

**THE UNIVERSITY OF MANCHESTER**

**PARTICULARS OF APPOINTMENT**

**FACULTY OF HUMANITIES**

**SCHOOL OF ENVIRONMENT, EDUCATION & DEVELOPMENT**

**DIVISION OF PLANNING AND ENVIRONMENTAL MANAGEMENT**

**LECTURER IN REAL ESTATE**

**VACANCY REF: HUM-016377**

<b>Salary:</b>	Grade 6/7 £36,914 to £51,034 per annum (according to relevant experience)
<b>Hours:</b>	1 FTE
<b>Duration:</b>	Permanent
<b>Location:</b>	Oxford Road, Manchester

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**Enquiries about the vacancy, shortlisting and interviews:**

Manager: Professor Mark Baker

Email: [mark.baker@manchester.ac.uk](mailto:mark.baker@manchester.ac.uk)

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**BACKGROUND**

This appointment forms part of an ambitious plan for further developing the research and teaching capacity in the Department of Planning and Environmental Management in the School of Environment, Education and Development. The post is intended to strengthen the research and teaching capacity of the School in Real Estate. We are currently expanding our research and teaching activities in real estate and we would expect the successful post holder to particularly take a lead in the broad area of commercial real estate (UK and International) within fields such as economics/finance, investment and/or appraisal.

We particularly welcome applications from individuals committed to high quality research leading to publications and with experience in research-led teaching. The appointee will be expected to teach at all levels, from undergraduates to supervising PhDs. S/he will also be expected to undertake a range of administrative and pastoral duties.

The job description and person specifications for this lectureship can be found at the end of this document. Please read these carefully as they will be used in our shortlisting and interview processes.

**Planning@manchester** – see [www.seed.manchester.ac.uk/subjects/planning/](http://www.seed.manchester.ac.uk/subjects/planning/)

Planning and Environmental Management at the University of Manchester has an international reputation for high quality research and teaching. Our research scored highly in the 2008 Research Assessment Exercise (RAE) and 2014 Research Excellence Framework (REF). The Planning and Environmental Management Department is part of the wider School of Environment, Education and Development (SEED) which also includes the Global Development Institute (GDI), Manchester Institute of Education (MIE) and the Department of Geography as well as part of the joint Manchester School of Architecture (MSA). The Department of Planning and Environmental Management has grown in the last few years to around 25 permanent full-time academic staff covering the disciplines of real estate, urban planning and development, international planning, urban design and environmental planning and management. The majority of our programmes are professionally accredited by professional bodies and organisations such as the Royal Town Planning Institute (RTPI), the Institute of Environmental Management and Assessment (IEMA), the Royal Institution of Chartered Surveyors (RICS) and the Chartered Institute of Ecology and Environmental Management (CIEEM) (accreditation in progress).

The University of Manchester is a member of the Russell Group of UK research intensive universities and is placed consistently highly in both national and international surveys of university education, for example, ranking 44<sup>th</sup> in the world and 6<sup>th</sup> nationally according to the Shanghai Ranking of World Universities in 2018/19 and the highest in Europe (and equal 3<sup>rd</sup> in the world) in the inaugural (2019) Times Higher Education University Impact Ratings.

### **Teaching and learning in Planning and Environmental Management**

Planning and Environmental Management retains the longstanding practice-oriented ethos of its teaching programmes, married to a thriving research culture that draws on synergies with partner disciplines in the School of Environment, Education and Development. We have recently restructured our undergraduate and master's programmes, to strengthen their content and individual identities, including significantly expanded provision in the areas of real estate and urban design.

