that it generates, ESRC recognition for training PhD students and success in securing ESRC and AHRC studentships for research postgraduates. Embracing the full range of quantitative and qualitative research methods, there are over 200 research students registered in the School supported by more than 30, annually awarded, internally funded studentships,

Individual and collaborative research is supported by the School's Research Office, whose staff provide assistance and expertise in applying for external funding and managing externally funded projects. We operate a one-semester-in-seven research leave scheme for all permanent staff on standard research and teaching contracts. Permanent academic staff, and temporary staff not on externally-funded contracts, are entitled to a generous annual research allowance (normally up to £2,000), which can be spent on a wide variety of activities including attending conferences, running research events at Manchester, and casual research assistance. The University Library is one of only five designated National Research Libraries (along with Oxford, Cambridge, LSE and SOAS) and we have an exceptionally generous library budget, allowing individual academic staff to order new library books for research and teaching purposes whenever they are required.

The School of Social Sciences is committed to research-led teaching. It has an extensive portfolio of undergraduate teaching programmes: single and joint honours programmes in its constituent disciplines; joint programmes with other Schools in the Faculty of Humanities; and large interdisciplinary programmes – the BA Economic and Social Studies and as well as the BA Social Sciences. We currently have just under 5000 UG students. At Masters Level there are currently over 900 students following our LLM, MA and MSc programmes. Teaching quality is high across the School's disciplines, and is recognised in promotions and by Faculty and University Teaching Awards.

Centre on the Dynamics of Ethnicity

Founded in 2013, the Centre on the Dynamics of Ethnicity (CoDE) (www.ethnicity.ac.uk) is the UK's leading centre of research into ethnic, racial and religious inequalities with a mixed-methods and interdisciplinary focus. We work closely with partner organisations in the voluntary and community sector, local and national government, education sector and policymakers to share our research with a wide range of audiences.

The CoDE ECR race scholar network has more than 500 members across the UK and beyond and aims to support early-career scholars who work on race and ethnicity. The organising team facilitates regular online meet-ups, themed online workshops, communications, and career development activities.