

THE UNIVERSITY OF MANCHESTER

PARTICULARS OF APPOINTMENT

FACULTY OF HUMANITIES

SCHOOL OF SOCIAL SCIENCES

DIVISION OF POLITICS

LECTURER IN POLITICAL THEORY

VACANCY REF: HUM-12663

Salary: £36,261-£50,132 per annum according to experience

Hours: Full Time

Duration: Permanent from 01 February 2019

Location: Oxford Road, Manchester

Enquiries about the vacancy, shortlisting and interviews:

Manager: David Richards

Email: dave.richards@manchester.ac.uk

Overall Purpose of the Job:

The Politics Discipline Area is one of the United Kingdom's leading providers of internationally-recognised research and teaching in Politics. It currently has 52 academic staff including 14 Professors, 10 Senior Lecturers and Readers, 22 Lecturers and 6 postdoctoral fellows.

The Politics discipline within the School of Social Sciences is looking to appoint a lecturer in Political Theory to support research and teaching. We are particularly interested in candidates with specialist expertise in contemporary analytic political philosophy, broadly construed. The person appointed will be expected to work closely with the Manchester Centre for Political thought (MANCEPT) and to play a central role in the activities of this group. A personal research allowance will be available to support research activities.

Applicants must have, or be about to complete, a relevant PhD or equivalent and demonstrate the potential to produce high-quality publications and to provide excellent teaching.

Key Responsibilities, Accountabilities or Duties:

- Conducting research that is internationally excellent and world leading
- Producing publications that are internationally excellent and of world-leading quality
- Contributing to the intellectual development and activities of the Politics discipline area
- Developing research projects that will generate knowledge transfer and impact and securing appropriate external funding for them
- Supervising Ph.D. students
- Engaging in such scholarship as is necessary to keep up-to-date with developments in their discipline for research-led teaching and in the practice of teaching, relevant pedagogies and educational technologies
- Undertaking and developing teaching at UG and PGT levels, in a variety of settings, from small group seminars to large lectures
- Setting and marking assessments of various types and provide constructive feedback to students
- Providing appropriate academic advice and support to students both individually and in groups
- Undertaking such administrative or academic service, pastoral and other duties as may be assigned

PERSON SPECIFICATION

Essential Knowledge, Skills and Experience

Essential

- A relevant PhD (equivalent) or nearing completion
- Evidence of high -quality research and the ability to produce publications of international standard
- Demonstrable evidence of high-quality teaching in Political Theory, such as:
 - innovative approaches to teaching and assessment at undergraduate (levels 2 and 3) and at MA level; the use of a range of delivery techniques to engage students; and the effective use of a virtual learning environment
- Clear potential for successful supervision of undergraduate and postgraduate dissertations
- Skills in, and commitment to, developing the quality of the student experience
- Evidence of independent and self-managing working styles
- Excellent interpersonal and communication skills, including the ability to work as an effective member of a team;
- Excellent oral and written communication skills
- Proven administrative skills

BACKGROUND

The University

The University of Manchester, in its present form, was created in 2004 by bringing together The Victoria University of Manchester and UMIST. Twenty-five Nobel Prize winners have either studied or conducted some of their work here: Rutherford began his work on splitting the atom here and the world's first modern computer also came into being at The Victoria University of Manchester. Professors Andre Geim and Konstantin Novoselov were awarded the Nobel Prize for Physics in 2010.

The President and Vice-Chancellor of The University of Manchester, Professor Dame Nancy Rothwell, is leading a bold and exciting plan - the Manchester 2020 Agenda, which aims to make The University of Manchester one of the top 25 universities in the world. The plan identifies three goals: Research; Outstanding Learning and Student Experience and Social Responsibility.

The University of Manchester strives to make our community a welcoming, caring and enthusiastic one, fuelling ambition with opportunities and support to help us all achieve our personal and professional goals.

The University offers a range of support for new staff a great employment package that includes good terms & conditions and pension schemes, flexibility in approach, family friendly initiatives, development opportunities and services to support your health & wellbeing. In addition, there is a host of other staff benefits and excellent campus facilities. We care deeply about career and personal development, offering a structured induction programme for new staff, an annual performance and development review, staff training for all career stages and mentoring opportunities to support your career development.

As a global institution, situated at the heart of a lively, culturally diverse city, we welcome applicants of all nationalities. To help international job applicants plan for life in the UK, we have put together some useful information on passports and visas, travel to the UK, accommodation and a number of other practical considerations.