We are fully committed to excellence in teaching and learning. The curriculum is characterised by progressive skills acquisition, choice, reflective learning and a diversity of learning opportunities with significant amounts of fieldwork and group work. The School seeks to facilitate curriculum innovation and development and to encourage continual enhancement of the quality of teaching and learning. We currently offer the following undergraduate and postgraduate programmes, many with professional accreditation:

- BSc Planning and Real Estate (3 Years or 4 Years including one year Placement)
- BSc Environmental Management (3 Years or 4 Years including one year Placement)
- Master of Planning (4 Years or 5 Years including one year Placement)
- Master of Planning with Real Estate (4 Years or 5 Years including one year Placement)
- MSc Real Estate Development
- MSc Real Estate Asset Management
- MSc Real Estate (Blended Learning)
- MSc Urban Regeneration and Development

- MSc Planning
- MSc Urban Design and International Planning
- MSc Environmental Impact Assessment & Management
- MSc Global Urban Development and Planning
- MSc Data Analytics
- MSc Research

Further details of all our teaching programmes can be obtained at:  
<http://www.seed.manchester.ac.uk/planning>

### Research in Planning and Environmental Management

Planning and Environmental Management brings a multi-disciplinary approach to **spatial planning, environmental management, real estate** and **urban design** with numerous connections across discipline boundaries with the natural sciences, social sciences and arts. Strong links exist with the Manchester Architecture Research Group: we made a joint planning and architecture submission to the RAE2008 and REF2014 and will imminently be doing so again for REF2021.

The Department of Planning and Environmental Management has internationally recognised strengths in environmental assessment and management, urban and regional planning, urban regeneration and development, real estate and urban design. In formal terms our research is currently based around three themes:

- Analysis of spatial governance, policy and planning, addressing such issues as planning systems and practice, urban policy evaluation, urban regeneration and development, real estate markets and development, housing, brownfield land re-use, and regional and metropolitan planning;
- Sustainability, resilience, nature and built environments, covering topics related to climate change, environmental assessment, urban ecology, ecosystems, regional sustainability issues and environmental planning and management; and
- International theories and practices of architecture and design, linking with colleagues in Architecture, embracing issues relating to urban design, sustainable property, new urbanism, ecological design and sustainable cities.

Much of our research is conducted through research centres, The Manchester Urban Institute (MUI) combines the strengths of the Spatial Policy and Analysis Laboratory (previously the long established Centre for Urban Policy Studies) and other groupings. The mission of MUI is to serve as a leading academic urban institute that generates world-class research, achieves high levels of engagement and impact with non-academic stakeholders and trains the next generation of urban activists, decision-makers, researchers and scholars. By bringing together work from across the arts and humanities, the social sciences, business and health we are committed to an increased understanding of the global urban condition - past, present and future - and to studying and changing the world through engaging with a range of global, national and local stakeholders. MUI staff also work closely with other University of Manchester Institutes, including the Global Development Institute and the Manchester Environment Research Institute.

We have succeeded in attracting research funding from a wide variety of sources, with recent funders including the EU, Joseph Rowntree Foundation, ESRC, EPSRC, AHRC, RTPi, RICS and government departments such as CLG and BIS. This high and sustained level of research activity

has allowed us to build a highly supportive environment for staff to pursue world class research in the areas of planning and environmental management, with a team of around 25 academic staff, 10 research associates, circa 35 doctoral students, and a number of visiting and honorary researchers.

The high quality of our research was evident in the results of the 2014 Research Assessment Exercise (REF), which indicated that 75% of Planning and Architecture research was deemed either 'world-leading' (4\* = 31%) or 'internationally excellent' (3\* = 44%), and we anticipate making a strong submission to REF2021. Research leadership is strongly interdisciplinary, with direction provided by the SEED research committee. At discipline level, Planning and Architecture work closely together on research direction, for instance with shared annual research reviews, staff mentoring, PHD supervision and postgraduate workshops.

### **Postgraduate research students**

Planning and Environmental Management has a thriving and lively community of around 35 research students. The majority of our students are funded by prestigious research council awards and other scholarships. We are at the forefront of providing quality training and supervision to research students, through the recently established North West Doctoral Training Centre (involving the Universities of Manchester, Liverpool and Lancaster). Studentship awards are available from the ESRC and other research funding councils, and from the University. We are also strongly involved in Manchester's Power Networks Doctoral Training College.

