

**THE UNIVERSITY OF MANCHESTER**

**PARTICULARS OF APPOINTMENT**

**FACULTY OF HUMANITIES**

**SCHOOL OF ENVIRONMENT, EDUCATION & DEVELOPMENT**

**PRESIDENTIAL ACADEMIC FELLOWSHIP IN THE ECONOMICS OF POVERTY  
REDUCTION**

**VACANCY REF: HUM-14097**

Salary:	£40,792 to £50,132 per annum (according to relevant experience)
Hours:	Full Time
Duration:	An initial four-year Fellowship leading to a permanent and appropriate academic contract (subject to satisfactory performance)
Location:	Oxford Road, Manchester

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**Enquiries about the vacancy, shortlisting and interviews:**

Contact: Professor Diana Mitlin

Email: [diana.mitlin@manchester.ac.uk](mailto:diana.mitlin@manchester.ac.uk)

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With a long and distinguished track record, which, inter alia, has culminated in the award of 22 Nobel prizes, The University of Manchester is pursuing an ambitious strategic vision to continuing its development as a world leader in research, teaching, and social responsibility. To help enable that vision we invite suitably qualified and able scholars from across the Humanities – including the arts and social sciences – who are at the beginning of their careers, to apply for The University of Manchester Presidential Fellowship. We recognise that, as an early career academic, it can be challenging to get the dedicated time and resource to gain research independence and develop leadership. The University of Manchester Presidential Fellowship scheme is designed to bridge this gap by providing awards for outstanding researchers, whose interests are aligned with those of the University.

In the Faculty of Humanities, we have a number of opportunities across our schools available here. The Fellowships are for four years, and subject to satisfactory performance the Fellows will then transfer to an appropriate academic contract. For more details please visit [www.manchester.ac.uk/brightest-minds](http://www.manchester.ac.uk/brightest-minds)

We will provide a dynamic and inspiring environment for you to pursue your research and teaching career. Successful candidates will benefit from the innovation and collaboration that Manchester's success has been built on. What's more, our resources and mentorship will enhance your competitiveness for external awards.

### **Overall Purpose of the Job:**

The Presidential Fellowship scheme is a very prestigious award which is designed to attract exceptional early career academics. The primary criterion for appointment will be research excellence.

You will have already have:

- Begun to establish an original, internationally recognised research profile
- Demonstrated outstanding promise in your field to contribute to world-leading innovations in scholarship and research

You will also be able to demonstrate:

- The potential to secure major peer reviewed external research funding either as a Principal Investigator and/or as a co-applicant
- How your work contributes to the wider knowledge exchange and impact agenda.
- The potential to provide innovative and inspirational research-led teaching at all levels

### **Key Responsibilities, Accountabilities or Duties:**

Fellows will be expected to:

- Plan, develop and conduct a programme of independent world-leading research
- Develop new concepts and ideas to extend intellectual understanding
- Secure external funding for research
- Supervise postgraduate and postdoctoral researchers
- Develop their research objectives and deliver a portfolio of projects and proposals, leading in turn to an established international reputation as an independent researcher
- Establish an international record of regular publication of original research in world-leading and internationally excellent outlets, as appropriate to their subject specialism
- Make presentations at conferences or exhibit work in other appropriate events
- Disseminate research findings widely to a range of audiences as well as to peers using a range of media and fora
- Collaborate actively, internally and externally, to complete research projects and advance thinking
- Participate in and develop external networks, for example to identify sources of funding, generate income, obtain consultancy projects, or build relationships for future activities
- Develop positive and productive working relationships with other members of academic and professional services staff
- Extend, transform and apply knowledge acquired from scholarship to research and appropriate external activities
- Develop and realise pathways to impact for research
- Contribute to the teaching programmes in the School
- Mentor colleagues with less experience
- Coach and support colleagues to develop their research techniques
- Embed the University's social responsibility objectives, which include equality, diversity and inclusion, within all activities.

## **PERSON SPECIFICATION**

### **Essential Knowledge, Skills and Experience:**

- A relevant PhD (or equivalent) awarded not more than five years prior to the closing date for the post<sup>1</sup>
- High academic standing with a growing reputation in research, evidenced by an emerging portfolio of internationally recognised publications
- The requisite skills, attitudes, and abilities to plan major projects, build appropriate teams, and deliver outstanding results
- Evidence of ability to use a range of delivery techniques to enthuse and engage students
- Excellent communication (both oral and written) and interpersonal skills
- Excellent time management and organisational skills
- The ability to work independently and as part of a team
- A willingness to continue to learn and develop
- A willingness and ability to contribute to the administration of the relevant School and wider faculty, as necessary.
- Commitment to the values and goals of The University of Manchester, including Goal 3 – social responsibility
- An understanding and application of the principles of equal opportunity in relation to research, teaching and the wider University context.

### **Desirable Skills and Experience**

- An understanding of the potential for interdisciplinary collaborations to advance knowledge and discovery and a willingness to engage in developing such projects where appropriate

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<sup>1</sup> See application guidance notes for information on mitigating circumstances which may be taken into account.