Equality and Diversity

We have a genuine commitment to equality of opportunity for our staff and students, and are proud to employ a workforce that reflects the diverse community we serve. One of our guiding principles and values, as set out in Manchester 2020: The University of Manchester's Strategic Plan, affirms our commitment to being: "an accessible organisation, committed to advancing equality and diversity". Championing equality and diversity in all our activities, including staff employment and advancement, also forms part of our commitment to our strategic Goal Three: social responsibility.

Amongst many awards, the University has held an Athena SWAN Bronze Award since 2008, and was one of the first UK universities to be awarded a Race Equality Charter Mark. The School of Social Sciences was awarded Athena SWAN Bronze status in 2017. We are listed in Stonewall's list of Top 100 Employers for 2016, and have been awarded the Two Ticks symbol by Jobcentre Plus.

The School of Social Sciences is working hard to enhance the diversity of both its staff and student communities. Recent initiatives include the piloting of a fund to subsidise caring costs for

staff whose work requires them to be away overnight. We run annual pre-university courses in economics, philosophy, politics, sociology and social anthropology for local state school students who meet widening-participation criteria; we also participate in the University-wide Manchester Access Programme.

The Faculty Of Humanities

The Faculty of Humanities encompasses academic areas as diverse as Arts, Education, Law, Social Sciences and Business & Management. With over 16,000 students and some 1200 academic staff, it is the largest Faculty of the Humanities in the UK and is equivalent to a medium-sized university. All the departments in the Faculty recruit students globally and the overwhelming majority of our academics have international reputations for the quality of their research. The University is committed to the ongoing enhancement of the international profile of the Faculty of Humanities. The School of Social Sciences is one of five Schools in the Faculty.

The School Of Social Sciences

The School of Social Sciences (SoSS), within the Faculty of Humanities, is home to six distinct departments: Economics, Politics, Philosophy, Social Anthropology, Social Statistics and Sociology. The School comprises one of the largest collections of social scientists in the UK. We have over 200 academic and research staff, each of whom is supported with an annual research allowance.

The School submitted five 'Units of Assessment' – Economics and Econometrics, Politics and International Studies, Sociology, Anthropology and Development Studies and Philosophy – to the Research Excellence Framework (REF2014), which confirmed Manchester as one of the leading centres for Social Science research in the UK; ranked 3rd in the UK, based on research power. Sociology (including Social Statistics) is 1st in the UK, based on the percentage of overall research activity that is world leading (4*), and 2nd based on research power. Social Anthropology is also ranked 2nd, based on GPA (within the combined Anthropology and Development Studies assessment panel), but is now 1st among Social Anthropology Departments. Both Economics and Politics were ranked in the top 10 for Research Power. This broad configuration of discipline strength, together with major research centres and institutes (including the ESRC Centre on Dynamics of Ethnicity, the British Election Study, the Sustainable Consumption Institute, the Cathie Marsh Institute for Social Research and the Manchester Institute for Collaborative Research on Ageing), provides an unparalleled range of degree programmes and delivers ground-breaking research, exploiting an extensive portfolio of quantitative and qualitative methods, applied to substantive socio-economic issues; including, but not limited to, macro-economic growth and development, global political economy, sustainability and consumption, social inequalities, diversity and cohesion, social and cultural change and moral and ethical behaviour.

The School's international and national reputations in its constituent departments are reflected in the substantial external research income that it generates, ESRC recognition for training PhD students and success in securing ESRC and AHRC studentships for research postgraduates. Embracing the full range of quantitative and qualitative research methods, there are over 150 research students registered in the School supported by more than 30, annually awarded, internally funded studentships. Individual and collaborative research is supported by the School's Research Office, whose staff provide assistance and expertise in applying for external funding and managing externally funded projects. We operate a one-semester-in-seven research leave scheme for all permanent staff on standard research and teaching contracts. Permanent academic staff, and temporary staff not on externally-funded contracts, are entitled to

a generous annual research allowance (normally up to £2,000, or £1,000 for staff on teaching-focused contracts), which can be spent on a wide variety of activities including attending conferences, running research events at Manchester, and casual research assistance. The University Library is one of only five designated National Research Libraries (along with Oxford, Cambridge, LSE and SOAS) and we have an exceptionally generous library budget, allowing individual academic staff to order new library books for research and teaching purposes whenever they are required. The School of Social Sciences is committed to research-led teaching. It has an extensive portfolio of undergraduate teaching programmes: single and joint honours programmes in its constituent departments; joint programmes with other Schools in the Faculty of Humanities; and large interdisciplinary programmes – the BA(Econ) and as well as the BA Social Sciences. At Masters Level there are currently over 250 students following our MA and MSc programmes. Teaching quality is high across the School's six departments, and is recognised in promotions and by recent external Faculty and University Teaching Awards.