### **The School of Environment, Education and Development and Development**

This represents one of the most innovative academic structures of The University of Manchester. It forges an interdisciplinary partnership combining Geography, Planning and Environmental Management, the Manchester School of Architecture, the Manchester Institute of Education, and the Global Development Institute (GDI), thus uniting research into social and environmental dimensions of human activity. The School has nearly 200 academic and research staff (within a total staff complement of 270); over 1000 undergraduate and over 2000 postgraduate students, of whom around 330 are research students.

### **Faculty of Humanities**

The Faculty of Humanities (<http://www.humanities.manchester.ac.uk/>) is made up of five Schools: Environment, Education and Development; Law; Social Sciences; Arts, Language and Cultures; and the Alliance Manchester Business School. With 36 discipline areas, a total income over £230m per annum, over 16,800 students, some 1290 academic and 680 professional support staff, the Faculty is equivalent to a medium-sized university in the UK. REF 2014 results confirmed The Faculty and the University of Manchester as a genuine international powerhouse, with exceptional performances in a wide range of disciplines (<http://www.manchester.ac.uk/research/ref-2014>).

### **The University**

The University of Manchester, formed in 2004 by bringing together The Victoria University of Manchester and UMIST, is Britain's first chartered university of the 21st century. With some of the highest quality teaching and research, and the broadest spread of academic subjects, the university will be able to compete with the best universities in the world. The University's vision

for the future is the creation of a 21st century institution that will become an international research powerhouse and a favoured destination for the world's best students, teachers, researchers and scholars. The merged University was established with an unprecedented £430 million capital programme to enhance research and teaching facilities and improve the campus. The University is the largest single-site higher education institution in the country, offering students a greater choice of degree programmes and options, and even better facilities and support services. A landmark document, *Towards Manchester 2020*, sets out the dynamic plan for making The University of Manchester one of the top 25 universities in the world by that date. Manchester offers extensive provision for research. Library facilities include the John Rylands University Library and the Manchester Central Reference Library. The John Rylands library is the largest non-legal-deposit academic library in the United Kingdom, providing services and resources to students, researchers and academic staff as well as members of the public, schools and commercial companies. It holds the widest range of electronic resources of any UK Higher Education library. General information about the University may be found on the University website ([www.manchester.ac.uk](http://www.manchester.ac.uk)).

### **The City and the Region**

Manchester is one of the great European cities and the University's main campus is within walking distance of the city centre. The city's architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and manufacturing, and hosts MediaCity UK, the country's most significant centre for creative and digital businesses. Manchester has a highly cosmopolitan atmosphere and its cultural life is internationally renowned. Within a fifteen minute walk of the campus there are three outstanding professional theatre companies, the halls of the Hallé and BBC Philharmonic orchestras, the HOME arts centre and other cinemas, and Europe's fastest-growing Chinatown. Amongst developments enriching the area's cultural life have been: the opening of The Lowry at Salford Quays; the Bridgewater Concert Hall; Urbis, the Imperial War Museum North, designed by Daniel Libeskind, and the refurbished City Art Gallery.

Manchester is renowned internationally for sport: it is a venue for Test cricket and the home of Manchester United and Manchester City. The Commonwealth Games were held in Manchester in 2002. The University is a stakeholder in the Commonwealth Pool – now known as the Manchester Aquatics Centre – which offers on campus, world-class swimming facilities. Housing is varied, plentiful and, by English standards, moderately priced. There are excellent schools across the region. Manchester is well served by a major international airport, with direct scheduled flights to many destinations in Europe as well as North America and Asia. Manchester Piccadilly railway station has been refurbished and is served by inter-city and other train services – with a direct link to Manchester Airport. The expanding network of Metrolink tram services offers an alternative mode of public transport from certain parts of the conurbation. Some of the most beautiful countryside in Europe is just over a thirty minute drive from the University, in the Peak District National Park, while the Lake District and Snowdonia are also within easy reach.

