

THE UNIVERSITY OF MANCHESTER

PARTICULARS OF APPOINTMENT

FACULTY OF HUMANITIES

ALLIANCE MANCHESTER BUSINESS SCHOOL

DIVISION OF ACCOUNTING AND FINANCE DIVISION

PROFESSOR OF ACCOUNTING

VACANCY REF: HUM-027164

Salary:	Competitive
Hours:	Full Time (1 FTE)
Duration:	Permanent
Location:	Oxford Road, Manchester

Enquiries about the vacancy, shortlisting and interviews:

Prof. Edward Lee: edward.lee@manchester.ac.uk

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Dr. Vlad-Andrei Porumb: vlad-andrei.porumb@manchester.ac.uk

Prof. Anne Stafford: anne.stafford@manchester.ac.uk

Background:

We welcome applications from candidates undertaking research in any area of accounting and using any theoretical and methodological approaches. The University of Manchester is committed to creating an inclusive and diverse academic community. We strongly encourage applications from individuals of all backgrounds, particularly those from underrepresented groups in academia.

Within Alliance Manchester Business School (AMBS), the Division of Accounting and Finance is one of the leading, and also one of the largest, accounting and finance units in Europe and the world, with an outstanding track record of excellence in research and teaching. The University of Manchester is celebrating its bicentenary this year, and AMBS will celebrate its 60th anniversary in 2025.

In terms of research, the Accounting group has considerable strengths in the areas of auditing and accountability, financial accounting and reporting, and management accounting, with faculty members publishing in top tier journals such as Accounting, Organization and Society, Administrative Science Quarterly, Contemporary Accounting Research, Journal of Accounting Research, Organization Studies, Review of Accounting Studies, and Strategic Management Journal. Our faculty members also hold editorial positions or board memberships in various academic journals on the Financial Times Top 50 or Chartered Association of Business School

(ABS) lists as well as those affiliated to the American Accounting Association (AAA), British Accounting and Finance Association (BAFA), European Accounting Association (EAA), and the European Group of Organization Studies (EGOS).

In terms of qualitative and interdisciplinary research, we have extensive work in areas such as auditing, corporate social responsibility, governance, human rights, management accounting, organization studies, public sector, and research methods. With respect to quantitative and archival data based research, our work encompasses areas such as analyst forecasts, capital markets research in accounting, debt contracting, disclosure regulation, and taxation.

With respect to teaching, at the postgraduate level, the Division offers a wide ranging set of specialist MSc degree programmes in both accounting and finance, as well as contributing to MBA and executive education programmes. At the undergraduate level, the Division makes significant contributions to AMBS undergraduate programmes in management and in accounting and finance together with the School of Social Sciences. Furthermore, it runs a single honours BSc degree in Accounting and a BSc degree in Business Accounting in partnership with PwC.

More information about the Division can be found at:

<https://www.alliancembs.manchester.ac.uk/research/accounting-and-finance/>

Key Responsibilities, Accountabilities or Duties:

- Pursue and have a strong track record of high-quality and impactful academic research with publications in world-leading journals in the field of accounting and related areas
- Pursue external grant funding and engage in knowledge transfer and impact activities
- Contribute to the development and delivery of excellence and innovation in teaching that enhances student experience in and across the general area of accounting
- Maintain an international profile and network to promote the visibility and external engagement of the Division with academic accounting associations and accounting professional and regulatory bodies
- Provide leadership in administrative roles and take responsibility in various academic or managerial related activities to cultivate and develop the scholarly excellence across different levels of our institution
- Provide academic mentorship in teaching and research supporting the career development of junior faculty members
- Provide high-quality academic supervision of postgraduate and doctoral students

Person Specification

Essential:

- A degree (or equivalent) and PhD in Accounting or a related area
- Track record of research excellence in accounting as evidenced by, for example, an established record and continuing trajectory of publications in world-leading journals
- Established profile and reputation of engagement with relevant international research communities

- Proven record of high quality and varied teaching within the fields of accounting, with a commitment to fostering a supportive and inclusive learning environment that enhances student learning experience
- Ability to provide academic mentorship to junior faculty members, supervision of doctoral students, and collaboration with other colleagues within the Division and the School
- Evidence of success in obtaining external research funding, academic curriculum design or programme development, or leadership of research and teaching related activities
- Evidence of the ability to provide academic leadership and assume responsibility in various academic or managerial related activities to cultivate and develop the scholarly excellence across different levels of our institution

Application procedure:

Candidates for the position must upload their application on JobTrain.

Documents uploaded in the CV section of the application form link are restricted to 1MB. On the CV upload section there is also an option to upload a Supporting Document, and this is limited to 500kb. If the size limits are insufficient, your job market package/additional documents can be sent to AMBSAccountingjobs@manchester.ac.uk with a clear indication of the post you are applying to.

Applications must be received by 28th February 2025.

Commitment to Equality, Diversity, and Inclusion:

The University of Manchester and Alliance Manchester Business School are committed to creating an environment where diversity is celebrated and everyone is treated fairly, regardless of gender, gender identity, disability, ethnic origin, religion or belief, sexual orientation, marital or transgender status, age, or nationality.

We have a genuine commitment to equality of opportunity for our staff and students, and are proud to employ a workforce that reflects the diverse community we serve.

Our University is a very diverse community: 16% of our staff are from a black and minority ethnic background, women make up 48% of our workforce, and international staff members make up 22%. We also have more than 40,000 students, including 11,000 international students from more than 160 countries.

Equality Objectives:

- Improve the representation of women and black and minority ethnic (BME) staff in senior leadership, academic and professional support positions
- Take action to further understand and improve the experience of disabled staff as indicated in the staff survey
- Take action to further understand and address any differential outcomes of undergraduate students in relation to access, retention, attainment and progression to a positive graduate destination in relation to disability, ethnicity, gender and socio-economic status
- Take action to understand and address any inequalities for researchers

- To better understand the challenges, obstacles and barriers faced by different groups at the University and to foster good relations between people who share a relevant protected characteristic and those who do not share it
- Better understand the potential impact of university functions on certain groups by improving disclosure rates and reporting mechanisms for age, disability, ethnicity, caring responsibilities, religion or belief (including lack of belief) sexual orientation and gender reassignment