The University and the City

The University's main campus is located only a short distance from the city centre and offers outstanding provision for research. The University of Manchester Library is one of only five National Research Libraries and, as such, it is one of the best-resourced academic libraries in the country. Manchester Central Library re-opened to great acclaim in March 2014 following a massive refurbishment which has not only preserved its historic features but has also transformed it to 21st century standards. The neo-gothic John Rylands Library on Deansgate, with its spectacular Reading Room, holds the University's Special Collections and hosts regular exhibitions and events. The city of Manchester is one of the great European cities. Its architecture represents one of the high points of Victorian achievement. The modern city is a major centre of banking, commerce and manufacturing. It has a highly cosmopolitan atmosphere, and its cultural and sporting life are internationally renowned. Manchester's cultural venues include the Bridgewater Hall, home of the Hallé orchestra; the Royal Exchange Theatre; the outstanding Museum of Science and Industry (MOSI); the new arts complex HOME; Manchester Art Gallery; and the University's Whitworth Gallery, winner of the Art Fund's Museum of the Year in 2015. The Royal Northern College of Music, next door to the University on Oxford Road, hosts regular lunchtime and evening concerts, and the Manchester based Camerata chamber orchestra plays at a variety of venues. Salford Quays – a short tram ride from the city centre – boasts the Lowry Centre, which hosts exhibitions, concerts, and dance and theatre productions as well as a permanent Lowry exhibition, and MediaCityUK, the new base for an increasing amount of BBC production as well as Granada TV and the BBC Philharmonic Orchestra. Across the Manchester Ship Canal in Trafford is the Imperial War Museum North, designed by Daniel Libeskind.

Manchester hosts the biennial Manchester International Festival, which focusses on original new work. From 2019, the Festival is due to be housed at The Factory, a theatre and arts venue to be built on the old Granada Studios site whose name pays homage to Tony Wilson's worldfamous Factory Records.

Manchester is also home to two Premier League football teams, the National Football Museum, the Old Trafford cricket ground, and the Manchester Velodrome, home to the National Cycling Centre. The University is a stakeholder in the Manchester Aquatics Centre on Oxford Road, which offers an on-campus, world-class 50m swimming pool as well as full gym facilities and fitness classes. For food lovers, Manchester boasts many outstanding restaurants, catering to a very wide variety of culinary tastes and budgets. It is home to Europe's fastest-growing Chinatown and, a short walk south of the University, perhaps the best stretch of road in the entire country for Indian and Pakistani food.

Housing is varied, plentiful and, by English standards, moderately priced. Schooling ranges from world-famous private schools to excellent sixth-form colleges and comprehensives. Manchester is well-served by a major international airport, with direct scheduled flights to many destinations in Europe as well as North America, Asia and direct flights to Beijing. Manchester Piccadilly railway station is served by inter-city and other train services, including direct services to Manchester Airport (15-20 minutes), London (just over 2 hours), Birmingham (90 minutes), Oxford, Glasgow and Edinburgh. Sheffield, Leeds and Liverpool are all less than an hour away by train. The expanding network of Metrolink tram service offers an alternative mode of public transport from an increasing number of areas of the conurbation (including services to Manchester Airport). Some of the most beautiful countryside in Europe is just over thirty minutes' drive from the University in the Peak District National Park, and the Yorkshire Dales are also easily accessible to the North. The Lake District and Snowdonia are also within easy reach.

About Politics At The University Of Manchester

The Politics Department is one of the United Kingdom's leading providers of internationally-recognised research and teaching in Politics. Politics was created in 2004-5 out of the earlier Department of Government. This change came about as a result of the creation of a new University bringing together the (Victoria) University of Manchester and UMIST. As part of this development and associated internal re-organisation, Politics emerged to carry forward the heritage of the Department of Government, which had existed for over fifty years, but carrying a new name to reflect our current activities. Politics at Manchester is one of the largest politics units in the European Union. It currently has 52 academic staff including 14 Professors, 10 Senior Lecturers and Readers, 22 Lecturers and 6 postdoctoral fellows.