### **Environmental Sustainability**

SEED is committed to environmental sustainability and encourages all colleagues to sign up to the 10,000 Actions signature programme available to all staff. Along with the sustainability seminar series, this provides an introduction to sustainability issues, as well as the opportunity to receive your carbon literacy certificate. SEED also take action as a team through Green Impact,

or you can take individual action as a sustainability champion. By signing up to receive the social responsibility newsletter you can keep up-to-date with sustainability news across the University.

### **Equality and Diversity**

We have a genuine commitment to equality of opportunity for our staff and students. One of our guiding principles and values, as set out in [Manchester 2020: The University of Manchester's Strategic Plan](#), affirms our commitment to being: "an accessible organisation, committed to advancing equality and diversity". Championing equality and diversity in all our activities, including staff employment and advancement, also forms part of our commitment to our strategic Goal Three: social responsibility.

Amongst many awards, the University has held an Athena SWAN Bronze Award since 2008 and was one of the first UK universities to be awarded a Race Equality Charter Mark. The School of Environment, Education and Development (SEED) was awarded Athena SWAN Bronze status in 2018. We are listed in Stonewall's list of Top 100 Employers for 2016 and have been awarded the Two Ticks symbol by Jobcentre Plus.

Ensuring that our School is inclusive as possible is a fundamental part of what we do in SEED. This effort is led by the Associate Director for Equality, Diversity and Inclusion (EDI) who chairs two working groups (one for staff and one for students) dedicated to continually enhancing EDI within the School.

## **JOB DESCRIPTION**

### **Main responsibilities**

- Engage in high quality world-leading research in the broad area of commercial real estate, publishable in top international journals for Economics, Finance, Business and/or Real Estate.
- Provide research-informed teaching with a focus on commercial real estate (UK and International) within the fields of investment, valuation, appraisal, development or finance.
- Engage in high quality research grant applications.
- Supervise PhD students including working to attract funding and applications for postgraduate research.
- Undertake teaching, including programme, curriculum review and development to ensure our teaching continues to be innovative, research-led and of high quality at undergraduate and postgraduate levels.
- Undertake knowledge exchange work with the worlds of policy and practice, taking our research and scholarship out into the wider communities we serve.
- Teach in a variety of settings, including tutorials, seminars, workshops, fieldtrips and online delivery, lectures via Manchester Worldwide sites.
- Supervise undergraduate and postgraduate dissertations or similar research projects.
- Undertake such administrative or academic service, pastoral and other duties appropriate to the post of lectureship, as may be assigned.
- Set, mark and assess coursework and examinations and provide constructive feedback to students.
- Build strong links with relevant professionals and professional bodies [e.g. RICS].

## PERSON SPECIFICATION

It is **essential** to show evidence of:

- A PhD (or equivalent) in a relevant discipline (e.g. Real Estate, Economics, Finance, Business etc)
- A commitment to producing rigorous, original and world-leading research in the broad area of commercial real estate.
- Previous experience of delivering higher education or relevant professional experience in the areas of real estate investment, valuation, appraisal, development or finance.
- Ability to provide leadership in developing teaching programmes or modules in our broad discipline area.
- Commitment to enhancing the student learning experience, including developing innovative approaches to teaching, supervising or assessment and the ability to use a range of delivery techniques to enthuse and engage students.
- Demonstrable evidence of the ability to deliver high quality research-led teaching.
- Excellent oral and written communication skills.
- Strong administrative skills.
- A commitment to collegiality and team working.

It is **highly desirable** to show evidence of:

- Success in securing research funding
- Experience of postgraduate research supervision
- The ability to work as part of multidisciplinary academic teams.
- A willingness to teach across other areas of the School, Faculty and University if required.
- Membership, or eligibility for membership, of a relevant professional body such as the Royal Institution of Chartered Surveyors (RICS) or other relevant professional institution.