Politics at Manchester is structured around three broad themes – Comparative Politics, International Politics and Political Theory. This structure informs our undergraduate and postgraduate teaching, our research training, and our research. Our large scale allows us to support internationally recognized and world leading research across a broad range of areas within and across these themes, including a number of distinctive research clusters of significant size.

Our scale also contributes to the quality of teaching and research training in Politics: at undergraduate level we offer a wide range of courses that build directly on research expertise, and our postgraduate community of approximately 100 MA students and over 60 PhD students provides a vibrant and varied environment.

Politics works within the framework of the School of Social Sciences and the broader University to provide both a wide range of resources and considerable opportunities for collaboration in all aspects of teaching and research.

Our overarching strategy is to promote research of the highest quality in the context of a dynamic research environment that balances the benefits of specialist research groups with the breadth of research interests across our three themes; and to continuously develop and improve our teaching with a focus on the integration of the active research experience of staff and the development of independent research skills in students.

Research In Politics At The University Of Manchester

Our primary focus is on developing and supporting research of high quality across the range of our three themes and utilizing an appropriate range of research methods. Within the continuum of research that stretches across this substantive and methodological range we recognise a

number of clusters of distinctive research strength which bring together significant numbers of researchers. These clusters relate to Comparative Public Policy and Institutions, Democracy and Elections, Analytical Political Theory, Global Political Economy and Critical Global Politics. While these clusters represent the largest concentrations of research excellence, there are also other areas in which high quality research is underway including: European Politics, Chinese Politics, Political History, the Politics of Gender, and the Politics of War and Terrorism.

The **Comparative Public Policy and Institutions** cluster examines the causes and consequences of public policies in contemporary democracies, with particular interest in the practice and application of the comparative method. The group is interested in developing the methodology of the study of public policy, including the use of experiments, quantitative analysis and mixed methods. Topics include gender and the policy process, the policy agenda, social policy, policy in the European Union, rhetoric and public policy, the media, and the role of bureaucracy. The cluster has strong links with Policy@Manchester which promotes impact and engagement with stakeholders across a range of policy areas, the Manchester Urban Institute, the Jean Monnet Centre of Excellence in European Studies and an ERC funded research project Understanding Institutional Change: A Gender Perspective.

The **Democracy and Elections** cluster specialises in the study of elections, including: voting behaviour, public opinion, political parties, electoral systems, social movements and organisations, race and ethnicity, political geography, political psychology, new media, participation and voter turnout. Members of the cluster offer particular strength in quantitative and experimental methods, amongst a broad range of methodological and normative expertise. Politics at Manchester is also the base for the British Election Study and members of the cluster work extensively with colleagues from a range of social science backgrounds.

The **Analytical Political Theory** cluster focuses on the core areas of contemporary analytical political theory including theories of justice (including global justice), liberalism, equality, rights, responsibility, democracy, and the links between political and moral philosophy. Members of the cluster also work on the interaction between theory and more practical and policy concerns.

The **Global Political Economy** cluster represents a wide range of research interests, all of which are concerned with problematising the 'dichotomy' between the 'political' and the 'economic' in the constitution of the global political economy. The research done by cluster members is informed by a variety of critical theoretical perspectives. Some of our specific areas of interest include neoliberalism, critiques of capitalism, European and global crises, environment and development in Africa, debt and financialisation, the political economy of trade, gender and institutional change, corporate power and the rise of philanthrocapitalism. What our work has in common is the desire to take inspiration from debates within Global Political Economy while also being informed by literatures rooted in a number of other social science disciplines. Hence, the cluster's activities can be defined by a unity in diversity, making it an exciting place to work together – as faculty and postgraduate researchers - on issues of common interest while also forging our own distinctive research agendas.

The members of the **Critical Global Politics** cluster work within or are inspired by poststructural and critical thought. They pursue excellence through theoretically informed, politically engaged interdisciplinary research. Particular research strengths include critical security studies with terrorism and political violence; studies of conflict, war and peace; studies of citizenship, ethics and (human) rights; and studies of critical methods and the politics of knowledge. The expertise of the cluster spans across the globe, including Europe, North America, China and Africa. The

cluster provides a vibrant and collegial research environment, including many postgraduate researchers.

Our research strategy is to support and develop both the variety and range of research represented by the 'continuum' and the strength of research 'clusters', with an appropriate balance between the two: new 'clusters' may develop from within the 'continuum', while existing 'clusters' may return to the 'continuum' as the research environment changes over time. The resources available within Politics to support research are allocated so as to develop and facilitate high quality research and its dissemination, whether within a cluster, or in the continuum.

Some research 'clusters', and some elements of research within the 'continuum', relate to the work of broader research groups that cross disciplinary and School boundaries. For example, there are connections between the research cluster on Global Political Economy and the Sustainable Consumption Institute; the Comparative Public Policy and Institutions cluster and the Jean Monnet Centre of Excellence in European Studies (JMCE), the Manchester Urban Institute, and the University wide Policy@Manchester initiative; and between the research cluster on Democracy and Elections and the British Election Study, just as there are links between researchers in international politics and the Centre for Chinese Studies (CCS), and Humanitarian and Conflict Response Institute. We recognise the strategic value of these links, and actively support links between Politics and such cross-disciplinary groupings.

Politics has a highly developed and supportive research culture and environment. In the 2014 Research Excellence Framework, we were rated 6th in terms of Research Power, thereby denoting international excellence. Twelve politics journals are edited from Manchester including *Peacekeeping*; *The Journal of Elections Public Opinion and Parties*; *Critical Studies on Terrorism*; *Politics and Religion*; *International Feminist Journal of Politics*; *Constitutional Political Economy* and *Representation*. Politics has a system of sabbatical leave (one semester after six); offers an annual research budget (with additional discretionary sums available). Politics also operates a very effective Disciplinary Area Research Group (DARG) which provides internal peer review of colleagues' draft grant proposals, journal articles, and book proposals. DARG also holds bespoke workshops and other events to assist colleagues to enhance their research output and grant success.

Teaching And Learning In Politics At The University Of Manchester

Teaching And Learning: Undergraduate Provision

Politics is committed to a broad range of undergraduate degree programmes serving a diverse mix of students, and to providing the range of courses that support such programmes and offers students significant choice. Our provision is arranged around our three themes, comparative politics, international politics and political theory, and structured to develop independent research skills. Elements of each theme are introduced at Level 1, developed at Level 2 and subject to more specialist interrogation at Level 3. Our commitment to a range of methodological approaches crosscuts our substantive themes, and informs the development of individual research skills.

In designing and reviewing courses and programmes, we set out to provide students with opportunities to follow a range of pathways while ensuring coverage of foundational ideas and approaches. The scale and scope of our specialist staff allows a particularly broad range of research-informed material to be presented by experts in the field. While the precise pattern of

courses changes from year to year, the overall balance always provides variety and choice across both themes and approaches.

In delivering and monitoring our courses and programmes, we seek to utilise a variety of appropriate teaching and assessment methods and resources, and to develop clear and supportive communication with all of our undergraduate students. We provide feedback to students on their progress, and seek feedback and suggestions from students to help us to improve. Graduate teaching assistants (GTAs) help to deliver small group teaching at Level 1 and Level 2 and we ensure that all GTAs are trained, supported and monitored to underpin the quality of provision.

Teaching And Learning: Postgraduate Provision

Politics is committed to providing study and research training opportunities across the range identified by our three themes. At MA level we offer a variety of programmes and pathways that cater to distinct specialisations within Politics, while recognising common features of study within Politics, and also cater both for those continuing to further research and those with other career plans. The scale and diversity of our postgraduate student body brings a range of experience and viewpoints that enriches and enlivens debate.

Our research training at both MA and PhD Level draws on strengths across the School of Social Sciences to provide opportunities for specialisation in research methods as well as substantive research areas. All PhD students are supported by strong supervisory arrangements as well as by structures that ensure appropriate personal and professional development. Many research students will be provided with opportunities to teach.

Research students are integrated into the life of Politics via seminars and other events, and are encouraged to develop their own initiatives, for example groups of PhD students within Politics publish an online journal and organise an annual conference.

Politics is affiliated to the European Consortium for Political Research and is an active participant in its networks. It plays an active part in the Political Studies Association and the British International Studies Association. The 1999 BISA conference and the 2001, 2009 and 2014 PSA conferences were held in Manchester. Members of Politics have served on the executives of bodies such as the PSA, the British International Studies Association, the International Political Science Association, the International Studies Association, The American Political Science Association and the Social Policy Association. Politics is also a corporate member of the University Association for Contemporary European Studies.

Further details about Politics, its programmes, and its staff can be obtained from <http://www.socialsciences.manchester.ac.uk/subjects/politics/>